

Policy 4221.16: ^Substitute/Short-Term Employees Hourly Rate

Status: DRAFT

Original Adopted Date: 12/10/2019 | **Last Revised Date:** 01/01/2024

Substitute and short-term employees will be paid from the following salary schedule:

| | | |
|-----------|---|-------------------------------|
| Class I | AVID Tutor | \$16.00 |
| | Bus Aide | \$16.00 |
| | Campus Monitor (K-5) | \$16.50 |
| | Campus Monitor (6-12) | \$17.00 |
| | Child Nutrition Services | \$16.00 |
| | Health Care Technician | \$17.00 |
| | Instructional Paraprofessional | \$18.00 \$19.50 |
| | Instructional Paraprofessional Mod/Severe (Designated Classes) | \$19.00 |
| | Safety Officer | \$17.00 |
| Class II | Clerical/Fiscal | \$18.00 |
| | Operations/Maintenance/Technical | \$19.50 |
| | Short-term Disinfecting | \$18.00 |
| | Technology Services | \$17.50 |
| | Translator | \$16.00 |
| | Transportation | \$23.00 |
| Class III | Adult Education Community Service Instructor | \$27.00 |
| | Athletic Trainer (Certified) | \$35.00 |
| | Athletic Trainer (Non-certified) | \$25.00 |
| | Classified Elementary Music Specialist | \$18.00 |
| | Event Stipend | \$35.00 |
| | Mental Health Intern | \$33.00 |
| | Speech Language Pathologist Assistant (SLPA) | \$22.79 |
| | Stage Technician | \$16.75 |
| Class IV | Classified Manager | \$450.00 per day |

Substitute and short-term employees may be paid at a higher rate, if it is determined by the Superintendent/designee that training and experience justifies such placement or when unusual recruitment conditions prevail. In no case shall salary placement be higher than Step A, of the range of a regular classified employee in the same or comparable position.

Originating Office: Human Resources Division
