

Board of Education Minutes
Regular Meeting: July 9, 2024
Open/Closed Session: 4:30 p.m.
Open Session: 6:00 p.m.

I. OPEN SESSION –President Vara opened the meeting at 4:29 p.m.

- a. ROLL CALL – Melissa Ayala-Quintero, Patty Holohan, Jim O’Neill, Michele Rendler, Alex Vara
- b. ANNOUNCEMENTS – None.

Staff Attending:

Juan Cabral, Superintendent of Schools
Jason Hill, Assistant Superintendent, Business Services

II. PUBLIC PARTICIPATION

- a. COMMUNITY INPUT
 - 1. None.

III. ADJOURNMENT TO CLOSED SESSION

- a. The Board adjourned to Closed Session at 4:38 p.m.

IV. CLOSED SESSION

- a. CONFERENCE WITH LABOR NEGOTIATOR – CONTRACT MANAGEMENT:
No Action was taken.
- b. PUBLIC EMPLOYEE APPOINTMENT
 - 1. Certificated Management

During Closed Session, the Board took action to approve the Superintendent’s recommendation to appoint Davi Belmore to the position of Assistant Principal, Cope Middle School, effective TBD, at Step 1 of the Management Team Salary Schedule.

On motion of Michele Rendler, second by Melissa Ayala-Quintero, and unanimously carried, the Board took action to:

Appoint Davi Belmore to the position of Assistant Principal, Cope Middle School, effective TBD, at Step 1 of the Management Team Salary Schedule.

During Closed Session, the Board took action to approve the Superintendent's recommendation to appoint Dr. Rudy Wilson to the position of Assistant Superintendent of Compliance, effective July 12, 2024, subject to negotiation and approval of a contract of employment at the August 6, 2024 Regular Board of Education Meeting.

On motion of Michele Rendler, second by Patty Holohan, and unanimously carried, the Board took action to:

Appoint Dr. Rudy Wilson to the position of Assistant Superintendent of Compliance, effective July 12, 2024, subject to negotiation and approval of a contract of employment at the August 6, 2024 Regular Board of Education Meeting.

2. Classified Management

During Closed Session, the Board took action to approve the Superintendent's recommendation to Joshua Apmadoc to the position of Technology Services Manager, effective July 10, 2024, at Step 1 of the Management Team Salary Schedule.

On motion of Michele Rendler, second by Patty Holohan, and unanimously carried, the Board took action to:

Appoint Joshua Apmadoc to the position of Technology Services Manager, effective July 10, 2024, at Step 1 of the Management Team Salary Schedule.

c. PUBLIC EMPLOYEE EVALUATION

1. Superintendent of Schools

No Action was taken.

d. PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE

No Action was taken.

e. CONFERENCE WITH LEGAL COUNCIL – ANTICIPATED LITIGATION

No Action was taken.

f. STUDENT MATTERS

No Action was taken.

g. OTHER

No Action was taken.

V. ADJOURNMENT TO OPEN SESSION

- a. The Board adjourned to open session at 6:00 p.m.

VI. REGULAR MEETING – OPEN SESSION

- a. CALL TO ORDER – President Vara opened the meeting at 6:03 p.m.
- b. PLEDGE OF ALLEGIANCE – Led by Board President Vara
- c. ADOPTION OF AGENDA

On motion of Patty Holohan, second by Michele Rendler, and unanimously carried, the Board took action to adopt the agenda with flexibility.

- d. ROLL CALL – Melissa Ayala-Quintero, Patty Holohan, Jim O’Neill, Michele Rendler, Alex Vara

Staff Attending:

Juan Cabral, Superintendent of Schools

Jason Hill, Assistant Superintendent, Business Services

E. APPROVAL OF MINUTES

On motion of Melissa Ayala-Quintero, second by Patty Holohan, and unanimously carried, with Student Trustee Jose voting Aye, the Board took action to adopt to:

1. Approve the minutes of the June 11, 2024, Board of Education Regular Meeting.

President Vara reported the following from Closed Session:

In regard to the Public Employee Appointment part of the Agenda, she reported the following:

In closed session, the Board unanimously took action to appoint Davi Belmore to the position of Assistant Principal, Cope Middle School, effective TBD, at Step 1 of the Management Team Salary Schedule.

In closed session, the Board unanimously took action to appoint Dr. Rudy Wilson to the position of Assistant Superintendent of Compliance, effective July 12, 2024, subject to negotiation and approval of a contract of employment at the August 6, 2024 Regular Board of Education Meeting.

In closed session, the Board unanimously took action to appoint Joshua Apmadoc to the position of Technology Services Manager, effective July 10, 2024, at Step 1 of the Management Team Salary Schedule.

VII. PUBLIC PARTICIPATION

a. COMMUNITY INPUT

1. Dale Broome

- Shared information on a gay pride event that had coloring books that promoted violence against the police and noted that he would like the Board Members who attended the event to denounce this type of activity and give assurances that they are not anti-law enforcement.
- Requested that the School Board address the purpose of celebrating Pride Month and inquired why it needed to be done in June. Noting that schools can be inclusive without symbols.

2. Joshua Hall

- Requested that the School Board address the purpose of celebrating Pride Month and inquired why it needed to be done in June. Noting that police deserve respect.
- Shared that social media promotion should not be promoting gay pride and children should not have access to it.

3. Lawrence Hebron

- Questioned why gay pride month is celebrated and encouraged the Board to stick to the basics and not politicize kids.

4. Susan McCarley

- Inquired why Flag Day was not celebrated.

5. Jeanette Wilson

- Noted that she would really like to see the district get away from political agendas and get back to excellence in education, noting that parents are asking her when heterosexual month is.

6. Michael Paisner

- Noted that lots of false accusations are going around and Safe Redlands schools did not provide the coloring page, further noting he supports police and has had great interactions with them.
- Provided history on Gay Pride Month and urged the board to continue celebrating pride month as some people need it.

7. Beatrix Williams

- Commended RHS and peers for the mental health support provided and noted that it is important to educate others on mental health.

8. Love Afolabi

- Shared that mental health resources have been extremely beneficial.

9. Brileigy Guillen

- Shared that she has been president of the mental health club that was started to create a safe space for discussing mental health and thanked the board for being leaders and allowing them to have those spaces for students who struggle and have nowhere else to go.

10. Nahiara Modrow

- Shared that she is passionate about mental health and thanked the Board for the resources they provide for the communities.

11. Roger Uminski

- Noted that he is the CEO for Citrus Counseling and thanked the district for being a partner. His team is pleased with coordination and cooperation.

b. PUBLIC HEARING

President Vara opened the Public Hearing at 6:07 p.m. No one wished to comment, and the Hearing was closed at 6:07 p.m.

1. Public Hearing on the Initial Proposal of the Board of Education to Redlands Education Support Professionals Association [RESPA] for the 2024-2025 negotiations cycle (Appendix Item).

President Vara opened the Public Hearing at 6:08 p.m. No one wished to comment, and the Hearing was closed at 6:08 p.m.

2. Public Hearing on the Initial Proposal of the Board of Education to Redlands Teachers Association [RTA] for the 2024-2025 negotiations cycle (Appendix Item).

VIII. STUDENT TRUSTEE REPORT

- a. None.

IX. BOARD COMMITTEE REPORTS

- a. CRY-ROP – Mrs. Ayala-Quintero shared the following:

- A Career Readiness Specialist and a Community Involvement Specialist participated in RUSD multi-cultural fair.
- RHS's afterschool nurse's assistant program completed their training and sat for the CDPH certification test.
- REV digital video pathway with ASB hosted their second film festival.
- RHS certified assistant medical pathways will have 18 students hosted by Redland Community Hospital for clinical internship.
- CRY-ROP has job openings.

X. BOARD COMMENTS

a. Jim O'Neill

1. The Kiwanis Club worked the Fourth of July Celebration to raise money for student scholarships. The CVHS Key Club Executive Board worked in the heat and did an outstanding job selling over 2,500 drinks at the booth.

b. Patty Holohan

1. Thanked the students for coming out to speak as she knows it is not easy to do that.
2. Reminded everyone about the Redlands Bowl on Tuesday and Friday nights.

c. Melissa Ayala-Quintero

1. Thanked the students for coming out, she knows it is intimidating.

d. Michele Rendler

1. Thanked the students for coming out in the heat to speak about your passion.
2. Attended the Summer Meals Kick-Off. It was a great turn out.
3. Congratulated all of the new hires.

e. Alex Vara

1. Noted the need for additional therapists and shared that the students did a wonderful job of presenting.
2. Shared information about the holidays and celebrations that the District celebrates on social media noting that the District is inclusive of everyone.

3. Noted that there is a need for police officers on campus and that they are not against police officers as they serve the community.
4. Shared that teachers on vacation are working tirelessly updating lesson plans.

XI. SUPERINTENDENT'S REPORT

a. Juan Cabral, Superintendent of Schools:

1. Welcomed Dr. Wilson to the team and the rest of the new hires to the team.
2. Wanted to acknowledge staff that has been working all summer long.
3. Shared thoughts on the Redlands Emergency Services academy and students will get training on police and fire strategies noting that he is looking forward to seeing that.
4. Noted that he will be participating in a Superintendents panel at the U of R.
5. Shared that the Board has received the initial proposals from the District to RTA and RESPA and will be holding the public hearing at the August Board Meeting.

XII. SUPERINTENDENT'S RECOMMENDATIONS

XIII. BUSINESS SERVICES CONSENT ITEMS

On motion of Patty Holohan, second by Michele Rendler, and unanimously carried, the Board took action to:

- a. Approve all Consent in Items as detailed in XIII.b. – XIII.e.
- b. Approve Agreement with Leverage Learning Group, to provide Pre-Service Professional Development in Elementary Writing, effective July 1, 2024 through June 30, 2025, at a cost not to exceed \$21,600.00, to be funded by Title II Funds. Authorize Jason Hill, Assistant Superintendent, Business Services, to sign related documents on behalf of the Board (Appendix Item).
- c. Approve Agreement with Mindfulness in Motion (MIM), to provide training for early education teachers, effective July 31, 2024 through August 1, 2024, at a cost not to exceed \$5,600.00, to be funded by EEBG Funds. Authorize Denise Fee, Director of Expanded Learning and Early Childhood Education, to sign on behalf of the Board (Appendix Item).
- d. Approve Agreement with Mindfulness in Motion (MIM), to provide occupational therapy support and training, effective August 7, 2024 through June 30, 2025, to be billed per the attached rate sheet, funded by Special Education Funding (SDOT) (Appendix Item).
- e. Approve Agreement with Verdantas Inc., to provide Materials Testing and Special Inspections for the Clement Middle School Kitchen HVAC Upgrades Project, at a cost of

\$8,966.00, to be funded by Redevelopment Agency Funds. Authorize Jason Hill, Assistant Superintendent, Business Services, to sign on behalf of the Board (Appendix Item).

- f. Ratify/Approve Agreement with Active Education, to provide a structured activity program for the Elementary Expanded Learning Opportunity Program (ELOP) sites, effective August 12, 2024 through June 2, 2025, at a cost not to exceed \$79,300.00, funded by Expanded Learning Opportunity Program (ELOP) Funds (Appendix Item).
- g. Ratify/Approve Agreement with Citrus Counseling Services, Inc., to provide mental health services to students, effective July 1, 2024 through June 30, 2026, at a cost not to exceed \$30,000.00, across 2 years, to be funded by Local Control Accountability Plan Funds (Appendix Item).
- h. Ratify/Approve Agreement with Division-D for digital advertising solutions, effective June 24, 2024 through July 19, 2024, at a cost not to exceed \$15,000.00, to be funded by Business Services Funds (Appendix Item).
- i. Ratify/Approve Agreement with Ironwood Consulting & Inspections, Inc., to provide DSA Inspection Services for the Clement Middle School Kitchen HVAC Upgrades Project, for \$7,600.00, to be funded by Redevelopment Agency Funds. Authorize Jason Hill, Assistant Superintendent, Business Services, to sign on behalf of the Board (Appendix Item).
- j. Ratify/Approve Agreement with Ironwood Consulting & Inspections, Inc., to provide DSA Welding Inspection Services for Redlands East Valley High School Stadium and Parking Lot Improvements Phase 2, for \$23,520.00, to be funded by Developer Fees. Authorize Jason Hill, Assistant Superintendent, Business Services, to sign on behalf of the Board (Appendix Item).
- k. Ratify/Approve Agreement with Rise Interpreting, to provide 1:1 Student ASL support in the form of an interpreter or signing aide, to be billed per the attached rate sheet, effective July 1, 2024 through June 30, 2025, to be funded by Special Education (SDC) funds (Appendix Item).
- l. Ratify/Approve Agreement with Dr. Megan Stone, to provide ongoing pediatric consultations, effective May 1, 2024 through June 30, 2025, not to exceed \$50,000.00, funded by Medi-Cal Funds (Appendix Item).
- m. Ratify/Approve Agreement with Raincross Inspection, to provide DSA Inspection Services for Redlands High School Girls Gym HVAC Upgrades, for \$5,100.00, to be funded by Redevelopment Agency Funds. Authorize Jason Hill, Assistant Superintendent, Business Services, to sign on behalf of the Board (Appendix Item).
- n. Ratify/Approve Agreement with Riverside County Office of Education, to provide training to teachers through Making Connections in Mathematics, effective June 1, 2024 through June 30, 2029, at a cost not to exceed \$3,600.00, to be funded by Title II Funds. Authorize Julie Swan, Director of Secondary Education, to sign on behalf of the Governing Board (Appendix Item).
- o. Ratify/Approve Agreement with the Redlands Educational Partnership (REP), to offer scholarships towards AAA Academy Spring Camp, a full-day program for current qualified Expanded Learning Program students, effective March 18- 22, 2024 and March 25-29, 2024, funded by Expanded Learning Opportunity Program Funds. Authorize Jason

Hill, Assistant Superintendent, Business Services, to sign related documents on behalf of the Board (Appendix Item).

- p. Ratify/Approve Agreement with the Redlands Educational Partnership (REP), for the District to act as fiscal agent for the After School Educational and Safety (ASES) Grant, in conjunction with Expanded Learning Opportunities Program Grant, to forward proceeds to REP, to fund the program agreement between REP and the YMCA of the East Valley, not to exceed \$1,882,943.90, effective July 1, 2024 through June 30, 2025 (Appendix Item).
- q. Ratify/Approve Subgrantee/Project Agreement with the San Bernardino Community College District for the California Adult Education Program (CAEP), in the amount of \$1,128,512.00, for the period of July 1, 2024 through June 30, 2025 (Appendix Item).
- r. Ratify/Approve Memorandum of Understanding with South Coast Community Services to provide Student Assistance Program (SAP) and mental health services, effective July 1, 2024 through June 30, 2025, at no cost to the district. Authorize Jason Hill, Assistant Superintendent of Business Services to sign related documents on behalf of the Board (Appendix Item).
- s. Ratify/Approve Agreement with Sprigeo, for designing and developing student training materials, effective July 1, 2024 through August 31, 2025, at a cost not to exceed \$58,200.00, to be funded by General Funds. Authorize Jason Hill, Assistant Superintendent, Business Services, to sign related documents on behalf of the Board (Appendix Item).
- t. Ratify/Approve Amendment No. 1 with Barrett Executive Leadership Consulting, to extend the agreement for coaching services for the Superintendent, at a cost not to exceed \$35,000.00, effective July 1, 2024 through June 30, 2025, to be funded by Superintendent Services Funds (Appendix Item).
- u. Approve Amendment No.1, with New Direction Solutions, LLC., DBA as ProCare Therapy, to update the rate sheet to include the position of Certified Occupational Therapist Assistant (COTA), to be billed per the attached rate sheet, effective July 1, 2024 through June 30, 2025, funded by Special Education Funds (Appendix Item).
- v. Award Bid 1-25 for Charter Transportation Services to the lowest responsible/responsive bidders, Student Transportation of America, Starks Enterprises Transportation Services, Avalon Transportation, Stephens Transportation Services LLC., and Visser Bus Services, to be funded by Transportation Funds. Authorize Jason Hill, Assistant Superintendent, Business Services, and Amy Drummond, Purchasing Director I, to sign related documents on behalf of the Board.
- w. Award Bid 2-25 for Special Education Transportation Services to the lowest responsible/responsive bidders, Student Transportation of America, Everdriven, First Student, Inc., and HopSkip Drive, to be funded by Transportation. Authorize Jason Hill, Assistant Superintendent, Business Services, and Amy Drummond, Purchasing Director I, to sign related documents on behalf of the Board.
- x. Approve the participation of the Redlands Unified School District in Piggybacking on the Palm Springs Unified School District Bid# NS-24-02 Dairy Products, through Hollandia Dairy as needed for Child Nutrition. It has been determined that such Piggybacking shall be in the best interest of the District in securing the necessary goods and services for these said products. Authorize Juan Cabral, Superintendent, Jason Hill, Assistant

Superintendent, Business Services, and Amy Drummond, Purchasing Director I, to sign related documents on behalf of the Board.

- y. Approve the participation/extension of the Redlands Unified School District in Piggybacking on the San Jacinto Unified School District RFP: Grocery 2023/2024, through Gold Star Foods as needed for Child Nutrition. It has been determined that such Piggybacking shall be in the best interest of the District in securing the necessary goods and services for these said products. Authorize Juan Cabral, Superintendent, Jason Hill, Assistant Superintendent, Business Services, and Amy Drummond, Purchasing Director I, to sign related documents on behalf of the Board (Appendix Item).
- z. Ratify/Approve Award Bid 14-24 for Kitchen HVAC at Clement Middle School to the lowest responsible/responsive bidder, Wakeco Inc., in the amount of \$444,000.00, to be funded by Covid Funds. Authorize Jason Hill, Assistant Superintendent, Business Services, and Amy Drummond, Purchasing Director I, to sign related documents on behalf of the Board.
- aa. Approve Exhibit D/Quarterly Uniform Complaint Report Summary of the Williams Settlement Legislation for the quarter-covering, April through June 2024 (Appendix Item).
- ab. Approve Reject Claim Numbers 637704 and 640103 in accordance with Government Code Section 913.
- ac. Authorize Destruction of the following surplus/obsolete vehicles: UNIT# DESCRIPTION
VIN # 598 2004 Dodge Ram Pick-up 3D6WA26D24G56231
- ad. Approve Attendance at Professional Meetings (Appendix Item).
- ae. Approve Payment Transmittal Numbers 24001800 through 24001973 for July 9, 2024, in the amount of \$7,976,269.35. Authorize Jason Hill, Assistant Superintendent, Business Services, to sign on behalf of the Board (Appendix Item).

XIV. BUSINESS SERVICES ACTION ITEMS

On motion of Melissa Ayala-Quintero, second by Jim O'Neill, and unanimously carried, the Board took action to:

- a. Adopt Resolution No. 1, 2024-25 – Resolution of the Redlands Unified School District Community Facilities District No. 2001-1, Establishing Annual Special Tax for Fiscal Year 2024-2025 (Appendix Item).

On motion of Michele Rendler, second by Melissa Ayala-Quintero, and unanimously carried, the Board took action to:

- b. Adopt Resolution No. 2, 2024-25 – Resolution of the Redlands Unified School District Community Facilities District No. 2006-1 Establishing Annual Special Tax for Fiscal Year 2024-2025 (Appendix Item).

On motion of Patty Holohan, second by Jim O'Neill, and unanimously carried, the Board took action to:

- c. Adopt Resolution No. 3, 2024-25 – Resolution of the Redlands Unified School District Community Facilities District No. 2016-1 Establishing Annual Special Tax for Fiscal Year 2024-2025 (Appendix Item).

On motion of Melissa Ayala-Quintero, second by Michele Rendler, and unanimously carried, the Board took action to:

- d. Adopt Resolution No. 4, 2024-25 – Resolution of the Redlands Unified School District Community Facilities District No. 2021-1 Establishing Annual Special Tax for Fiscal Year 2024-2025 (Appendix Item).

XV. EDUCATIONAL SERVICES CONSENT ITEMS

On motion of Melissa Ayala-Quintero, second by Patty Holohan, and unanimously carried, the Board took action to:

- a. Approve Consent Item as detailed in Item XV.b. – XV.f.
- b. Approve 53 members of the Redlands High School Spiritleaders to travel by bus, to San Diego, California, where they will attend USA Cheer & Song Camp at San Diego State University and learn new stunt and dance techniques, effective July 20, 2024 through July 23, 2024.
- c. Approve 18 members of the Redlands High School Spiritleaders to travel by bus and plane, to Oahu, Hawaii, where they will cheer for the Redlands High School Football Team and tour several local colleges, effective August 13, 2024 through August 17, 2024.
- d. Approve 14 5th graders from Kingsbury Elementary School Advanced to travel by bus and boat, to Catalina Island, where they will attend the Catalina Island Science Camp and learn about biology through life science activities, effective September 4, 2024 through September 6, 2024.
- e. Approve 9 members of the Citrus Valley High School Advanced Theatre Class to travel by car and plane, to Ashland, Oregon, where they will participate in theatre workshops led by professionals, experience the Oregon Shakespeare Festival including post show talkbacks, workshops, and adjudication, and tour the professional facilities, effective October 3, 2024 through October 6, 2024.
- f. Approve submittal of the following School Plans for Student Achievement for year span 2024 through 2025 [A copy is available for review at the District Office, Educational Services Division, and at the secretary's desk at the Board meeting.]: Arroyo Verde ES; Bryn Mawr ES; Crafton ES; Cram ES; Franklin ES; Highland Grove ES; Judson & Brown ES; Kimberly ES; Kingsbury ES; Lugonia ES; Mariposa ES; McKinley ES; Mentone ES; Mission ES; Smiley ES; Victoria ES; Beattie MS; Clement MS; Cope MS; Moore MS; Citrus Valley HS; Orangewood HS; ReApprove 30 members of the Redlands High School Les Chanteuses to travel by bus, to La Quinta, California, where they will participate in beginning of the year teambuilding and extended rehearsals of their music for the fall festival sets, effective August 16, 2024 through August 18, 2024.

XVI. EDUCATIONAL SERVICES ACTION ITEMS

On motion of Patty Holohan, second by Michele Rendler, and unanimously carried, the Board took action to:

- a. Approve/Adopt Proposition 28: Arts and Music in Schools (AMS) Funding Annual Report

On motion of Michele Rendler, second by Melissa Ayala-Quintero, [Items XVI.b. through XVI.d.], and unanimously carried, the Board took action to:

- b. Approve request for readmission of student 2023-2024-009 following expulsion effective November 14, 2023 and continuing through the remainder of the second semester for the 2023-24 school year.
- c. Approve the Stipulated Expulsion regarding student 2023-2024-048, expulsion through the remainder of the second semester for the 2023-2024 school year and all the first semester for the 2024-2025 school year.
- d. Approve the Stipulated Expulsion regarding student 2023-2024-049, expulsion through the remainder of the second semester for the 2023-2024 school year and all the first semester for the 2024-2025 school year.

XVII. HUMAN RESOURCES CONSENT ITEMS

On motion of Melissa Ayala-Quintero, second by Patty Holohan, and unanimously carried, the Board took action to:

- a. Approve all Consent Items as detailed in Items XVII.b. - XVII.as.
- b. Certificated - Ratify/Approve employment of certificated bargaining unit personnel (Appendix Item).
- c. Certificated - Ratify/Approve returning certificated bargaining unit personnel for the 2024-2025 school year (Appendix Item).
- d. Certificated - Ratify/Approve hourly Home Hospital certificated personnel for the 2023-2024 school year (Appendix Item).
- e. Certificated - Ratify/Approve hourly Home Hospital certificated personnel (Appendix Item).
- f. Certificated - Ratify/Approve employment of hourly/daily certificated personnel for the 2023-2024 school year (Appendix Item).
- g. Certificated - Ratify/Approve revised salary placements/assignments for certificated bargaining unit personnel for the 2023-2024 school year (Appendix Item).
- h. Certificated - Ratify/Approve revised salary placements/assignments for certificated bargaining unit personnel (Appendix Item).
- i. Certificated - Ratify/Approve extra assignments for certificated personnel (Appendix Item).

- j. Certificated – Ratify/Approve certificated requests for leaves of absence for the 2024-2025 school year (Appendix Item).
- k. Certificated - Ratify/Accept resignations/separations from certificated bargaining unit personnel for the 2023-2024 school year (Appendix Item).
- l. Certificated - Ratify/Accept resignations/separations from certificated bargaining unit personnel for the 2024-2025 school year (Appendix Item).
- m. Certificated – Ratify/Accept resignations/separations from certificated hourly/daily personnel (Appendix Item).
- n. Classified - Ratify/Approve employment of new classified contract personnel (Appendix item).
- o. Classified - Ratify/Approve employment of classified substitute/short-term personnel (Appendix Item).
- p. Classified - Ratify/Approve classified contract personnel for extended school year at Citrus Valley High School (Appendix Item).
- q. Classified - Ratify/Approve Instructional Paraprofessional II - Special Education personnel for 2024 summer school at Citrus Valley High School (Appendix Item).
- r. Classified - Ratify/Approve Instructional Paraprofessional II - Special Education personnel for 2024 extended school year at Citrus Valley High School (Appendix Item).
- s. Classified - Ratify/Approve classified contract personnel for extended school year at Smiley Elementary School (Appendix Item).
- t. Classified - Ratify/Approve Instructional Paraprofessional II - Special Education personnel for extended school year at Smiley Elementary School (Appendix Item).
- u. Classified - Ratify/Approve substitute campus monitors for 2024 summer (Appendix Item).
- v. Classified - Ratify/Approve substitute clerical for 2024 summer (Appendix Item).
- w. Classified - Ratify/Approve substitute custodians for 2024 summer (Appendix Item).
- x. Classified - Ratify/Approve substitute instructional paraprofessionals for 2024 summer (Appendix Item).
- y. Classified – Ratify/Approve Bargaining Unit Members as substitute clerical for 2024 summer (Appendix Item).
- z. Classified – Ratify/Approve Bargaining Unit Members as substitute instructional paraprofessionals for 2024 summer (Appendix Item).
- aa. Classified - Ratify/Approve anniversary step and longevity increment of classified contract personnel, July 1, 2024 (Appendix Item).
- ab. Classified - Ratify/Approve revisions to returning 10 month classified contract personnel for 2024-2025 school year (Appendix Item).

- ac. Classified – Ratify/Approve revisions of returning 10 month Instructional Paraprofessional - Special Education classified contract employees for the 2024-2025 school year (Appendix Item).
- ad. Classified - Ratify/Approve revisions to returning 11 month classified contract personnel for 2024-2025 school year (Appendix Item).
- ae. Classified - Ratify/Approve revisions to returning 11 month flex classified contract personnel for 2024-2025 school year (Appendix Item).
- af. Classified - Ratify/Approve revisions to returning 12 month classified contract personnel for 2024-2025 school year (Appendix Item).
- ag. Classified - Ratify/Approve revised salary placements/assignments for classified contract personnel (Appendix Item).
- ah. Classified - Ratify/Approve revised salary placements/assignments for classified contract Instructional Paraprofessional - Special Education personnel (Appendix Item).
- ai. Classified - Ratify/Approve extra assignments for classified contract personnel (Appendix Item).
- aj. Classified - Ratify/Approve extra assignments for classified contract Instructional Paraprofessional - Special Education personnel (Appendix Item).
- ak. Classified – Ratify/Approve classified requests for leaves of absence for the 2024-2025 school year (Appendix Item).
- al. Classified – Ratify/Approve classified requests for leaves of absence for the 2023-2024 school year (Appendix Item).
- am. Classified - Ratify/Approve resignations/separations from classified contract personnel (Appendix Item).
- an. Classified - Ratify/Accept resignations/separations from classified contract Instructional Paraprofessional - Special Education personnel (Appendix Item).
- ao. Classified - Ratify/Accept resignations of classified substitute/short-term personnel (Appendix Item).
- ap. Classified - Approve professional growth stipends and teacher development program reimbursements for classified contract personnel (Appendix Item).
- aq. Management - Ratify/Approve revised salary placements/assignments for management team personnel for the 2023-2024 school year (Appendix Item).
- ar. Management - Ratify/Approve revised salary placements/assignments for certificated management personnel for the 2024-2025 school year (Appendix Item).
- as. Management - Ratify/Accept resignations/separations for certificated management personnel for the 2024-2025 school year (Appendix Item).

XVIII. HUMAN RESOURCES ACTION ITEMS

On motion of Patty Holohan, second by Jim O'Neill, and unanimously carried, the Board took action to:

- a. Management - Establish position and approve job description for Assistant Superintendent of Compliance, effective July 10, 2024 (Appendix Item).

On motion of Melissa Ayala-Quintero, second by Michele Rendler, and unanimously carried, the Board took action to:

- b. Certificated - Adopt Resolution No. 36, 2024-2025, approving employment of Kassidy Kamiyama, Alexandria Molina, and Alexander Warrick, effective 2024- 2025 school year, based on the approval by the Commission on Teacher Credentialing waiving Education Code 44265.3 credential requirements (Appendix Item).

On motion of Patty Holohan, second by Michele Rendler, and unanimously carried, the Board took action to:

- c. Certificated - Adopt Resolution No. 37, 2024-2025, approving employment of certificated personnel, effective 2024-2025 school year, based on the approval by the Commission on Teacher Credentialing Education Code 44831 (Appendix Item).

On motion of Michele Rendler, second by Melissa Ayala-Quintero, and unanimously carried, the Board took action to:

- d. Certificated - Adopt Resolution No. 38, 2024-2025, approve employment of certificated personnel, effective 2024-2025 school year, based on the approval by the Commission on Teacher Credential Education Code credential requirements (Appendix Item).

XIX. DISCUSSION ITEMS.

None.

XX. CLOSED SESSION

- a. None.

XXI. ADJOURNMENT

- a. There being no further business, the meeting was adjourned at 7:08 p.m.

Adopted: