

# REDLANDS UNIFIED SCHOOL DISTRICT

## Board Policy

### BP 4221

## Personnel

### Substitute/Short-Term Employees Hourly Rate

Substitute and short-term employees will be paid from the following salary schedule:

Class I	AVID Tutor	<del>\$15.75</del> <b>\$16.00</b>
	Bus Aide	\$16.00
	Campus Monitor (K-5)	\$16.50
	Campus Monitor (6-12)	\$17.00
	Child Nutrition Services	\$16.00
	Health Care Technician	\$17.00
	Instructional Paraprofessional	\$18.00
	Instructional Paraprofessional Moderate/Severe (Designated Classes)	\$19.00
	Safety Officer	\$17.00
Class II	Clerical/Fiscal	\$18.00
	Operations/Maintenance/Technical	\$19.50
	Short-term Disinfecting	\$18.00
	Technology Services	\$17.50
	Translator	<del>\$15.50</del> <b>\$16.00</b>
	Transportation	\$23.00
Class III	Adult Education Community Service Instructor	\$27.00
	Athletic Trainer (certified)	\$35.00
	Athletic Trainer (non-certified)	\$25.00
	Classified Elementary Music Specialist	\$18.00
	Event Stipend	\$35.00
	Mental Health Intern	\$33.00
	Speech Language Pathologist Assistant (SLPA)	\$22.79
	Stage Technician	\$16.75
Class IV	Classified Manager	\$450.00 per day

Substitute and short-term employees may be paid at a higher rate, if it is determined by the Superintendent/designee that training and experience justifies such placement or when unusual recruitment conditions prevail. In no case shall salary placement be higher than Step A, of the range of a regular classified employee in the same or comparable position.

Originating Office: Human Resources Division

Revised: ~~August 8, 2023~~ **December 12, 2023**

Effective: ~~August 9, 2023~~ **January 1, 2024**