

Board of Education Minutes  
Regular Meeting: June 11, 2024  
Open/Closed Session: 4:00 p.m.  
Open Session: 6:00 p.m.

I. OPEN SESSION – Vice President Rendler opened the meeting at 4:00 p.m.

a. ROLL CALL – Melissa Ayala-Quintero, Patty Holohan, Jim O’Neill, Michele Rendler,

Absent: Alex Vara

b. ANNOUNCEMENTS – None.

Staff Attending:

Juan Cabral, Superintendent of Schools

Jason Hill, Assistant Superintendent, Business Services

Ken Wagner, Assistant Superintendent, Educational Services

II. PUBLIC PARTICIPATION

a. COMMUNITY INPUT

1. None.

III. ADJOURNMENT TO CLOSED SESSION

a. The Board adjourned to Closed Session at 4:02 p.m.

IV. CLOSED SESSION

a. CONFERENCE WITH LABOR NEGOTIATOR – CONTRACT MANAGEMENT:

*No Action* was taken.

b. PUBLIC EMPLOYEE APPOINTMENT

1. Certificated Management

**During Closed Session, the Board took action to approve the Superintendent’s recommendation to appoint NaChae Thompson to the position of Coordinator III, Diversity & Equity, effective July 1, 2024, at Step 1 of the Management Team Salary Schedule.**

**On motion of Melissa Ayala-Quintero, second by Jim O'Neill, and unanimously carried (Ayes: Ayala-Quintero, Holohan, O'Neill, Rendler; Absent - Vara), the Board took action to:**

**Appoint NaChae Thompson to the position of Coordinator III, Diversity & Equity, effective July 1, 2024, at Step 1 of the Management Team Salary Schedule.**

**During Closed Session, the Board took action to approve the Superintendent's recommendation to appoint Natalie Johnson to the position of Principal, Clement Middle School, effective July 1, 2024, at Step 4 of the Management Team Salary Schedule.**

**On motion of Melissa Ayala-Quintero, second by Jim O'Neill, and unanimously carried (Ayes: Ayala-Quintero, Holohan, O'Neill, Rendler; Absent - Vara), the Board took action to:**

**Appoint Natalie Johnson to the position of Principal, Clement Middle School, effective July 1, 2024, at Step 4 of the Management Team Salary Schedule.**

**During Closed Session, the Board took action to approve the Superintendent's recommendation to appoint Marissa Beemer to the position of High School Assistant Principal, effective July 1, 2024, at Step TBD of the Management Team Salary Schedule.**

**On motion of Patty Holohan, second by Jim O'Neill, and unanimously carried (Ayes: Ayala-Quintero, Holohan, O'Neill, Rendler; Absent - Vara), the Board took action to:**

**Appoint Marissa Beemer to the position of High School Assistant Principal, effective July 1, 2024, at Step TBD of the Management Team Salary Schedule.**

**During Closed Session, the Board took action to approve the Superintendent's recommendation to appoint Alisa Beal to the position of Assistant Principal, Orangewood High School, effective July 1, 2024, at Step 2 of the Management Team Salary Schedule.**

**On motion of Patty Holohan, second by Michele Rendler, and unanimously carried (Ayes: Ayala-Quintero, Holohan, O'Neill, Rendler; Absent - Vara), the Board took action to:**

**Appoint Alisa Beal to the position of Assistant Principal, Orangewood High School, effective July 1, 2024, at Step 2 of the Management Team Salary Schedule.**

**During Closed Session, the Board took action to approve the Superintendent's recommendation to appoint Andrew Christopherson to the position of Assistant Principal, Cope Middle School, effective July 1, 2024, at Step TBD of the Management Team Salary Schedule.**

**On motion of Melissa Ayala-Quintero, second by Jim O'Neill, and unanimously carried (Ayes: Ayala-Quintero, Holohan, O'Neill, Rendler; Absent - Vara), the Board took action to:**

**Appoint Andrew Christopherson to the position of Assistant Principal, Cope Middle School, effective July 1, 2024, at Step TBD of the Management Team Salary Schedule.**

## **2. Classified Management**

**During Closed Session, the Board took action to approve the Superintendent's recommendation to appoint Hailey Campa to the position of School Occupational Therapist, effective July 1, 2024, at Step 5 of the Management Team Salary Schedule.**

**On motion of Patty Holohan, second by Melissa Ayala-Quintero, and unanimously carried (Ayes: Ayala-Quintero, Holohan, O'Neill, Rendler; Absent - Vara), the Board took action to:**

**Appoint Hailey Campa to the position of School Occupational Therapist, effective July 1, 2024, at Step 5 of the Management Team Salary Schedule.**

**During Closed Session, the Board took action to approve the Superintendent's recommendation to appoint Nicole Fung-Burris to the position of School Occupational Therapist, effective July 1, 2024, at Step 1 of the Management Team Salary Schedule.**

**On motion of Melissa Ayala-Quintero, second by Michele Rendler, and unanimously carried (Ayes: Ayala-Quintero, Holohan, O'Neill, Rendler; Absent - Vara), the Board took action to:**

**Appoint Nicole Fung-Burris to the position of School Occupational Therapist, effective July 1, 2024, at Step 1 of the Management Team Salary Schedule.**

**During Closed Session, the Board took action to approve the Superintendent's recommendation to appoint Sarah Herbert to the position of School Occupational Therapist, effective July 1, 2024, at Step TBD of the Management Team Salary Schedule.**

**On motion of Patty Holohan, second by Michele Rendler, and unanimously carried (Ayes: Ayala-Quintero, Holohan, O'Neill, Rendler; Absent - Vara), the Board took action to:**

**Appoint Sarah Herbert to the position of School Occupational Therapist, effective July 1, 2024, at Step TBD of the Management Team Salary Schedule.**

**During Closed Session, the Board took action to approve the Superintendent's recommendation to appoint Jessica Nathania to the position of School Occupational Therapist, effective July 1, 2024, at Step TBD of the Management Team Salary Schedule.**

**On motion of Jim O'Neill, second by Melissa Ayala-Quintero, and unanimously carried (Ayes: Ayala-Quintero, Holohan, O'Neill, Rendler; Absent - Vara), the Board took action to:**

**Appoint Jessica Nathania to the position of School Occupational Therapist, effective July 1, 2024, at Step TBD of the Management Team Salary Schedule.**

c. PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE

**During Closed Session, the Board took action to approve the Superintendent's recommendation to accept the resignation of Classified Employee 2023-24-06, effective June 7, 2024, and to approve the settlement/release agreement in connection therewith.**

**On motion of Jim O'Neill, second by Melissa Ayala-Quintero, and unanimously carried (Ayes: Ayala-Quintero, Holohan, O'Neill, Rendler; Absent - Vara), the Board took action to:**

**Accept the resignation of Classified Employee 2023-24-06, effective June 7, 2024, and to approve the settlement/release agreement in connection therewith.**

d. CONFERENCE WITH LEGAL COUNCIL – ANTICIPATED LITIGATION

*No Action* was taken.

e. STUDENT MATTERS

*No Action* was taken.

f. OTHER

*No Action* was taken.

V. ADJOURNMENT TO OPEN SESSION

- a. The Board adjourned to open session at 5:46 p.m.

VI. REGULAR MEETING – OPEN SESSION

- a. CALL TO ORDER – Vice President Rendler opened the meeting at 6:01 p.m.
- b. PLEDGE OF ALLEGIANCE – Led by Student Trustee Aleena Jose
- c. ADOPTION OF AGENDA

On motion of Patty Holohan, second by Melissa Ayala-Quintero, and unanimously carried, with Student Trustee Jose voting Aye, the Board took action to adopt the agenda with flexibility.

- d. ROLL CALL – Melissa Ayala-Quintero, Patty Holohan, Jim O’Neill, Michele Rendler, Student Trustee Aleena Jose

Absent: Alex Vara

Staff Attending:

Juan Cabral, Superintendent of Schools

Jason Hill, Assistant Superintendent, Business Services

Ken Wagner, Assistant Superintendent, Educational Services

F. APPROVAL OF MINUTES

On motion of Melissa Ayala-Quintero, second by Patty Holohan, and unanimously carried, with Student Trustee Jose voting Aye, the Board took action to adopt to:

1. Approve the minutes of the May 7, 2024, Board of Education Regular Meeting and the May 21, 2024, Board of Education Regular Meeting.

**Vice President Rendler reported the following from Closed Session:**

**In regard to the Public Employee Appointment part of the Agenda, she reported the following:**

**In closed session, the Board unanimously took action to appoint NaChae Thompson to the position of Coordinator III, Diversity & Equity, effective July 1, 2024, at Step 1 of the Management Team Salary Schedule.**

**In closed session, the Board unanimously took action to appoint Natalie Johnson to the position of Principal, Clement Middle School, effective July 1, 2024, at Step 4 of the Management Team Salary Schedule.**

**In closed session, the Board unanimously took action to appoint Marissa Beemer to the position of High School Assistant Principal, effective July 1, 2024, at Step TBD of the Management Team Salary Schedule.**

**In closed session, the Board unanimously took action to appoint Alisa Beal to the position of Assistant Principal, Orangewood High School, effective July 1, 2024, at Step 2 of the Management Team Salary Schedule.**

**In closed session, the Board unanimously took action to appoint Andrew Christopherson to the position of Assistant Principal, Cope Middle School, effective July 1, 2024, at Step TBD of the Management Team Salary Schedule.**

**In closed session, the Board unanimously took action to appoint Hailey Campa to the position of School Occupational Therapist, effective July 1, 2024, at Step 5 of the Management Team Salary Schedule.**

**In closed session, the Board unanimously took action to appoint Nicole Fung-Burris to the position of School Occupational Therapist, effective July 1, 2024, at Step 1 of the Management Team Salary Schedule.**

**In closed session, the Board unanimously took action to appoint Sarah Herbert to the position of School Occupational Therapist, effective July 1, 2024, at Step TBD of the Management Team Salary Schedule.**

**In closed session, the Board unanimously took action to appoint Jessica Nathania to the position of School Occupational Therapist, effective July 1, 2024, at Step TBD of the Management Team Salary Schedule.**

**During closed session, the Board unanimously took action to accept the resignation of Classified Employee 2023-24-06, effective June 7, 2024, and to approve the settlement/release agreement in connection therewith.**

## VII. PUBLIC PARTICIPATION

### a. COMMUNITY INPUT

#### 1. Neal Waner

- Noted that he will be running for his father's previous seat on the County School Board of Directors.
- Encouraged the Board to reach out to him and he will support them in any way possible.

#### 2. Lawrence Hebron

- Shared concerns with Gay Pride month.
- Recommended that the District focus on education and keep the kids safe.

#### 3. Joshua Hall

- Shared concerns with Gay Pride month.
- Noted that school is not the place to teach sexuality issues.

#### 2. Dale Broome

- Shared that he feels RUSD is promoting gay pride.
- Requested that the item be placed on the next Board Agenda.

The following email was received prior to the June 11, 2024 meeting, and was distributed to the Board of Education and is attached to the published minutes of the meeting:

- Ashley Rodriguez

b. PUBLIC HEARING

Vice President Rendler opened the Public Hearing at 6:18 p.m. No one wished to comment, and the Hearing was closed at 6:18 p.m.

1. Public Hearing on Redlands Unified School District's 2024-2025 Education Protection Account (EPA) Requirements (Appendix Item).

Vice President Rendler opened the Public Hearing at 6:19 p.m. No one wished to comment, and the Hearing was closed at 6:19 p.m.

2. Public Hearing regarding the consideration and adoption of a Statutory School Fee increase in accordance with the State Allocation Board Statutory School Fee increase for new residential and commercial/industrial construction (Appendix Item).

Vice President Rendler opened the Public Hearing at 6:19 p.m. No one wished to comment, and the Hearing was closed at 6:19 p.m.

3. Public Hearing on the Initial Proposal of the Redlands Teachers Association [RTA] to the Board of Education for the 2024-2025 negotiations cycle (Appendix Item).

Vice President Rendler opened the Public Hearing at 6:20 p.m. No one wished to comment, and the Hearing was closed at 6:20 p.m.

4. Public Hearing on the Initial Proposal of the Redlands Education Support Professionals Association [RESPA] to the Board of Education for the 2024-2025 negotiations cycle (Appendix Item).

VIII. STUDENT TRUSTEE REPORT

- a. Student Trustee Aleena Jose reported on events happening at RHS, REV, OHS, and CVHS.

**eAcademy:**

- Graduation was on Monday and they celebrated with a trip to Disneyland.

**Orangewood High School:**

- Graduation was Monday and during graduation students gave roses to the people that helped and impacted their lives.

**Redlands High School:**

- E-sports team did great in the National Competition.

- Graduation was on Tuesday.

**Citrus Valley High School:**

- Advanced Ensemble went to San Francisco to perform at a clinic hosted by the college of San Mateo. Wind Ensemble won first place and Chamber Strings and Advance Jazz band won second place, respectively.
- Senior breakfast took place on Tuesday and graduation on Wednesday.

**Redlands East Valley High School:**

- Graduation was on Thursday and PTA made grad night wonderful for the seniors.

IX. ASSOCIATION REPORTS

1. Redlands Teachers Association/CTA/NEA – Mrs. Abt reported the following:
  - The last month of school has been a rollercoaster of emotions for educators.
  - Last week RUSD saw 5 high school graduations and one adult school graduation, 4 middle school promotions, and 17 elementary promotions.
  - First and second year educators were celebrated as they shared all they have learned in the profession at their colloquium, hosted by our Redlands Instructional Coaches under the leadership of Kelly Batres.
  - Tomorrow night is the second of two retirement dinners that RTA is hosting for educators. The retirees will be greatly missed but we are excited for the next chapter in their lives.
  - Noted the initial proposal for the 2024-25 school year was presented. This proposal starts the negotiations process. RTA and RUSD are committed to working together respectfully, responsibly, and collaboratively through the process. This year they are opening two contract articles that shows, RTA is committed to working with RUSD to create a collaborative working environment with shared leadership and a desire to value instructional and contractual time. There is also an emphasis on better following RUSD Board Policy on cell phone usage. RTA also has a focus on school, student, and staff safety.
  - Shared that it has been a pleasure to represent the amazing RUSD educators as their president for the past three years. Noting that she has chosen to return back to the kindergarten classroom.
  - Thanked the RUSD educators for their faith in my leadership sharing that Stephen Caperton, former RTA vice president will be stepping into the role of the new RTA President.
2. Redlands Education Support Professionals Association/CTA/NEA – No report.
3. Redlands Administrative Personnel Association – No report.



## X. PRESENTATION

1. Recognition of Redlands Unified School District's 2023-24 Local Control and Accountability Plan (LCAP) Committee Members – Kristine Hubbard, Coordinator, Categorical Programs & Educational Support.

Ms. Hubbard recognized the 2023-24 Local Control and Accountability Plan (LCAP) Committee Members.

2. Report of Redlands Unified School District's Local Indicators for the 2023-24 School Year – Jamie Cortz, Director III, Innovation, Technology & Accountability.

Mr. Cortz presented a PowerPoint presentation of Local Indicators for the 2023-24 School Year.

Mr. Cortz shared State and Local indicators along with the CA School Dashboard. Mr. Cortz shared information on the Priorities and information on supporting student success and barriers.

Mr. Cortz noted that the next steps would be to analyze the results and current programs, work with stakeholders, professional development, and goal setting.

3. Redlands Community Scholarship Foundation Update- Pat Kohlmeier and Chris Rivera, Redlands Community Scholarship Foundation.

Mrs. Rivera and Mrs. Kohlmeier shared the RCSF Mission, Purpose, and History. They shared information on current supporters of the program and the impact they have on the community.

Since 2012, RCSF has awarded over \$5 million in scholarships.

4. Redlands Unified School District's 2024-2025 Annual Budget Presentation – Jason Hill, Assistant Superintendent, Business Services.

Mr. Hill shared the 2024-2025 Annual Budget Presentation noting the following budget highlights:

- Funded COLA at 1.07%
- Special Education contribution expected to increase by \$5.4 million
- Over \$2 million decrease in Supplemental and Concentration funds due to declining UPP
- District will meet its legally required 3% reserve balance.

Mr. Hill noted that the Governor uses "The Maneuver" to prevent cuts to K-12 budgets and programs and that it is controversial and has faced significant criticism and even potential legal challenges.

Mr. Hill discussed the Major Assumptions for the Budget as well as the Adopted Budget Components of Ending Balance, Committed Items, General Fund MYP and new steps.

XI. BOARD COMMITTEE REPORTS – Nothing to report.

XII. BOARD COMMENTS

a. Jim O'Neill

1. Shared that he enjoyed the scholarship presentation sharing that the Kiwanis Club awarded \$70,500 to RUSD graduates.
2. Noted that school finance is complicated and thanked Mr. Hill and his team for doing a good job.

b. Aleena Jose

1. Shared that even though summer is here, there are some students that are still active with extra-curricular activities.

c. Patty Holohan

1. Thanked Jason and his team for the presentation and hard work.
2. Congratulated the class of 2024.
3. Shared that the Redlands Bowl opens on June 21<sup>st</sup>.

d. Melissa Ayala-Quintero

1. Acknowledged staff and students who are participating in school during the summer.
2. Reminded AP students to do their summer work.
3. Noted how rewarding the graduations were.

e. Michele Rendler

1. Wished everyone a happy summer vacation.
2. She attended the 5th grade essay contest winners reception at the Burrage Mansion.
3. Senior Scholarship nights are always great end of the year events. Thank you so much to the Redlands Community Scholarship Foundation Board for the

countless hours you all put in throughout the year to make these nights extra special. A special thanks to Tiffany Cameron for organizing everything so Senior Awards Nights run smoothly.

4. Shared she was excited to be invited again this year by Miss Foster who is now a teacher at Mission, to the rocket launch. Further noting that she saw STEAM in action at Mariposa too as she stopped in to STEAM through the States a few weeks ago week. Thank you Keara Gonzalez for the invitation, amazing job done by some very talented students with the help of some very amazing teachers.
5. Noted that she went to Mentone to celebrate career day with many parents. The students were very proud of their family members who showed up to talk about their careers. Thank you Todd Flowers and Molly O'Day for walking me around to the different stations.
6. Thanked Kelly Batres, Instructional Coach, and team for allowing her the opportunity to attend the talk with 1st and 2nd year teachers at their end of the year event. These 98 teachers all learned from each other by doing a mini presentation on something they had done during the year. They talked in groups about what things worked and how to change things that didn't go as they expected.
7. Shared that the graduations were amazing and congratulated students from The Adult Transitions Program, Orangewood HS, Redlands E-Academy, REV, RHS and Redlands Adult School.

### XIII. SUPERINTENDENT'S REPORT

#### a. Juan Cabral, Superintendent of Schools:

1. Mr. Cabral noted that his favorite time of the year is graduation. The families work so hard to prepare students for this moment. Congrats to all of the graduates and families.
2. Shared that he will be celebrating with the retirees at the RTA dinner.
3. Noted that the LCAP Committee is a lot of work and thanked the members for participating.
4. Thanked Mr. Cortz and the RCSF for the wonderful presentations.
5. Noted that this meeting marks his one year anniversary and thanked everyone, further sharing that he is looking forward to many more.

### XIV. SUPERINTENDENT'S RECOMMENDATIONS

## XV. BUSINESS SERVICES CONSENT ITEMS

On motion of Patty Holohan, second by Melissa Ayala-Quintero, and unanimously carried, with Student Trustee Jose voting Aye the Board took action to:

- a. Approve all Consent in Items as detailed in XV.b. – XV.ab.
- b. Approve Agreement with the A. K. Smiley Public Library Heritage Tours to conduct a program titled the “Fourth Grade Heritage Tours”, which will include a tour of local historical sites, effective August 1, 2024 through July 31, 2025, and thereafter renewed until terminated or revised. Authorize Jason Hill, Assistant Superintendent, Business Services, to sign on behalf of the Board (Appendix Item).
- c. Approve Agreement with Autism Spectrum Intervention Services & Training (ASIST) to provide 1:1 Direct Applied Behavior Analyst (ABA) and Behavior Instruction, effective July 1, 2024 through June 30, 2025, per the attached rate sheet, to be funded by Special Services Education Funds (Appendix Item).
- d. Approve Agreement with Behavioral Autism Therapies, LLC., to provide Direct Services and Board Certified Behavior Analyst Supervision and Individualized Education Program meeting attendance, effective July 1, 2024 through June 30, 2025, to be billed per attached rate, funded by Special Services Education Funds (Appendix Item).
- e. Approve Agreement between Redlands Unified School District and Food Safety Systems (FSS), to develop a comprehensive safety and sanitation program, at a cost not to exceed \$80,000.00, effective July 1, 2024 through June 30, 2025, to be funded by Food Services Funds (Appendix Item).
- f. Approve Agreement with John R. Byerly, Inc. for Geotechnical, Testing Laboratory and Special Inspection Services for the Redlands East Valley High School, including the Redlands East Valley High School Stadium as well as Parking Lot Improvements (Phase 2), at a cost not to exceed \$64,927.00, funded by Redevelopment Agency Funds. Authorize Jason Hill, Assistant Superintendent, Business Services to sign on behalf of the Board (Appendix Item).
- g. Approve Agreement with New Direction Solutions, LLC., DBA ProCare Therapy, to provide staffing based on their current rate sheet, including but not limited to Speech Language Pathologist, School Nurse and School Psychologist, to be billed per attached rate sheet, effective July 1, 2024 through June 30, 2025, to be funded by Special Education Funds (Appendix Item).
- h. Approve Agreement with Nicole Miller & Associates, Inc., to provide professional legal investigation services, effective July 1, 2024, through June 30, 2025, at a cost of \$250.00 per hour, not to exceed \$75,000.00, to be funded by General Funds (Appendix Item).
- i. Approve Agreement with Scoot Education, to provide paraprofessional staff, effective July 1, 2024 through June 20, 2025, billed per attached rate sheet, to be funded by Special Services Funds (Appendix Item).
- j. Approve Agreement with Soliant Health Inc., to provide staffing services, effective July 1, 2024 through June 30, 2025, per the attached rate sheet, to be funded by Special Education Funds (Appendix Item).

- k. Approve Agreement for Student Meal Services with the San Bernardino County Superintendent of Schools, Barbara Phelps County High School, to provide breakfast and lunch meals, effective July 1, 2024, at a rate of \$2.50 for each meal provided. Additionally, leftover meals will be billed at a rate of \$1.50 for breakfast, \$3.05 for lunch, and \$4.00 for adult meals (Appendix Item).
- l. Ratify/Approve Agreement with Logicalis and Technology Services to upgrade Cisco Identity Services, at a cost not to exceed \$24,077.63, effective May 23, 2024 through June 30, 2024, to be funded by Informational Services Funds. Authorize Jason Hill, Assistant Superintendent, Business Services and Amy Drummond, Purchasing Director I, to sign related documents on behalf of the Board (Appendix Item).
- m. Ratify/Approve Agreement with Logicalis, to assist Technology Services with upgrading the Cisco Firewall, at a cost not to exceed \$5,830.24, effective May 23, 2024 through June 30, 2024, to be funded by Informational Services Funds. Authorize Jason Hill, Assistant Superintendent, Business Services, and Amy Drummond, Purchasing Director I, to sign related documents on behalf of the Board (Appendix Item).
- n. Approve Amendment No. 1 to an existing agreement with the Redlands Boys and Girls Club, originally Board Approved on June 13, 2023, to provide comprehensive management and supervision services for Redlands Unified School District, to extend the contract date from July 1, 2024 through June 30, 2026, at a decreased cost from, \$1,500,000.00 to \$1,100,000.00, funded by After School Learning Funds (Appendix Item).
- o. Approve Amendment No.1 for Student Meal Services with Bear Valley Unified School District, School Food Authority (SFA), to provide breakfast and lunch meals delivered to Fallsview Elementary School, effective July 1, 2024, at a rate of \$2.50 per breakfast meal, \$4.00 for lunch, \$.50 for extra milk or juice, \$.20 for shelf-stable milk ordered (Appendix Item).
- p. Approve Amendment No. 1 with KeyAnalytics, to add Website Reporting Services to the existing contract, effective July 1, 2024, per Fee Schedule, to be funded by Developer Fees and/or Community Facilities District Funds. Authorize Jason Hill, Assistant Superintendent, Business Services, to sign on behalf of the Board (Appendix Item).
- q. Approve Amendment No. 1 with Rod Torres, DBA, as Strategic Solutions 4 School Safety, to provide guidance and training to safety officers and a District liaison for critical incident planning, extending agreement from June 30, 2024 through August 30, 2024, to be funded by School Safety Funds (Appendix Item).
- r. Approve Amendment No. 2 with Building A Generation to conduct the Family Resource Center Program at Lugonia and Victoria Elementary Schools, to extend the original contract date, effective July 1, 2024 through June 30, 2025 (Appendix Item).
- s. Approve Amendment No.5, with New Direction Solutions, LLC., DBA as ProCare Therapy to extend the current agreement with an updated pay rate sheet and an extended expiration date of June 30, 2024 (Appendix Item).
- t. Approve Letter of Understanding with Redlands Community Hospital to provide Tuberculosis Screenings and/or Risk Assessments to district employees, effective July 1, 2024 through June 30, 2025, at a rate of \$15.00 for each administered injection or

assessment, and \$2.50 for injections ordered and not used, not to exceed \$15,000.00 per year, to be funded by General Funds (Appendix Item).

- u. Approve the participation of the Redlands Unified School District in Piggybacking on the Val Verde Unified School District Extension Offer for RFP No. 2023-2024-01 for Fresh Bread Products, through Gold Star Foods as needed for Child Nutrition. It has been determined that such Piggybacking shall be in the best interest of the District in securing the necessary goods and services for these said products. Authorize Juan Cabral, Superintendent, Jason Hill, Assistant Superintendent, Business Services, and Amy Drummond, Purchasing Director I, to sign related documents on behalf of the Board (Appendix Item).
- v. Award Bid 20-24 for Redlands High School Girls Gym HVAC to the lowest responsible/responsive bidder, Wakeco Inc. in the amount of \$448,000.00 to be funded by COVID Funds, Redevelopment Agency Funds and/or Special Reserve Funds. Authorize Jason Hill, Assistant Superintendent, Business Services, and Amy Drummond, Purchasing Director I, to sign related documents on behalf of the Board.
- w. Extend Award Bid 19-23 for Paper and Miscellaneous Supplies to the lowest responsible/responsive bidder, P & R Paper Supply Co. effective July 1, 2023, for one year, which may be extendable up to a total of five years. Authorize Jason Hill, Assistant Superintendent, Business Services, and Amy Drummond, Purchasing Director I, to sign related documents on behalf of the Board.
- x. Approve the establishment of a Sub-Fund within Fund 40, (40-0000), effective July 1, 2024 (Appendix Item).
- y. Approve Reject Claim Number 639796 in accordance with Government Code Section 913.
- z. Accept Donations. Instruct the secretary to write letters of appreciation on behalf of the Board (Appendix Item).
- aa. Approve Payment Transmittal Numbers 24001688 through 24001799 for June 11, 2024, in the amount of \$4,082,145.74. Authorize Jason Hill, Assistant Superintendent, Business Services, to sign on behalf of the Board (Appendix Item).
- ab. Approve Attendance at Professional Meetings (Appendix Item).

#### XVI. BUSINESS SERVICES ACTION ITEMS

On motion of Jim O'Neill, second by Patty Holohan, and unanimously carried, with Student Trustee Jose voting Aye, the Board took action to:

- a. Approve/Adopt the Redlands Unified School District 2024-2025 Local Control and Accountability Plan (LCAP) (Appendix Item).

On motion of Jim O'Neill, second by Patty Holohan, and unanimously carried, with Student Trustee Jose voting Aye, the Board took action to:

- b. Approve/Adopt the 2024-2025 Local Control Accountability Plan (LCAP) Every Student Succeeds Act (ESSA) Federal Addendum Dates (Appendix Item).

On motion of Melissa Ayala-Quintero, second by Patty Holohan, and unanimously carried, with Student Trustee Jose voting Aye, the Board took action to:

- c. Approve/Adopt the Annual Proposed Budget for the 2024-2025 Fiscal Year (Appendix Item).

On motion of Melissa Ayala-Quintero, second by Jim O'Neill, and unanimously carried, with Student Trustee Jose voting Aye, the Board took action to:

- d. Adopt Resolution No. 32, 2023-2024, Resolution of the Board of Education of the Redlands Unified School District Approving an Increase in Statutory School Fees Imposed on New Residential and Commercial/Industrial Construction Pursuant to Education Code Section 17620 and Government Code Section 65995 (Appendix Item).

On motion of Patty Holohan, second by Melissa Ayala-Quintero, and unanimously carried, with Student Trustee Jose voting Aye, the Board took action to:

- e. Adopt Resolution No. 33, 2023-2024, Acknowledgement of Due Diligence and Authorization to Commit Funds indicating there will be projected reserves available in the General Fund as of June 30, 2024 (Appendix Item).

On motion of Melissa Ayala-Quintero, second by Jim O'Neill, and unanimously carried, with Student Trustee Jose voting Aye, the Board took action to:

- f. Adopt Resolution No. 34, 2023-2024, The Education Protection Account (EPA) Requirements and Spending Determinations (Appendix Item).

On motion of Melissa Ayala-Quintero, second by Patty Holohan, and unanimously carried, with Student Trustee Jose voting Aye, the Board took action to:

- g. Adopt Resolution No. 35, 2023-2024, Order of Election and Specifications of the Election Order pursuant to Education Code 5302, 5304, 5320, and 5322 (Appendix Item).

On motion of Jim O'Neill, second by Melissa Ayala-Quintero, and unanimously carried, with Student Trustee Jose voting Aye, the Board took action to:

- h. Approve/Adopt Redlands Unified School District's 2024-2025 Balance in Excess of Minimum Reserve Requirements (Appendix Item).

On motion of Patty Holohan, second by Melissa Ayala-Quintero, and unanimously carried, with Student Trustee Jose voting Aye, the Board took action to:

- i. Approve 2024-2025 Board of Education Meeting Dates (Appendix Item).

## XVII. EDUCATIONAL SERVICES CONSENT ITEMS

On motion of Melissa Ayala-Quintero, second by Jim O'Neill, and unanimously carried, with Student Trustee Rolle voting Aye, the Board took action to:

- a. Approve Consent Item as detailed in Item XVII.b. – XVII.e.
- b. Approve 10 members of the Redlands East Valley High School Girls' Basketball Team to travel by car, to UC Santa Barbara in Santa Barbara, California, where they will attend a Summer Basketball Camp to train and learn skill development, effective June 22, 2024 through June 23, 2024.
- c. Approve 40 members of the Citrus Valley High School Advanced Mixed Choir Class to travel by bus and plane, to New York City, New York, where they will have a choral clinician, compete in the National Choral Competition, and see historic landmarks, effective March 20, 2025 through March 24, 2025.
- d. Approve 40 members of the Citrus Valley High School Advanced Treble Class to travel by bus, to San Diego, California, where they will compete in the National Choral Competition and participate in educational activities, effective April 10, 2025 through April 13, 2025.
- e. Approve Revised Agreement for Administrator on Loan with Redlands Educational Partnership (REP), for the District to provide REP a District Administrator, Coordinator/Director AAA Academy. REP will reimburse the District for all employment-related costs, effective July 1, 2024 through June 30, 2025. Authorize Ken Wagner, Assistant Superintendent, to sign on behalf of the Board of Education (Appendix Item).

#### XVIII. EDUCATIONAL SERVICES ACTION ITEMS

On motion of Patty Holohan, second by Jim O'Neill, [Items XVIII.a. through XVIII.g.], and unanimously carried, the Board took action to:

- a. Approve the Expulsion regarding student 2023-2024-041, expulsion through the remainder of the second semester for the 2023-2024 school year and all the first semester for the 2024-2025 school year.
- b. Approve the Stipulated Expulsion regarding student 2023-2024-042, expulsion through the remainder of the second semester for the 2023-2024 school year with the first semester of the 2024-2025 school year suspended.
- c. Approve the Stipulated Expulsion regarding student 2023-2024-043, suspended expulsion through the remainder of the second semester for the 2023-2024 school year and all the first semester for the 2024-2025 school year.
- d. Approve the Stipulated Expulsion regarding student 2023-2024-044, expulsion through the remainder of the second semester for the 2023-2024 school year and all the first semester for the 2024-2025 school year.
- e. Approve the Stipulated Expulsion regarding student 2023-2024-045, expulsion through the remainder of the second semester for the 2023-2024 school year and all the first semester for the 2024-2025 school year.
- f. Approve the Stipulated Expulsion regarding student 2023-2024-046, expulsion through the remainder of the second semester for the 2023-2024 school year and all the first semester for the 2024-2025 school year.



- g. Approve the Stipulated Expulsion regarding student 2023-2024-047, expulsion through the remainder of the second semester for the 2023-2024 school year and all the first semester for the 2024-2025 school year.

#### XIX. HUMAN RESOURCES CONSENT ITEMS

On motion of Melissa Ayala-Quintero, second by Patty Holohan, [Abstaining on Item XIX.d] and unanimously carried, the Board took action to:

- a. Approve all Consent Items as detailed in Items XIX.b. - XIX.bg.
- b. Certificated - Ratify/Approve employment of certificated bargaining unit personnel (Appendix Item).
- c. Certificated - Ratify/Approve employment of hourly/daily certificated personnel (Appendix Item).
- d. Certificated - Approve returning certificated bargaining unit personnel for the 2024-2025 school year (Appendix Item).
- e. Certificated - Ratify/Approve revised salary placements/assignments for certificated bargaining unit personnel (Appendix Item).
- f. Certificated - Ratify/Approve extra assignments for certificated personnel for the 2022-2023 school year (Appendix Item).
- g. Certificated - Ratify/Approve extra assignments for certificated personnel for the 2023-2024 school year (Appendix Item).
- h. Certificated - Ratify/Approve certificated request for leave of absence for the 2024-2025 school year (Appendix Item).
- i. Certificated - Accept resignations/separations for certificated bargaining unit personnel for the 2023-2024 school year (Appendix Item).
- j. Certificated - Accept resignations/separations for certificated bargaining unit personnel for the 2024-2025 school year (Appendix Item).
- k. Certificated - Ratify/Accept resignations/separations from certificated hourly/daily personnel (Appendix Item).
- l. Classified - Ratify/Approve new classified contract personnel (Appendix Item).
- m. Classified - Ratify/Approve new classified contract Instructional Paraprofessional - Special Education personnel (Appendix Item).
- n. Classified - Approve returning twelve month classified contract employees for the 2024-2025 school year (Appendix Item).
- o. Classified - Approve returning eleven month classified contract employees for the 2024-2025 school year (Appendix Item).
- p. Classified - Approve returning eleven month flex classified contract employees for the 2024-2025 school year (Appendix Item).

- q. Classified - Approve returning ten month classified contract employees for the 2024-2025 school year (Appendix Item).
- r. Classified - Approve returning ten month Instructional Paraprofessional - Special Education classified contract employees for the 2024-2025 school year (Appendix Item).
- s. Classified - Ratify/Approve employment of classified substitute/short-term personnel (Appendix Item).
- t. Classified - Ratify/Approve anniversary step and longevity increments of classified contract personnel, effective May 1, 2024 (Appendix Item).
- u. Classified - Ratify/Approve anniversary step and longevity increments of classified contract personnel, effective June 1, 2024 (Appendix Item).
- v. Classified - Ratify/Approve anniversary step and longevity increments of classified contract Instructional Paraprofessional - Special Education personnel, effective June 1, 2024 (Appendix Item).
- w. Classified - Ratify/Approve revised salary placements/assignments for classified contract personnel (Appendix Item).
- x. Classified - Ratify/Approve revised salary placements/assignments for classified contract Instructional Paraprofessional - Special Education personnel (Appendix Item).
- y. Classified - Ratify/Approve extra assignments for classified contract personnel (Appendix Item).
- z. Classified - Ratify/Approve extra assignments for classified contract Instructional Paraprofessional - Special Education personnel (Appendix Item).
- aa. Classified - Approve classified bargaining unit members as substitute bus aides for summer 2024 (Appendix Item).
- ab. Classified - Approve classified bargaining unit members as substitute campus monitors for summer 2024 (Appendix Item).
- ac. Classified - Approve classified bargaining unit members as substitute child nutrition services for summer 2024 (Appendix Item).
- ad. Classified - Approve classified bargaining unit members as substitute clerical for summer 2024 (Appendix Item).
- ae. Classified - Approve classified bargaining unit members as substitute instructional paraprofessionals for summer 2024 (Appendix Item).
- af. Classified - Approve classified bargaining unit members as substitute maintenance, operations, and custodial for summer 2024 (Appendix Item).
- ag. Classified - Approve classified bargaining unit members as substitute technology services for summer 2024 (Appendix Item).
- ah. Classified - Approve classified substitute bus aides for summer 2024 (Appendix Item).

- ai. Classified - Approve classified substitute campus monitors for summer 2024 (Appendix Item).
- aj. Classified - Approve classified substitute child nutrition services for summer 2024 (Appendix Item).
- ak. Classified - Approve classified substitute clerical for summer 2024 (Appendix Item).
- al. Classified - Approve classified substitute maintenance, operations, and custodial for summer 2024 (Appendix Item).
- am. Classified - Approve classified substitute health care technicians for summer 2024 (Appendix Item).
- an. Classified - Approve classified substitute instructional paraprofessionals for summer 2024 (Appendix Item).
- ao. Classified - Ratify/Approve classified requests for leaves of absence for the 2023-2024 school year (Appendix Item).
- ap. Classified - Ratify/Accept resignations/separations from classified contract personnel (Appendix Item).
- aq. Classified - Ratify/Accept resignations/separations from classified contract Instructional Paraprofessional - Special Education personnel (Appendix Item).
- ar. Classified - Approve release of temporary 1:1 Service Worker - Special Education for the 2023-2024 school year (Appendix Item).
- as. Classified - Ratify/Accept resignations of classified substitute/short-term personnel (Appendix Item).
- at. Classified - Approve professional growth stipends and teacher development program reimbursements for classified contract personnel (Appendix Item).
- au. Management - Approve returning management team personnel for the 2024- 2025 school year (Appendix Item).
- av. Management - Ratify/Approve revised salary placements/assignments for management team personnel for the 2023-2024 school year (Appendix Item).
- aw. Management - Approve revised salary placements/assignments for management team personnel for the 2024-2025 school year (Appendix Item).
- ax. Management - Ratify/Accept resignations/separations for management team personnel for the 2023-2024 school year (Appendix Item).
- ay. Management - Approve revision to the management team salary schedule for the 2024-2025 school year, effective July 1, 2024 (Appendix Item).
- az. Other - Ratify/Approve employment of temporary athletic team coaches/extended day/Citrus Valley High School (Appendix Item).
- ba. Other - Ratify/Approve employment of temporary athletic team coaches/extended day/Redlands East Valley High School (Appendix Item).

- bb. Other - Ratify/Approve employment of temporary athletic team coaches/extended day/Redlands High School (Appendix Item).
- bc. Other - Ratify/Approve employment of volunteer athletic team coaches (Appendix Item).
- bd. Other - Approve volunteers and fieldtrip chaperones for the 2023-2024 school year (Appendix Item).
- be. Other - Approve Supervised Internship Agreement between the Redlands Unified School District and University of Massachusetts Global, effective June 12, 2024. Authorize Lisa Bruich, Director III, Human Resources, to sign on behalf of the Board (Appendix Item).
- bf. Other - Approve Traditional Clinical Practice Agreement between the Redlands Unified School District and University of Massachusetts Global, effective June 12, 2024. Authorize Lisa Bruich, Director III, Human Resources, to sign on behalf of the Board (Appendix Item).

XX. HUMAN RESOURCES ACTION ITEMS

None.

XXI. DISCUSSION ITEMS.

None.

XXII. CLOSED SESSION

- a. None.

XXIII. ADJOURNMENT

- a. There being no further business, the meeting was adjourned at 7:45 p.m.

Adopted:

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Jim O'Neill, Clerk

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Date