

Board Policy Manual
Redlands Unified School District
Regulation 1312.3: Uniform Complaint Procedures

Except as may otherwise be specifically provided in other district policies, these uniform complaint procedures (UCP) shall be used to investigate and resolve only the complaints specified in the accompanying Board ~~Policy~~policy.

Policy.

Assistant Superintendent of Compliance Officers

The district designates the ~~individual(s), position(s), or unit(s) identified below~~Assistant Superintendent of Compliance as responsible for receiving, ~~coordinating, and investigating~~ complaints and for ~~complying~~coordinating the district's compliance with state and federal civil rights laws. The ~~individual(s), position(s), or unit(s)~~Assistant Superintendent of Compliance shall also serve as the compliance officer(s) ~~specified~~designated in Administrative Regulation~~5145~~Regulation 5145.3 ~~—(Nondiscrimination/Harassment)~~ as responsible for handling complaints regarding unlawful discrimination, harassment, intimidation, or bullying, and ~~designated in Administrative Regulation5145~~Regulation 5145.7 ~~—(Sexual Harassment)~~ as responsible for handling complaints regarding sexual harassment.

(title or position)

(unit or office)

(The Assistant Superintendent of Compliance's contact information is as follows:

Dr. Rudy Wilson
Assistant Superintendent of Compliance
~~[address]~~20 W. Lugonia Avenue
Redlands, CA 92373
(909) 307-5300
Compliance@redlands.12.ca.us

(
~~[telephone number]~~

(
~~[email]~~

~~The compliance officer who receives a complaint]~~

The Assistant Superintendent of Compliance may assign ~~another compliance officer an~~ adequately trained and knowledgeable designee to investigate and resolve the complaint. ~~The~~

~~compliance officer~~ The Assistant Superintendent of Compliance shall promptly notify the complainant and respondent if ~~another compliance officer~~ a designee is assigned to the complaint.

~~In no instance shall a compliance officer be assigned to a complaint in which the compliance officer has a bias or conflict of interest that would prohibit the fair investigation or resolution of the complaint. Any complaint against a compliance officer or that raises a concern about the compliance officer's ability to investigate the complaint fairly and without bias shall be filed with the Superintendent or designee who shall determine how the complaint will be investigated.~~

~~The Superintendent or designee~~ investigate and resolve the complaint.

The Superintendent or Assistant Superintendent of Compliance shall ensure that employees assigned to investigate and resolve complaints receive training and are knowledgeable about the laws and programs at issue in the complaints to which they are assigned. Training provided to such employees shall cover current state and federal laws and regulations governing the program; applicable processes for investigating and resolving complaints, including those alleging unlawful discrimination, harassment, intimidation, or bullying; all available interim supportive measures; applicable standards for reaching decisions on complaints; and appropriate corrective measures. Assigned employees may have access to legal counsel as determined by the Superintendent or designee.

~~The compliance officer or, if necessary, an appropriate administrator~~ Assistant Superintendent of Compliance .

The Assistant Superintendent of Compliance shall determine whether interim measures are necessary during an investigation and while the result is pending. If interim measures are determined to be necessary, the compliance officer or the administrator Assistant Superintendent of Compliance shall consult with the Superintendent, the Superintendent's designee, or, if appropriate, the site principal to implement one or more the interim measures. The interim measures shall remain in place until the compliance officer Assistant Superintendent of Compliance determines that they are no longer necessary or until the district issues its final written decision, whichever occurs first.

Bias, Conflicts of Interest, Recusal and Reassignment

A complaint shall not be investigated or resolved by any individual, including the Assistant Superintendent of Compliance or any designee (including private investigators), who either has or would be perceived by a reasonable observer as being biased or having a conflict of interest that would impact the fair investigation or resolution of the complaint. Under such circumstances, the individual shall recuse themselves and the Superintendent or designee shall promptly select an un-conflicted substitute.

Any complaint against an individual investigating or resolving a complaint or that raises a concern about the individual's ability to investigate the complaint fairly and without bias shall be

filed with the Superintendent or designee who shall determine how the complaint will be investigated.

Notifications

The district's UCP policy and administrative regulation shall be posted in all district schools and offices, including staff lounges and student government meeting rooms. (Education Code 234.1)

In addition, the Superintendent or ~~designee~~Assistant Superintendent of Compliance shall annually provide written notification of the district's uniform complaint procedures to students, employees, parents/guardians of district students, district advisory committee members, school advisory committee members, appropriate private school officials or representatives, and other interested parties. (5 CCR 4622)

The notice shall include:

1. The title of the position responsible for processing complaints, the identity of the person(s) currently occupying that position if known, and a statement that such persons will be knowledgeable about the laws and programs that they are assigned to investigate;
2. A statement that a UCP complaint, except a complaint alleging unlawful discrimination, harassment, intimidation, or bullying, must be filed no later than one year from the date the alleged violation occurred;
3. A statement that a UCP complaint alleging unlawful discrimination, harassment, intimidation, or bullying must be filed no later than six months from the date of the alleged conduct or the date the complainant first obtained knowledge of the facts of the alleged conduct-

~~4.~~₂

4. A statement that, regardless of whether a reporting party files a timely complaint, the district must respond promptly and equitably to investigate and provide a reasonable response designed to stop, prevent, and correct any unlawful discrimination.

5. A statement that a student enrolled in a public school shall not be required to pay a fee for participation in an educational activity that constitutes an integral fundamental part of the district's educational program, including curricular and extracurricular activities

~~5.~~₂

6. A statement that a complaint regarding student fees or the Local Control and Accountability Plan (LCAP) may be filed anonymously if the complainant provides evidence or information leading to evidence to support the complaint

~~6.~~₂

7. A statement that the district will post a standardized notice of the educational and graduation requirements of foster youth, students experiencing homelessness, children of military families, former juvenile court school students now enrolled in the district, students who are migratory, and students participating in a newcomer program as specified in Education Code 48645.7, 48853, 48853.5, 49069.5, 51225.1, and 51225.2, and the complaint process

7;

8. A statement that complaints will be investigated in accordance with the district's UCP and a written decision will be sent to the complainant within 60 days from the receipt of the complaint, unless this timeline is extended by a written agreement of the complainant

8;

9. A statement that, for programs within the scope of the UCP as specified in the accompanying Board policy, the complainant has a right to appeal the district's investigation report to the California Department of Education (CDE) by filing a written appeal, including a copy of the original complaint and the district's decision, within 30 calendar days of receiving the district's decision

9;

10. A statement advising the complainant of any civil law remedies, including, but not limited to, injunctions, restraining orders, or other remedies or orders that may be available under state or federal laws prohibiting discrimination, harassment, intimidation, or bullying, if applicable

10;

11. A statement that copies of the district's uniform complaint procedures are available free of charge.

Filing of Complaints

~~The complaint shall be presented to the compliance officer who shall maintain a log of complaints received, providing each with a code number and a date stamp. If a site administrator not designated as a compliance officer receives a complaint, the site administrator shall notify the compliance officer.~~

~~All complaints shall be filed in writing and signed by the complainant.~~

Centralized System

The district shall maintain a centralized, electronic tracking and response system (the Centralized System) for all oral and written reports and complaints of sex discrimination, and sexual harassment, assault, intimidation, or abuse, of students of the District, and any retaliation related to the submission of such reports and complaints, including those submitted anonymously.

The Centralized System shall record the date of submission of any complaint uploaded to the Centralized System. The Centralized System shall also include a web-based option for the submission of complaints online, which shall provide an automatic response upon the submission of an online complaint informing the person who submitted the complaint of the District's policies and procedures governing complaints alleging sexual harassment, assault, or abuse.

The district shall use the Centralized System for case management and resolution, and all documents provided or generated during an investigation or appeal, including all investigation notes and correspondence by any individual, shall be uploaded to and stored in the Centralized System. Documents stored in the Centralized System shall be retained for a minimum of 10 years. The Assistant Superintendent of Compliance shall maintain in the Centralized System a record of all subsequent actions taken in relation to any complaint received.

The district shall also maintain in the Centralized System a consolidated list of substitute teachers whom it will not use in the future and whose reappointment as a substitute teacher it will not seek from the Board of Education. The District shall include on the list any substitute teacher found to have committed sexual harassment, assault, or abuse of students of the District, or a violation of the Boundaries Policy (BP 4019.1).

Filing of Complaints

Upon receiving a UCP complaint, the Assistant Superintendent of Compliance shall promptly enter the complaint into the district's Centralized System. If any district personnel other than the Assistant Superintendent of Compliance receives a complaint, that individual shall promptly notify and forward the complaint to the Assistant Superintendent of Compliance. Once notified, the Assistant Superintendent of Compliance, or a trained designee, shall enter the complaint into the Centralized System and resolve the complaint under this Regulation.

In the event that any district personnel witness or receive an oral complaint of harassment, discrimination, or retaliation, that individual shall immediately notify and provide a written summary of the oral complaint, using a standard form provided by the district, to the Assistant Superintendent of Compliance. Once notified, the Assistant Superintendent of Compliance, or a trained designee, shall enter the complaint into the Centralized System and resolve the complaint under this Regulation.

If a complainant is unable to put a complaint in writing due to conditions such as a disability or illiteracy, district staff shall assist in the filing of the complaint. ~~(5 CCR 4600)~~(5 CCR 4600) This requirement does not relieve district personnel of their obligation to notify the Assistant Superintendent of Compliance of oral complaints and enter the complaint into the Centralized System.

Complaints shall also be filed in accordance with the following rules, as applicable:

1. A complaint alleging district violation of applicable state or federal law or regulations governing the programs specified in the accompanying Board policy may be filed by any

individual, public agency, or organization, regardless of whether the complainant has been directly affected by the legal violation alleged in the complaint, to the extent required by the provisions governing third-party complaints codified in section 4600, subdivisions (d) and (e) of title five of the California Code of Regulations. (5 CCR 4600)

2. Any complaint alleging noncompliance with law regarding the prohibition against student fees, deposits, and charges or any requirement related to the LCAP may be filed anonymously if the complaint provides evidence, or information leading to evidence, to support an allegation of noncompliance. A complaint about a violation of the prohibition against the charging of unlawful student fees may be filed with the principal of the school or with the Superintendent or designee.

3. A UCP complaint, except for a UCP complaint alleging unlawful discrimination, harassment, intimidation, or bullying, shall be filed no later than one year from the date the alleged violation occurred. For complaints related to the LCAP, the date of the alleged violation is the date when the County Superintendent of Schools approves the LCAP that was adopted by the Governing Board. (5 CCR 4630)

4. ~~A~~An oral or written complaint alleging unlawful discrimination, harassment, intimidation, or bullying may be filed only by: a person who alleges having personally suffered unlawful discrimination; a person who believes that any specific class of individuals has been subjected to unlawful discrimination; ~~or~~ a duly authorized representative who alleges that an individual student has been subjected to discrimination, harassment, intimidation, or bullying. ~~(5 CCR 4630)~~

~~5. A;~~ or any other third party, to the extent required by the provisions governing third-party complaints codified in section 4600, subdivisions (d) and (e) of title five of the California Code of Regulations. (5 CCR 4630)

5. An oral or written complaint alleging unlawful discrimination, harassment, intimidation, or bullying shall be initiated no later than six months from the date that the alleged unlawful discrimination occurred, or six months from the date that the complainant first obtained knowledge of the facts of the alleged unlawful discrimination. The time for filing may be extended for up to 90 days by the Superintendent or designee for good cause upon written request by the complainant setting forth the reasons for the extension. ~~(5 CCR 4630)~~

~~6. (5 CCR 4630)~~ Regardless of whether a reporting party files a timely complaint, the district must respond promptly and equitably to investigate and provide a reasonable response designed to stop, prevent, and correct any unlawful discrimination.

6. When a complaint alleging unlawful discrimination, harassment, intimidation, or bullying is filed anonymously, the ~~compliance officer~~ Assistant Superintendent of Compliance shall pursue an investigation or other response as appropriate, depending on the specificity and reliability of the information provided and the seriousness of the allegation.

7. All complainants, alleged victims, and other individuals participating in the complaint investigation and resolution process shall be protected from retaliation.

8. The identity of a complainant alleging discrimination, harassment, intimidation, or bullying, as well as that of all alleged victims of that conduct, shall remain confidential as appropriate, except as required by law and as needed to conduct the investigation and resolve the complaint.

9. When a complainant of unlawful discrimination, harassment, intimidation, or bullying or the alleged victim, when not the complainant, requests confidentiality as against the respondent, the compliance officer shall inform the complainant or victim that the request may limit the district's ability to investigate the conduct or take other necessary action. When honoring a request for confidentiality, the district shall nevertheless take all reasonable steps to investigate and resolve/respond to the complaint consistent with the request and while ensuring that the due process rights of the respondent are met.

8. _____

§10. The Assistant Superintendent of Compliance shall, in the event of any complaint involving a student with a disability, consult with that student's Individualized Education Program (IEP) team and/or Section 504 team throughout the process of investigating and resolving the complaint, and ensure that the student with a disability is not discriminated against on the basis of disability, including with respect to requests for supportive measures and remedies.

Mediation

Within three business days after receiving the complaint, the ~~compliance officer~~ Assistant Superintendent of Compliance may informally discuss with all the parties the possibility of using mediation to resolve the complaint.- Prior to initiating any discussion with the parties regarding the possibility of mediation, the Assistant Superintendent of Compliance shall provide the parties with written notification that the mediation process is voluntary. Mediation shall be offered to resolve complaints that involve more than one student and no adult. However, mediation shall not be offered or used to resolve any complaint involving an allegation of sexual assault or where there is a reasonable risk that a party to the mediation would feel compelled to participate. If the parties agree to mediation, the ~~compliance officer~~ Assistant Superintendent of Compliance shall make all arrangements for this process.

Before initiating the mediation of a complaint alleging retaliation or unlawful discrimination, harassment, intimidation, or bullying, the ~~compliance officer~~ Assistant Superintendent of Compliance shall ensure that all parties agree to permit the mediator access to all relevant confidential information. ~~The compliance officer~~ The Assistant Superintendent of Compliance shall also notify all parties of the right to end the informal process at any time.

If the mediation process does not resolve the problem within the parameters of law, the ~~compliance officer~~ Assistant Superintendent of Compliance shall proceed with an investigation of the complaint.

The use of mediation shall not extend the district's timelines for investigating and resolving the complaint unless the complainant agrees in writing to such an extension of time. If mediation is successful and the complaint is withdrawn, then the district shall take only the actions agreed upon through the mediation. If mediation is unsuccessful, the district shall then continue with subsequent steps specified in this administrative regulation.

Investigation of Complaint

The ~~compliance officer~~ Assistant Superintendent of Compliance shall begin an investigation into the complaint within 10 business days of receiving the complaint. The investigation shall be conducted in a manner that protects the confidentiality of the parties, is consistent with law, and maintains the integrity of the process.

Within one business day of initiating the investigation, the ~~compliance officer~~ Assistant Superintendent of Compliance shall provide the complainant and/or the complainant's representative ~~to present the information contained in the complaint to the compliance officer~~ and shall notify the complainant and/or representative of the opportunity to present the ~~compliance officer~~ Assistant Superintendent of Compliance with any evidence, or information leading to evidence, to support the allegations in the complaint. Such evidence or information may be presented at any time during the investigation.

In conducting the investigation, the ~~compliance officer~~ Assistant Superintendent of Compliance shall collect all available documents and review all available records, notes, or statements related to the complaint, including any additional evidence or information received from the parties during the course of the investigation. ~~The compliance officer~~ The Assistant Superintendent of Compliance or designee shall individually interview all available witnesses with information pertinent to the complaint, and may visit any reasonably accessible location where the relevant actions are alleged to have taken place. At appropriate intervals, the ~~compliance officer~~ Assistant Superintendent of Compliance or designee shall inform the parties of the status of the investigation.

To investigate a complaint alleging retaliation or unlawful discrimination, harassment, intimidation, or bullying, the ~~compliance officer~~ Assistant Superintendent of Compliance or designee shall interview the alleged victim(s), any alleged offender(s), and other relevant witnesses privately, separately, and in a confidential manner. As necessary, additional adequately trained staff or legal counsel may conduct or support the investigation.

A complainant's refusal to provide the district's investigator with documents or other evidence related to the allegations in the complaint, failure or refusal to cooperate in the investigation, or any other obstruction of the investigation may result in the dismissal of the complaint because of a lack of evidence to support the allegation. Refusal by the district to provide the investigator with access to records and/or information related to the allegations in the complaint, failure or refusal to cooperate in the investigation, or any other obstruction of the investigation may result in a finding based on evidence collected that a violation has occurred and in the imposition of a remedy in favor of the complainant. (5 CCR 4631)

Timeline for Investigation Report

Unless extended by written agreement with the complainant, the investigation report shall be sent to the complainant and any respondent within 60 calendar days of the district's receipt of the complaint.

Within 30 calendar days of receiving the complaint, the ~~compliance officer~~ Assistant Superintendent of Compliance shall prepare and send to the complainant and any respondent a written report as described in the section "Investigation Report" below. If the complainant or respondent is dissatisfied with the ~~compliance officer's~~ Assistant Superintendent of Compliance's decision, the complainant or respondent may, within five business days, file the complaint in writing with the Board.

The Board may consider the matter at its next regular Board meeting or at a special Board meeting convened in order to meet the 60-day time limit within which the complaint must be answered. When required by law, the matter shall be considered in closed session. The Board may decide not to hear the complaint, in which case the ~~compliance officer's~~ Assistant Superintendent of Compliance's decision shall be final.

If the Board hears the complaint, the ~~compliance officer~~ Assistant Superintendent of Compliance shall send the Board's decision to the complainant and respondent within 60 calendar days of the district's initial receipt of the complaint or within the time period that has been specified in a written agreement with the complainant. (5 CCR 4631)

Parallel Investigation by Law Enforcement Agency

Notwithstanding the above provisions governing timelines for the investigation and investigation report, in the event that the district learns that a law enforcement agency is also investigating some or all of the allegations contained in a UCP complaint, the district may delay initiating its investigation for no longer than 30 days, provided that the district notifies the complainant of its intention to delay initiating its investigation and the complainant agrees. The district shall not, however, delay the mandatory provision of interim and/or supportive measures to a complainant or alleged victim and/or take other necessary actions to protect a complainant or alleged victim from further harm.

If the district learns that a law enforcement agency is also investigating some or all of the allegations contained in a UCP complaint, the Assistant Superintendent of Compliance shall make and document in the Centralized System weekly inquiries with the relevant law enforcement agency as to whether the investigation in question has concluded.

Any decision by a law enforcement agency not to recommend criminal charges at the conclusion of an investigation of allegations that are also contained in a UCP complaint does not excuse the District from any of its independent obligations under any Administrative Regulations, Board Policies or applicable state or federal laws.

Investigation Report

For all complaints, the district's investigation report shall include: (5 CCR 4631)

1. The findings of fact based on the evidence gathered
2. A conclusion providing a clear determination for each allegation as to whether the district is in compliance with the relevant law
3. Corrective action(s) whenever the district finds merit in the complaint, including, when required by law, a remedy to all affected students and parents/guardians and, for a student fees complaint, a remedy that complies with Education Code 49013 and 5 CCR 4600
4. In the event that an investigation report finds any of the allegations in a complaint sustained, the investigation report shall also include corrective actions to eliminate any hostile environment and prevent the recurrence of any misconduct found to have occurred.
4. Notice of the complainant's right to appeal the district's investigation report to CDE, except when the district has used the UCP to address a complaint not specified in 5 CCR 4610
5. Procedures to be followed for initiating an appeal to CDE

The investigation report may also include follow-up procedures to prevent recurrence or retaliation and for reporting any subsequent problems.

In consultation with district legal counsel, information about the relevant part of an investigation report may be communicated to a victim who is not the complainant and to other parties who may be involved in implementing the investigation report or are affected by the complaint, as long as the privacy of the parties is protected. In a complaint alleging unlawful discrimination, harassment, intimidation, or bullying, notice of the investigation report to the alleged victim shall include information about any sanction to be imposed upon the respondent that relates directly to the alleged victim.

If the complaint involves a limited-English-proficient (LEP) student or parent/guardian, then the district's response, if requested by the complainant, and the investigation report shall be written in English and the primary language in which the complaint was filed.

For complaints alleging unlawful discrimination, harassment, intimidation, and bullying based on state law, the investigation report shall also include a notice to the complainant that:

1. The complainant may pursue available civil law remedies outside of the district's complaint procedures, including, but not limited to, injunctions, restraining orders or other remedies or orders, 60 calendar days after the filing of an appeal with the CDE. (Education Code 262.3)
2. The 60 days moratorium does not apply to complaints seeking injunctive relief in state courts or to discrimination complaints based on federal law. (Education Code 262.3)

3. Complaints alleging discrimination based on race, color, national origin, sex, gender, disability, or age may also be filed with the U.S. Department of Education, Office for Civil Rights at www.ed.gov/ocr within 180 days of the alleged discrimination.

Corrective Actions

When a complaint is found to have merit, the ~~compliance officer~~ Assistant Superintendent of Compliance shall ~~adopt~~ implement corrective actions to eliminate any hostile environment, address the harm to the victim, and prevent the recurrence of any misconduct found to have occurred. The Assistant Superintendent of Compliance may also implement any other appropriate corrective action permitted by law. Appropriate corrective actions that focus on the larger school or district environment and/or prevent reoccurrence may include, but are not limited to: actions to reinforce district policies; training for faculty, staff, and students; updates to school policies, or school climate surveys. The Assistant Superintendent of Compliance shall document corrective actions and all other actions related to the complaint in the Centralized System.

For complaints involving retaliation or unlawful discrimination, harassment, intimidation, or bullying, appropriate remedies that may be offered to the victim but not communicated to the respondent may include, but are not limited to, the following:

1. Counseling
2. Academic support
3. Health services
4. Assignment of an escort to allow the victim to move safely about campus
5. Information regarding available resources and how to report similar incidents or retaliation
6. Separation of the victim from any other individuals involved, provided the separation does not penalize the victim
7. Restorative justice
8. Follow-up inquiries to ensure that the conduct has stopped and there has been no retaliation

For complaints of retaliation or unlawful discrimination, harassment, intimidation, or bullying involving a student as the respondent, appropriate corrective actions that may be provided to the student include, but are not limited to, the following:

1. Transfer from a class or school as permitted by law
2. Parent/guardian conference

3. Education regarding the impact of the conduct on others
4. Positive behavior support
5. Referral to a student success team
6. Denial of participation in extracurricular or cocurricular activities or other privileges as permitted by law
7. Disciplinary action, such as suspension or expulsion, as permitted by law

When an employee is found to have committed retaliation or unlawful discrimination, harassment, intimidation, or bullying, the district shall take appropriate disciplinary action, up to and including dismissal, in accordance with applicable law, district policy, and collective bargaining agreement.

The district may also consider training and other interventions for the larger school community to ensure that students, staff, and parents/guardians understand the types of behavior that constitute unlawful discrimination, harassment, intimidation, or bullying, that the district does not tolerate it, and how to report and respond to it.

When a complaint is found to have merit, an appropriate remedy shall be provided to the complainant ~~or~~ and all other affected person individuals.

However, if a complaint alleging noncompliance with the law regarding student fees, deposits, and other charges, physical education instructional minutes, courses without educational content, or any requirement related to the LCAP is found to have merit, the district shall provide a remedy to all affected students and parents/guardians subject to procedures established by regulation of the State Board of Education. (Education Code 49013, 51222, 51223, 51228.3, 52075)

For complaints alleging noncompliance with the law regarding student fees, the district, by engaging in reasonable efforts, shall attempt in good faith to identify and fully reimburse all affected students and parents/guardians who paid the unlawful student fees within one year prior to the filing of the complaint. (Education Code 49013; 5 CCR 4600)

Recordkeeping and Document Retention

The Assistant Superintendent of Compliance, or a trained designee, shall be responsible for promptly: (1) documenting in the Centralized System all actions taken in relation to any complaint received, and (2) uploading to the Centralized System all documents received or generated during the investigation, resolution, or appeal of any complaint filed under this Administrative Regulation and/or its accompanying Board Policy.

All documents shall be retained for a minimum of 10 years.

Appeals to the California Department of Education

Any complainant who is dissatisfied with the district's investigation report on a complaint regarding any specified federal or state educational program subject to UCP may file an appeal in writing with the CDE within 30 calendar days of receiving the district's investigation report. (5 CCR 4632)

The appeal shall be sent to CDE with a copy of the original locally filed complaint and a copy of the district's investigation report for that complaint. The complainant shall specify and explain the basis for the appeal, including at least one of the following: (5 CCR 4632)

1. The district failed to follow its complaint procedures
2. Relative to the allegations of the complaint, the district's investigation report lacks material findings of fact necessary to reach a conclusion of law.
3. The material findings of fact in the district's investigation report are not supported by substantial evidence
4. The legal conclusion in the district's investigation report is inconsistent with the law
5. In a case in which the district found noncompliance, the corrective actions fail to provide a proper remedy

Upon notification by the CDE that the district's investigation report has been appealed, the Superintendent or designee shall forward the following documents to the CDE within 10 days of the date of notification: (5 CCR 4633)

1. A copy of the original complaint
2. A copy of the district's investigation report
3. A copy of the investigation file including, but not limited to, all notes, interviews, and documents submitted by the parties and gathered by the investigator
4. A report of any action taken to resolve the complaint
5. A copy of the district's uniform complaint procedures
6. Other relevant information requested by the CDE

If notified by the CDE that the district's investigation report failed to address allegation(s) raised by the complaint, the district shall, within 20 days of the notification, provide CDE and the appellant with an amended investigation report that addresses the allegation(s) that were not addressed in the original investigation report. The amended report shall also inform the appellant of the right to separately appeal the amended report with respect to the allegation(s) that were not addressed in the original report. (5 CCR 4632)

Health and Safety Complaints in License-Exempt Preschool Programs

Any complaint regarding health or safety issues in a license-exempt California State Preschool Program (CSPP) shall be addressed through the procedures described in 5 CCR 4690-4694.

In order to identify appropriate subjects of CSPP health and safety issues pursuant to Health and Safety Code 1596.7925, a notice shall be posted in each license-exempt CSPP classroom in the district notifying parents/guardians, students, and teachers of the health and safety requirements of Title 5 regulations that apply to CSPP programs pursuant to Health and Safety Code 1596.7925 and the location at which to obtain a form to file any complaint alleging noncompliance with those requirements. For this purpose, the Superintendent or designee may download and post a notice available from the CDE website. (Education Code 8212; 5 CCR 4691)

The district's annual UCP notification distributed pursuant to 5 CCR 4622 shall clearly indicate which of its CSPP programs are operating as exempt from licensing and which CSPP programs are operating pursuant to requirements under Title 22 of the Code of Regulations. (5 CCR 4691)

Any complaint regarding specified health or safety issues in a license-exempt CSPP program shall be filed with the preschool program administrator or designee, and may be filed anonymously. The complaint form shall specify the location for filing the complaint, contain a space to indicate whether the complainant desires a response to the complaint, and allow a complainant to add as much text as desired to explain the complaint. (Education Code 8212; 5 CCR 4690)

If it is determined that the complaint is beyond the authority of the preschool program administrator, the matter shall be forwarded to the Superintendent or designee in a timely manner, not to exceed 10 working days, for resolution. The preschool administrator or the Superintendent or designee shall make all reasonable efforts to investigate any complaint within their authority. (Education Code 8212; 5 CCR 4692)

Investigation of a complaint regarding health or safety issues in a license-exempt CSPP program shall begin within 10 days of receipt of the complaint. (Education Code 8212; 5 CCR 4692)

The preschool administrator or designee shall remedy a valid complaint within a reasonable time period not to exceed 30 working days from the date the complaint was received. If the complainant has indicated on the complaint form a desire to receive a response to the complaint, the preschool administrator or Superintendent's designee shall, within 45 working days of the initial filing of the complaint, report the resolution of the complaint to the complainant and CDE's assigned field consultant. If the preschool administrator makes this report, the information shall be reported at the same time to the Superintendent or designee. (Education Code 8212; 5 CCR 4692)

If a complaint regarding health or safety issues in a license-exempt CSPP program involves an LEP student or parent/guardian, then the district's response, if requested by the complainant, and the investigation report shall be written in English and the primary language in which the complaint was filed.

If a complainant is not satisfied with the resolution of a complaint, the complainant has the right to describe the complaint to the Board at a regularly scheduled hearing and, within 30 days of the date of the written report, may file a written appeal of the district's decision to the Superintendent of Public Instruction in accordance with 5 CCR 4632. (Education Code 8212; 5 CCR 4693, 4694)

All complaints and responses are public records. (5 CCR 4690)

On a quarterly basis, the Superintendent or designee shall report summarized data on the nature and resolution of all CSPP health and safety complaints, including the number of complaints by general subject area with the number of resolved and unresolved complaints, to the Board at a regularly scheduled Board meeting and to the County Superintendent. (5 CCR 4693)