

Board of Education Minutes

Regular Meeting: October 8, 2024

Open/Closed Session: 4:30 p.m.

Open Session: 6:00 p.m.

I. OPEN SESSION – President Vara opened the meeting at 4:34 p.m.

a. ROLL CALL – Melissa Ayala-Quintero, Patty Holohan, Michele Rendler, Alex Vara

Absent: Jim O'Neill

b. ANNOUNCEMENTS – None.

c. STAFF ATTENDING – Jason Hill, Deputy Superintendent, Business Services; Rudy Wilson, Assistant Superintendent, Compliance; Lisa Bruich, Director, Human Resources

Absent: Superintendent Juan Cabral

II. PUBLIC PARTICIPATION

a. COMMUNITY INPUT

None.

III. ADJOURNMENT TO CLOSED SESSION

a. The Board adjourned to Closed Session at 4:34 p.m.

IV. CLOSED SESSION

a. CONFERENCE WITH LABOR NEGOTIATOR – CONTRACT MANAGEMENT

No Action was taken.

b. PUBLIC EMPLOYEE APPOINTMENT

1. CLASSIFIED MANAGEMENT

During Closed Session, the Board took action to approve the Superintendent's recommendation to appoint Yadira Lopez to the position of Administrative Secretary, effective TBD, at Step 4 of the Management Team Salary Schedule.

On motion of Patty Holohan, second by Michele Rendler, and unanimously carried, the Board took action to appoint Yadira Lopez to the position of Administrative Secretary, effective TBD, at Step 4 of the Management Team Salary Schedule.

c. PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE

1. No Action was taken.
 - d. CONFERENCE WITH LEGAL COUNSEL - ANTICIPATED LITIGATION
 1. No Action was taken.
 - e. STUDENT MATTERS
 1. No Action was taken.
 - f. OTHER
 1. No Action was taken.
- V. ADJOURNMENT TO OPEN SESSION
- a. The Board adjourned to open session at 6:00 p.m.
- VI. REGULAR MEETING – OPEN SESSION
- a. CALL TO ORDER – President Vara opened the meeting at 6:06 p.m.
 - b. PLEDGE OF ALLEGIANCE – Led by Student Trustee Salazar
 - c. APPROVAL OF AGENDA

On motion of Patty Holohan, second by Melissa Ayala-Quintero, and unanimously carried, with Student Trustee Salazar voting aye, the Board took action to adopt the agenda with flexibility.
 - d. ROLL CALL – Melissa Ayala-Quintero, Patty Holohan, Michele Rendler, Bella Salazar (Student Trustee), Alex Vara

Absent: Jim O’Neill
 - e. STAFF ATTENDING –Jason Hill, Deputy Superintendent, Business Services; Rudy Wilson, Assistant Superintendent, Compliance; Lisa Bruich, Director, Human Resources

Absent: Superintendent Juan Cabral
 - f. APPROVAL OF MINUTES

On motion of Melissa Ayala-Quintero, second by Michele Rendler, and unanimously carried, with Student Trustee Salazar voting Aye, the Board took action to adopt to approve the minutes of the September 24, 2024, Board of Education Regular Meeting.

In regard to the Public Employee Appointment part of the Agenda, President Vara reported the following:

During closed session, the Board unanimously took action to appoint Yadira Lopez to the position of Administrative Secretary, effective TBD, at Step 4 of the Management Team Salary Schedule.

VII. PUBLIC PARTICIPATION

a. COMMUNITY INPUT

None.

VIII. STUDENT TRUSTEE REPORT

a. Student Trustee Bella Salazar reported on the following:

- Upcoming Events:

- Homecoming on Saturday, October 12th (rescheduled due to fires)
- Theme: Interstellar
- Mini spirit week:
 - Wednesday: Western Day
 - Thursday: Soccer Mom vs. BBQ Dad
 - Friday: Neon/Construction Day

- Recent Events:

- Smudge Pot held on Friday, October 4th at Citrus Valley
- REV won the Smudge Pot

- RHS Activities:

- Speech and Debate team preparing for first tournament (Saturday at Yucaipa)
- Music program preparing for first concert (Wednesday, October 16th at Clock Auditorium)
- Football game vs. CV on Friday at 7 p.m. at Citrus Valley
- New girls flag football program:
 - Recent game vs. Cajon at CV
 - Next game on Tuesday, October 15th

- RHS Sports Schedule:

- Tuesday: Girls Tennis vs. Beaumont (3:30 p.m.), Boys Water Polo vs. Beaumont (4 p.m., JV at 5 p.m.)
- Wednesday: Girls Tennis vs. Marietta Valley (3:30 p.m.)

- Thursday: Girls Golf vs. Cajon (3 p.m.), Girls Tennis vs. Rev (3:30 p.m.), Girls Volleyball vs. Yucaipa (Varsity 5:30 p.m., JV and Freshman 4 p.m.)
- Citrus Valley High School:
 - Hosting annual Citrus Valley Classic marching band tournament on Saturday, October 12th
 - Participating schools include RHS, San Geronio, Colton, and Yucaipa
- Redlands East Valley (REV) High School:
 - Recently held successful homecoming and carnival with high student participation
 - Won the Smudge Pot
 - Upcoming event: Haunted Night at Rev on October 25th (haunted house walkthrough and movie)

IX. ASSOCIATION REPORTS

1. Redlands Teachers Association/CTA/NEA - Stephen Caperton reported on the following:
 - Three RUSD teachers have been awarded IFT grants from CTA, totaling over \$38,000.
 - Elena Villa from CV received \$12,600 to create a theater arts festival for middle and high school programs, with the first session scheduled for Thursday.
 - Brian Bartlett, also from CV, was awarded \$5,000 for an engineering project focused on electrical vehicles, allowing advanced students to design, build, and test their own electric vehicles.
 - Corey Elgin of Moore won over \$19,000 for his "Code and Create" project, which includes 52 Nintendo Switches and licenses for student-centered game design.
 - Two weeks ago, RTA, with support from RUSD, sent 39 teachers to the CTA special education conference in Orange County. This delegation was one of the largest among the 5,000 teachers attending from across the state.
 - Jesse Goss from Cope led several full sessions at the conference and was well-received by attendees.
2. Redlands Education Support Professionals Associations/CTA/NEA – Liz Huerta-Brewster reported on the following:
 - Last month, RESPA distributed over 700 hats, cooling towels, and insulated water bottles to members. The organization held its first member event at the

RESPA office, featuring a barbecue, ice cream bar, and gift card/basket giveaways.

- On October 15th, RESPA will partner with the FACE Department and CNS to purchase 150 dinners at \$10 each and donate eight \$25 gift cards to assist those in need.
- Over 140 of the 500+ paraprofessional positions remain vacant. Some vacancies are filled by outside agencies, but these individuals do not perform all tasks required of district-contracted paraprofessionals.
- A request was made for increased pay for contracted paraprofessionals, citing their work with vulnerable students and exposure to challenging situations.
- A suggestion was made to increase daily hours for campus monitors, who often work only 3-4 hours per day, to better assist students.
- Urged the Board of Education to address these staffing and compensation issues to bring about necessary changes for the benefit of students.

3. Redlands Administrative Personnel Association – Kim Lium reported on the following:

- The RAPA (Redlands Administrative Personnel Association) breakfast was held in September with strong attendance from management team members.
- Dr. Nicole Howard, Dean of the School of Education at the University of Redlands, presented on seven critical practices for artificial intelligence in education.
- RAPA members donated Halloween costumes to Colt's Closet at Mentone Elementary to support students in the community.
- The RAPA team participated in the Believe Walk, joining over 10,000 walkers in the community event.
- Efforts are underway to reach out to new management team members, informing them about the benefits of RAPA and ACSA membership and offering support in their management roles.

X. BOARD COMMITTEE REPORTS

- a. Redlands COMPACT – Mrs. Rendler shared that the Redlands COMPACT meeting is scheduled for next week, with a full report to be provided at the subsequent board meeting. A reminder was given about the Fall Mixer, which is set to take place this Thursday at 5:30 PM in the Valencia Room at the University of Redlands.
- b. Redlands Educational Partnership – Mrs. Rendler shared that the meeting is tomorrow and she will share a report at the next Board Meeting.

- c. CRY-ROP –Jason Angle from CRY-ROP shared that recent educational initiatives have provided enriching experiences for students in various programs. Aviation Academy students from REV participated in a field trip to COMAV in Victorville, where they observed the repurposing of retired aircrafts, and to San Bernardino Airport's drone training facility. This experience aligns with their pathway, preparing them for drone licensing and private pilot written tests.

In automotive technology, teachers from all three districts received training on electric vehicle (EV) technology. Each program will receive an EV chassis for hands-on learning, addressing the need to keep pace with current automotive trends.

Additionally, the culinary programs at REV and CV have achieved pre-apprenticeship status in collaboration with RCC, enabling students to pursue further education at no cost and enhancing their future job prospects.

XI. BOARD COMMENTS

a. Bella Salazar

- Shared concerns raised by RHS students regarding the rescheduled homecoming dance. The new date conflicts with long-standing commitments for several school programs that have been scheduled for over a year. A major issue is that the school is not offering refunds for students who can no longer attend homecoming due to these conflicts. Both students and parents have expressed dissatisfaction with the non-refundable ticket policy, given the circumstances of the date change.

b. Melissa Ayala-Quintero

- Congratulations extended to teachers who received grants, acknowledging the positive impact these grants will have on students.
- Appreciation expressed to Mr. Vara for attending the Believe Walk and supporting “Go Team Patty”.
- Mention of a recent engagement with a Girl Scout troop, noting their interest in addressing the board about a passion project.

c. Patty Holohan

- Attended Rev homecoming game and noted the strong school spirit.
- Expressed gratitude for the Believe Walk participation and thanked RAPA members and the RHS baseball team, REV cheerleaders, and REV band along with the attendance from various local schools.
- Emphasized importance of cancer awareness and screening.
- Anticipates upcoming RHS CV game this weekend.

d. Michele Rendler

- Attended Middle School Volleyball games, noting the promising talent of future high school athletes.
- Attended the annual Smudge Pot game, congratulating Redlands East Valley High School on their victory.
- Witnessed a performance of "Junie B. Jones" by Citrus Valley students at the Contemporary Club, praising the excellent performers.
- Participated in the "Dinner in The Grove" event, supporting district families and students.
- Volunteered at Operation School Bell, where The Assistance League of Redlands provided clothing for approximately 150 students, with two more evenings and a make-up night scheduled.
- Extended good wishes to Speech and Debate teams for upcoming competitions.
- Expressed gratitude to Stephen, Liz, and Kim for highlighting the achievements of district employees.
- Shared she is looking forward to the football games coming up.

e. Alex Vara

- Attended the Redlands vs. Redlands East Valley (REV) football game sharing that it remained close until the final minute.

XII. SUPERINTENDENT'S REPORT

a. Jason Hill, Deputy Superintendent of Schools:

- Congratulated everyone involved with the CSBA Golden Bell Award for the K-12 computer science pathway noting that the pathway expansion began in 2018 to meet district goals and over 13,000 students involved in coding which has increased participation in AP Computer Science. Mr. Hill recognized the collective effort involving staff, teachers, and administrators across all grade levels
- Encouraged community participation in the upcoming election and emphasized the importance of voter registration and turnout.
- Noted strong participation in the recent Believe Walk event and highlighted increased involvement from district administrators

XIII. PRESENTATION

1. College Course Credit - Jamie Cortz, Director, Innovative Technology & Accountability shared the Superintendent's desire for all students to graduate with a plan, meaning college and career readiness.

The district offers three main ways for students to earn college credit while in high school: Advanced Placement (AP), dual enrollment with Crafton Hills College, and CTE courses through CRY-ROP.

In the past year, 1,466 students took at least one AP exam, a 148 student increase from the previous year. The AP pass rate was 75%, which is 6% higher than the previous year and significantly above national averages in most subjects.

For dual enrollment, 616 students received college credit, an increase of 184 students from the previous year. Through CRY-ROP CTE articulated courses, 739 students were eligible for college credit. Further noting that these programs are growing each year, with more students participating and succeeding in earning college credits while still in high school. This aligns with the district's goal of ensuring students graduate with a plan for their future, whether that involves college or career preparation.

XIV. SUPERINTENDENT'S RECOMMENDATIONS

XV. BUSINESS SERVICES CONSENT ITEMS

On motion of Patty Holohan, second by Melissa Ayala-Quintero, and unanimously carried, with Student Trustee Salazar voting Aye, the Board took action to:

- a. Approve all Consent Items as detailed in Items XV.b. – XV.o.
- b. Ratify/Approve Agreement with EMCOR Services, to provide an HVAC analysis of ventilation systems, airflow distribution, and quality monitoring services, for \$2,211,000.00 to be funded by AB841/CALSHAPE Grant Funds. Authorize Jason Hill, Deputy Superintendent, Business Services, to sign on behalf of the Board (Appendix Item).
- c. Ratify/Approve Agreement with Interquest Detection Canines, to provide services utilizing non-aggressive contraband detecting canines, effective July 1, 2024 through June 30, 2025, to be billed at \$620.00 per visit, not to exceed \$37,200.00, to be funded by Safety Funds. Authorize Jason Hill, Deputy Superintendent, Business Services, to sign related documents on behalf of the Board (Appendix Item).
- d. Ratify/Approve Agreement for Student Teaching between the Redlands Unified School District and Nova Southeastern University, effective August 21, 2024 (Appendix Item).
- e. Ratify/Approve Agreement between Regents of the University of California on behalf of UC Davis Center of Integrated Computing and STEM Education and the Redlands Unified School District to provide C-STEM Professional Development for K-12 Teachers, effective August 8, 2024 through June 30, 2025, at a cost not to exceed

\$9,200.00, to be funded by Educator Effectiveness Block Grant (EEBG). Authorize Jason Hill, Deputy Superintendent, Business Services, to sign related documents on behalf of the Board (Appendix Item).

- f. Ratify/Approve Agreement between Regents of the University of California on behalf of UC Davis Center of Integrated Computing and STEM Education and the Redlands Unified School District to provide C-STEM Professional Development for K-12 Teachers, effective August 8, 2024 through June 30, 2025, at a cost not to exceed \$28,000.00, to be funded by Educator Effectiveness Block Grant (EEBG). Authorize Jason Hill, Deputy Superintendent, Business Services, to sign related documents on behalf of the Board (Appendix Item).
- g. Ratify/Approve Agreement with Rod Torres, DBA, as Strategic Solutions 4 School Safety, to provide safety services, effective September 25, 2024 through June 30, 2025, at a cost not to exceed \$50,000.00, to be funded by School Safety Funds. Authorize Jason Hill, Deputy Superintendent, Business Services, to sign related documents on behalf of the Board (Appendix Item).
- h. Ratify/Approve Amendment No.1 with the CollegeBoard to administer the PSAT and SAT tests, effective July 1, 2024 through June 30, 2025, at a cost not to exceed \$220,640.00, to be funded by Local Control and Accountability Funds. Authorize Jason Hill, Deputy Superintendent, Business Services, and Amy Drummond, Purchasing Director, to sign related documents on behalf of the Board (Appendix Item).
- i. Ratify/Approve Amendment No.1 with The Lew Edwards Group, to extend the contract date through January 1, 2025, at an increase of \$13,000.00 with a cost not to exceed \$89,000.00, to be funded by Business Services Funds. Authorize Jason Hill, Deputy Superintendent, Business Services, to sign on behalf of the Board (Appendix Item).
- j. Ratify/Approve Amendment to Change Order No. 2 with Wakeco, Inc., for Kitchen HVAC Upgrades at Clement Middle School, Bid 14-24, for a revised amount of \$36,633.57, to be funded by General Funds (Appendix Item).
- k. Approve Purchase and use of GameTime for Playground Equipment, at a cost not to exceed \$588,651.54, to be funded by LCAP Funds. Authorize Jason Hill, Deputy Superintendent, Business Services, and Amy Drummond, Purchasing Director, to sign related documents on behalf of the Board.
- l. Approve Reject Claim Number 642950 in accordance with Government Code Section 913.
- m. Approve Attendance at Professional Meetings (Appendix Item).
- n. Accept Donations. Instruct the secretary to write letters of appreciation on behalf of the Board (Appendix Item).
- o. Approve Payment Transmittal Numbers 25000543 through 25000659 for October 8, 2024, in the amount of \$3,321,266.14. Authorize Jason Hill, Deputy Superintendent,

Business Services, to sign on behalf of the Board (Appendix Item).

XVI. BUSINESS SERVICES ACTION ITEMS

On motion of Patty Holohan, second by Melissa Ayala-Quintero, with Student Trustee Salazar voting aye, and unanimously carried, the Board took action to:

- a. Adopt Resolution No. 14, 2024-25, Resolution of the Board of Education of the Redlands Unified School District Declaring Its Intent to Dedicate an Interest in Real Property to Southern California Edison, for the purpose of providing electrical power to vehicle charging stations. Call for public hearing on October 22, 2024, at 6 p.m., in the Board Room, located at 25 W. Lugonia Avenue, Redlands, California (Appendix Item).

XVII. EDUCATIONAL SERVICES CONSENT ITEMS

On motion of Patty Holohan, second by Michele Rendler, Student Trustee Salazar voting Aye, unanimously carried, the Board took action to:

- a. Approve Consent Item as detailed in Item XVII.b.
- b. Approve Revision of Administrative Regulation and Board Policy 1312.1 – Complaints Concerning District Employees [Second Reading] (Appendix Item).

XVIII. EDUCATIONAL SERVICES ACTION ITEMS

On motion of Melissa Ayala-Quintero, second by Michele Rendler, and unanimously carried, the Board took action to:

- a. Approve the Stipulated Expulsion regarding student 2024-2025-002, through the remainder of the first semester of the 2024-2025 school year with the second semester of the 2024-2025 school year suspended.

On motion of Patty Holohan, second by Melissa Ayala-Quintero, Student Trustee Salazar voting aye, and unanimously carried, the Board took action to:

- b. Ratify/Adopt Revised Proposition 28: Arts and Music in Schools (AMS) Funding Annual Report (Appendix Item).

XIX. HUMAN RESOURCES CONSENT ITEMS

On motion of Melissa Ayala-Quintero, second by Michele Rendler, and unanimously carried, the Board took action to:

- a. Approve all Consent Items as detailed in Items XIX.b. - XIX.af.

- b. Certificated – Ratify/Approve employment of new certificated contract personnel (Appendix Item).
- c. Certificated – Ratify/Approve employment of hourly Adult Education certificated personnel (Appendix Item).
- d. Certificated – Ratify/Approve employment of hourly/daily certificated personnel (Appendix Item).
- e. Certificated – Ratify/Approve revised salary placements/assignments of certificated contract personnel (Appendix Item).
- f. Certificated – Ratify/Approve extra assignments of certificated contract personnel (Appendix Item).
- g. Certificated – Ratify/Approve requests for leaves of absence from certificated contract personnel (Appendix Item).
- h. Certificated – Ratify/Accept resignations/separations of hourly/daily certificated personnel (Appendix Item).
- i. Classified – Ratify/Approve employment of new classified contract personnel (Appendix Item).
- j. Classified – Ratify/Approve employment of new special education paraprofessional classified contract personnel (Appendix Item).
- k. Classified – Ratify/Approve employment of substitute/short-term classified personnel (Appendix Item).
- l. Classified – Ratify/Approve anniversary/longevity increments of classified contract personnel, effective September 1, 2024 (Appendix Item).
- m. Classified – Ratify/Approve anniversary/longevity increments of classified contract personnel, effective October 1, 2024 (Appendix Item).
- n. Classified – Ratify/Approve anniversary/longevity increments of special education paraprofessional classified contract personnel, effective October 1, 2024 (Appendix Item).
- o. Classified – Ratify/Approve revised salary placements/assignments of classified contract personnel (Appendix Item).
- p. Classified – Ratify/Approve revised salary placements/assignments of special education paraprofessional classified contract personnel (Appendix Item).
- q. Classified – Ratify/Approve extra assignments of classified contract personnel (Appendix Item).
- r. Classified – Ratify/Approve extra assignments of special education paraprofessional classified contract personnel (Appendix Item).

- s. Classified – Ratify/Approve requests for leaves of absence from classified contract personnel (Appendix Item).
- t. Classified – Ratify/Accept resignations/separations of classified contract personnel (Appendix Item).
- u. Classified – Ratify/Accept resignations of classified substitute/short-term personnel (Appendix Item).
- v. Management – Ratify/Approve revised salary placements/assignments of management team personnel (Appendix Item).
- w. Other – Ratify/Approve confirmation of completion of Mandated Reporting for Child Abuse & Neglect training by all employees in compliance with AB 1432 for the 2024-2025 school year (Appendix Item).
- x. Other – Ratify/Approve employment of temporary athletic team coaches/extended day/Beattie Middle School (Appendix Item).
- y. Other – Ratify/Approve employment of temporary athletic team coaches/extended day/Clement Middle School (Appendix Item).
- z. Other – Ratify/Approve employment of temporary athletic team coaches/extended day/Cope Middle School (Appendix Item).
- aa. Other – Ratify/Approve employment of temporary athletic team coaches/extended day/Moore Middle School (Appendix Item).
- ab. Other – Ratify/Approve employment of temporary athletic team coaches/extended/day/Citrus Valley High School (Appendix Item).
- ac. Other – Ratify/Approve employment of temporary athletic team coaches/extended day/Redlands East Valley High School (Appendix Item).
- ad. Other – Ratify/Approve employment of temporary athletic team coaches/extended/day/Redlands High School (Appendix Item).
- ae. Other – Ratify/Approve employment of volunteer athletic team coaches (Appendix Item).
- af. Other – Approve volunteers and fieldtrip chaperones for the 2024-2025 school year (Appendix Item).

XX. HUMAN RESOURCES ACTION ITEMS

Pursuant to a recently enacted requirement to the Brown Act, codified in Government Code section 54953(c)(3), the Board, prior to any approval of any employment agreement, must summarize the recommendations regarding compensation and benefits before considering and taking any action on those recommendations.

The summary of the recommendations regarding the Deputy Superintendent's compensation and benefits is as follows:

The proposed contract is for a term of three (3) years, with an annual salary of \$292,713.00, health and welfare benefits and term life insurance is equal to other management employees of the district, and a fringe benefit of a transportation allowance and reimbursement of \$300.00 per month and a monthly expense reimbursement of \$350.00 for miscellaneous expenses incurred in the course of assigned duties.

On motion of Patty Holohan, second by Melissa Ayala-Quintero, and unanimously carried, the Board took action to:

- a. Management – Ratify/Approve contract of employment for Executive Cabinet Member Jason Hill, Deputy Superintendent, Business Services.

XXI. DISCUSSION ITEMS.

- a. None.

XXII. CLOSED SESSION

- a. None.

XXIII. ADJOURNMENT

- a. There being no further business, the meeting was adjourned at 6:49 p.m.

Adopted:

Jim O'Neill, Clerk

Date