

**BEFORE THE BOARD OF TRUSTEES
OF THE REDLANDS UNIFIED SCHOOL DISTRICT**

Resolution No. 45, 2024-25

**RESOLUTION TERMINATING SERVICES OF CLASSIFIED EMPLOYEES FOR
LACK OF WORK AND/OR LACK OF FUNDS**

WHEREAS, on February 11, 2025, the Redlands Unified School District Board of Trustees adopted Resolution No. 33, 2024-25 to reduce or eliminate services and resulting in the layoff of classified employees by no later than the end of the 2024-2025 school year, as described and set forth in that Resolution;

WHEREAS, on or before March 15, 2025, and after the Board of Trustees was informed of the recommendation that affected classified employees, as identified below, receive notice that their services will not be required for the ensuing school year, the Superintendent's designated representative served notice on the affected classified employees that it has been recommended that their services will not be required for the ensuing 2025-2026 school year pursuant to Education Code sections 45117 and 45308 (referred to herein as a "preliminary layoff notice");

WHEREAS, the preliminary layoff notices advised the recipients that they could request a hearing to determine if there was cause for not reemploying them for the ensuing 2025-2026 school year, and that a failure to timely request a hearing shall constitute a waiver of the right to a hearing and their services will accordingly be terminated pursuant to the recommendation without a hearing;

WHEREAS, all recipients of a preliminary layoff notice failed to or elected not to request a hearing within the time allowed and therefore waived any rights to a hearing, and the jurisdictional and statutory prerequisites have thus been satisfied as to all such employees as required by law;

WHEREAS, Education Code section 45117, subdivision (c), provides that the Board of Trustees shall make the final determination as to the sufficiency of the cause and disposition of the layoff;

WHEREAS, the services of no permanent or other classified employee are being terminated while any probationary or other classified employee with less seniority is being retained to render a service which the permanent or other employee is competent to render, within the meaning of, and except as permitted by, Education Code section 45308;

WHEREAS, rights to reemployment pursuant to Education Code section 45117 and/or 45308 shall be provided to the classified employees whose services are terminated as a result of this layoff; and

WHEREAS, Education Code section 45117, subdivision (c)(3)(A), requires final Board action and notifications to employees by no later than May 14, 2025.

NOW, THEREFORE, BE IT RESOLVED that, good cause being found, the employment of the Employees listed in Exhibit A is hereby terminated or changed as noted effective upon the close of the current fiscal year (i.e., the end of such employee's last working day prior to July 1, 2025);

BE IT FURTHER RESOLVED that this decision is effective immediately and that the classified employees be given appropriate notice by the Superintendent or her designee, of the layoff/reduction of their hours due to lack of work and/or lack of funds to take effect upon the close of this school year, with notices being given on or before May 14, 2025, in the manner prescribed in Education Code section 45117;

BE IT FURTHER RESOLVED that reemployment rights be afforded in accordance with the Education Code, if and when reemployment is offered and to the extent any reemployment rights are applicable to any of the above-referenced employees.

PASSED AND ADOPTED by the Board of Trustees of the Redlands Unified School District on May 13, 2025, by the following vote:

AYES: _____
NOES: _____
ABSENT: _____
ABSTAIN: _____

Michele Rendler, President
Board of Trustees
Redlands Unified School District

I, Jeannette Wilson, Clerk of the Board of Trustees of the Redlands Unified School District, do certify that the foregoing Resolution was regularly introduced, passed, and adopted by the Board of Trustees at its regular meeting held on May 13, 2025.

Jeannette Wilson, Clerk
Board of Trustees
Redlands Unified School District

EXHIBIT A

The following employees shall have their employment terminated at the end of the 2024-2025 school year, effective July 1, 2025:

| Name | Current Assignment/Salary Placement |
|-----------------|--|
| Garcia, Christy | Secretary III, Confidential 12 MO Human Resources 8.0 hours per day MGMT Range 2 |
| Solis, Angela | Secretary I 12 MO Human Resources 8.0 hours per day Range 23 |

The following employees shall have their employment status changed in the following manner at the end of the 2024-2025 school year, effective July 1, 2025:

| Name | Current Assignment/Salary Placement | Assignment/Salary Placement Effective 7/1/2025 |
|----------------|--|--|
| Daniel, Mihret | Typist Clerk II - ELOP 10 MO A Crafton Elementary School 5.0 hours per day Range 20 | Typist Clerk II 10 MO A Crafton Elementary School 4.0 hours per day Range 20 |
| Torres, Erick | Safety Manager 12 MO Student Services 8.0 hours per day MGMT Range 13 | Safety Officer III 12 MO Redlands East Valley High School 8.0 hours per day Range 32 |
| Tullo, Janae | Campus Monitor I 10 MO D Kingsbury Elementary School 7.25 hours per day (3.75 Regular School Day, 3.5 ELOP) Range 12 | Campus Monitor I 10 MO D Kingsbury Elementary School 3.75 hours per day (3.75 Regular School Day) Range 12 |