

Policy 4221.16: ^Substitute/Short-Term Employees Hourly Rate

Status: DRAFT

Original Adopted Date: 12/10/2019 | **Last Revised Date:** 01/01/2024

Substitute and short-term employees will be paid from the following salary schedule:

Class I	AVID Tutor	\$16.00
	Bus Aide	\$16.00
	Campus Monitor (K-5)	\$16.50
	Campus Monitor (6-12)	\$17.00
	Child Nutrition Services	\$16.00
	Health Care Technician	\$17.00
	Instructional Paraprofessional	\$18.00 \$19.50
	Instructional Paraprofessional Mod/Severe (Designated Classes)	\$19.00
	Safety Officer	\$17.00
	Class II	Clerical/Fiscal
Operations/Maintenance/Technical		\$19.50
Short-term Disinfecting		\$18.00
Technology Services		\$17.50
Translator		\$16.00
Transportation		\$23.00
Class III	Adult Education Community Service Instructor	\$27.00
	Athletic Trainer (Certified)	\$35.00
	Athletic Trainer (Non-certified)	\$25.00
	Classified Elementary Music Specialist	\$18.00
	Event Stipend	\$35.00
	Mental Health Intern	\$33.00
	Speech Language Pathologist Assistant (SLPA)	\$22.79
Stage Technician	\$16.75	
Class IV	Classified Manager	\$450.00 per day

Substitute and short-term employees may be paid at a higher rate, if it is determined by the Superintendent/designee that training and experience justifies such placement or when unusual recruitment conditions prevail. In no case shall salary placement be higher than Step A, of the range of a regular classified employee in the same or comparable position.

Originating Office: Human Resources Division
