

**RESOLUTION OF THE GOVERNING BOARD  
OF THE REDLANDS UNIFIED SCHOOL DISTRICT  
REGARDING CLASSIFIED LAYOFF**

Resolution No. 21, 2023-24

**WHEREAS**, the Governing Board of the Redlands Unified School District (“District”) has determined it necessary to reduce or discontinue particular classified services for the 2024-2025 school year in accordance with Education Code sections 45117 and 45308; and,

**WHEREAS**, due to the reduction or discontinuance of services, the Governing Board has determined that it is in the best interest of the District that the number of classified employees of the District be reduced; and,

**WHEREAS**, Education Code section 45117 provides that the services of no classified employee may be terminated while any short-term employee is retained to render a service which the classified employee is qualified to render.

**NOW THEREFORE, BE IT RESOLVED** by the Governing Board of the Redlands Unified School District as follows:

1. That the classified services set forth below shall be reduced or discontinued no later than the beginning of the 2024-2025 school year:

<b>Position Title</b>	<b>Hours/Day</b>	<b>Days/Year</b>	<b>Number of Positions</b>
State Preschool Instructor (Mentone Elementary, Franklin Elementary, Lugonia Elementary, Victoria Elementary)	8	185	4
Child Development Program Paraprofessional (Mentone Elementary, Franklin Elementary, Lugonia Elementary, Victoria Elementary)	8	180	8
Healthy Start Program Clerk (Mentone Elementary, Franklin Elementary, Lugonia Elementary, Victoria Elementary)	6	203	4
Instructional Paraprofessional II – General (Mission Elementary)	2.5	180	1

2. That due to a lack of work and/or lack of funds, the number of classified employees and the amount of service rendered shall be reduced by layoff as specified above, pursuant to Education Code section 45308.

3. That the Superintendent and/or designee is directed to send appropriate notices to all employees whose positions may be affected by virtue of this action in accordance with the provisions of the Education Code and to afford all such employees all rights to which they are entitled under the law.

**PASSED AND ADOPTED** by the Governing Board of the Redlands Unified School District on February 13, 2024, by the following vote:

AYES: \_\_\_\_\_  
NOES: \_\_\_\_\_  
ABSENT: \_\_\_\_\_  
ABSTAIN: \_\_\_\_\_

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Alex Vara, President  
Board of Trustees  
Redlands Unified School District

I, Jim O'Neill, Clerk of the Board of Trustees of the Redlands Unified School District, do certify that the foregoing Resolution was regularly introduced, passed, and adopted by the Board of Trustees at its regular meeting held on February 13, 2024.

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Jim O'Neill, Clerk,  
Board of Trustees  
Redlands Unified School District