

**Extra Assignments for Certificated Personnel
2023-2024**

ACCOUNTABILITY/STAFF DEVELOPMENT & STUDENT IMPROVEMENT

\$55.00 per hour, NTE 1.5 hours, for attending the Benchmark Phonics Professional Learning Network Collaboration (Gr. 3-5) Professional Development Training 10/23/23-10/23/23

Battler, Julie	Heston, Lori
Brooks, Carolyn	Ishimoto, Abigail
Connelly, Jill	Schmitt-McQuilkin, Karen
Cotter, Lauren	Stephenson, Pamela
Greenleaf, Janessa	Wheeler, Erin

\$55.00 per hour, NTE 1.5 hours, for attending the Understand & Plan Effective Math Lessons Using Engage NY (Gr. K-5) Professional Development Training 10/30/23-10/30/23

Banales, Allison	Padron, Angela
Battler, Julie	Purcell, Megan
Canales, Leslie	Romo, Michelle
Carlos, Alexandra	Sanchez, Berta
Chavez Herrera, Darrel	Schmitt McQuilkin, Karen
Cortz, Susan	Scott, Deborah
Cotter, Lauren	Simon, Kimberly
Diggs, Laura	Stanners, Jeffrey
Henderson, Cassidy	Stiff, Jordyn
Heston, Lori	Wheeler, Erin
O'Shia, Mitzi	

\$55.00 per hour, NTE 1.5 hours, for attending The Why and How: Concrete, Pictorial, Abstract in Math (Gr. 2-3) Professional Development Training 11/02/23-11/02/23

Battler, Julie	Heston, Lori
Diggs, Laura	Schmitt-McQuilkin, Karen
Grothe-Kearns, Xochitl	

\$55.00 per hour, NTE 1.5 hours, for attending The Why and How: Concrete, Pictorial, Abstract in Math (Gr. 2-3) Professional Development Training 11/07/23-11/07/22

Banales, Allison	Marchall, Kimberly
Carlos, Alexandra	Scott, Deborah

ARROYO VERDE ELEMENTARY

\$55.00 per hour, NTE 1 hour/teacher, for teacher collaboration/inclusion 10/16/23-10/16/23

Bender, Christine	Heston, Lori
Campbell, Megan	

\$55.00 per hour, NTE 1 hour, for STEM training 10/19/23-10/19/23

Heston, Lori

\$55.00 per hour, NTE 3 hours/month, for Math Strategy Professional Development focused on math and the book Building Classroom Thinking in Mathematics 11/01/23-11/30/23

Battler, Julie	Marchall, Kimberly
Bender, Christine	Merideth, Angela
Campbell, Megan	Pereyra, Rena
Harlackner, Denise	Schmitt-McQuilkin, Karen
Heston, Lori	Vanegas, Wendy
Lurie, Jonathan	

\$55.00 per hour, NTE 10 hours, for ELAC training for the 2023-2024 school year 10/01/23-06/06/24

Campbell, Megan

BEATTIE MIDDLE SCHOOL

\$60.00 per hour, NTE 6 hours, for administering the Woodcock Johnson assessment during planning periods 08/07/23-12/31/23

Espinoza, Jozelyn

Walker, Michele

Hartwell, Denise

Webb, April

Mendez, Alyssa

Please approve the following Subject Area Leaders at Beattie Middle School for the 2023-2024 school year 08/07/23-06/07/24

Subject	Name	Stipend
Math Department Chair	Ayala, Denise	\$1,000.00
Science Department Chair	Alexander, Michelle	\$1,000.00
Social Studies Chair	Hibbs, Jeff	\$1,000.00
PE Department Chair	Stout, Dana	\$633.00
Performing Arts & Exploratory	Allen, Curtis	\$633.00
Special Education Department	Walker, Michele	\$633.00

Please approve the following teacher for an Extended Day Stipend for the 2023-2024 school year 09/01/23-12/15/23

Subject	Name	Stipend
Colorguard/Drill Team Advisor	Williams, Jenna	Step 1

\$60.00 per hour, NTE 48 hours, for before school English and Math Intervention 10/02/23-10/31/23

Alexander, Michelle

Turner-Basham

Ayala, Denise

Williams, Jenna

Keser, Kristi

Williams, Lynn

Newbold, Briana

CITRUS VALLEY HIGH SCHOOL

\$55.00 per hour, NTE 4 hours, to work extra hours without students as teacher support 08/01/23-11/17/23

Strode, Rebecca

Please approve the following teachers for Extended Day Stipends for the first semester of the 2023-2024 school year 08/09/23-01/15/23

Subject	Name	Stipend
Academic Decathlon Advisor	McGrath, Kenneth	Step 5
Academic Decathlon Assistant Coach	Rooney III, Robert	Step 5
Activities Director	Galloway, Christopher	Step 5
Athletic Director	Lium, Boyd	Step 5
Band	Meiners, Austin	Step 5
Choral	Anaya, Kimberly	Step 5
Drama	Villa, Elena	Step 5
Mock Trial Advisor	Muniz, Debra	Step 5
Mock Trial Assistant Coach	Fonken, Katheryn	Step 5
Speech	Pro, Alexcess	Step 4
Yearbook	Flak, Shannon	Step 5

\$60.00 per hour, NTE 4 hours/teacher, to administer the Woodcock Johnson test to students during their prep period 08/14/23-06/07/24

Debose, Sheena

Irineo, Carl

Getman, April

Noiset, Phillipe

\$60.00 per hour, NTE 4 hours/teacher, to administer the Woodcock Johnson test to students during their prep period 08/14/23-06/07/24

Debose, Sheena

Getman, April

Irineo, Carl
 \$60.00 per hour, NTE 64 hours, for after school student support 09/01/23-06/07/24
 Thoe, Allen
 \$35.00 per event, NTE 10 events/teacher, to work as event workers for the 2023-2024 school year
 09/01/23-06/14/24
 Adams, Peter
 Lozano, Steven
 Beaumont, Paul
 O'Donnell, Jessee
 Garcia, Nora
 Shearer, Jerry
 Hibbs, Jeff
 Swift, John
 Irineo, Carl
 Van Ry, Kimberly
 Janiske, Jennifer
 \$60.00 per hour, NTE 2 hours/week, to host open studio ceramic tutoring after school 10/02/23-06/07/24
 Cross, Rick
 \$60.00 per hour, NTE 1 hour/teacher, to work through their planning period to proctor the SAT
 10/11/23- 10/11/23
 Gregory, Robert
 Saldana Platt, Trinidad
 Mendoza, Juan
 Wagner, Paola
 Pulliam, Reginald
 Williams, Alexandra

CLEMENT MIDDLE SCHOOL

\$60.00 per hour, NTE 8 hours/teacher, for administering Woodcock Johnson to students during their
 prep time 08/09/23-06/30/24
 Hollifield, Megan
 Selders, Jennifer
 Miller, Nicole
 Steward, Melissa
 Riguis, Joseph
 Werner, Keri
 Robbins, Charis

COPE MIDDLE SCHOOL

Please approve the following teachers for Extended Day Stipends for the first semester of the 2023-2024 school year 08/09/23-12/15/23

Subject	Name	Stipend
Activities Director	Maguire, Katelyn	Step 2
Band	Chaplo, Susan	Step 5
Choral	Mathers, Krista	Step 3
Cologuard	Mathers, Krista	Step 3
Drama	Cooke, Katherine	Step 2
Yearbook	Hernandez, Mercy	Step 2

\$60.00 per hour, NTE 65 hours, for Math tutoring intervention 09/11/23-05/30/24
 Berry, America

CRAFTON ELEMENTARY SCHOOL

\$60.00 per hour, NTE 11 hours/day, to work extra ELOP hours after school and on Saturdays for 2023-2024 school year 09/01/23-06/14/24
 Yokley-Jessup, Andrea
 \$60.00 per hour, NTE 8 hours/teacher, to work Mondays to work with students in the ELOP program
 09/05/23-06/14/24
 Depuyt, Christina
 Walker, Bryan
 \$60.00 per hour, NTE 8 hours, to work on Mondays to support the ELOP program 09/05/23-06/14/24
 Yokley- Jessup, Andrea
 \$60.00 per hour, NTE 12 hours/day, to work extra hours to support ELOP regular school day program
 and field trips 10/21/23-06/14/24
 Caskey- Lamb, Tiphanie
 Diggs, Laura

Grothe-Kearns, Xochitl
Feierfeil, Chelsey

O'Shia, Mitzi
Watson, Renee

EDUCATIONAL SERVICES

\$55.00 per hour, NTE 12 hours, for assisting with the 2023-2024 Science Fair, including orientation and planning meetings 11/01/23-01/23/24
McKee, Krista

ELEMENTARY EDUCATION

\$60.00 per hour, NTE 30 hours, to work outside of their contracted time to assist with music rehearsals and concerts for Gold Star Band 09/01/23-12/31/23
Sambrano- Johnson, Haley

Per Diem, NTE 5 days, for Saturday ELOP Administrator coverage for the 2023-2024 school year
10/14/23-06/14/24
Ortiz, Juan

\$55.00 per hour, NTE 2 hours/day, to be on interview panel when needed for the 2023-2024 school year
10/27/23-06/06/24
Don-Murphy, Marcia
Koger, Kristine
Lee, Rachel
Martin, Pamela

Middendorf, Debra
Morales Carpentier, Elizabeth
Naef, Jennifer
Yokley-Jessup, Andrea

EXTENDED LEARNING OPPORTUNITY

\$60.00 per hour, NTE 3 hours/day, for extra support for ELOP during the 2023-2024 school year
10/30/23-06/14/24
Elton, Tricia

Vecchio, Janelle

FRANKLIN ELEMENTARY SCHOOL

\$55.00 per hour, NTE 1 hour, to work outside of contract hours for an IEP Meeting 10/18/23-10/30/23
Born, Sydney

Galvez, Rebecca

HIGHLAND GROVE ELEMENTARY SCHOOL

\$55.00 per hour, NTE 147 hours, to serve as an IST Leader for the 2023-2024 school year 08/07/23-06/07/24
Blomquist, Christina

INSTRUCTIONAL TECHNOLOGY & ACCOUNTABILITY

\$55.00 per hour, NTE 2 hours/teacher, to attend the Elementary Site Tech Rep meeting 10/26/23-10/26/23

Anderson, Jenel
Apmadoc, Emily
Barton, Trista
Boice, Kristen
Burgess, Brittany
Cullen, Cordelia
Dahnke, Camille
Jablonski, Elisa

Johnson, Adam
Lara, Paul
Lurie, Jonathan
Stiff, Jordyn
Stuart, Ryan
West, Teri

\$55.00 per hour, NTE 2 hours/teacher, to attend the Secondary Site Tech Rep meeting 10/26/23-10/26/23

Adams, Peter
Aranda, Vanessa
Davis, Terrance

Krohne, Korrie
Major, Brandy
Milam, Allison

KIMBERLY ELEMENTARY SCHOOL

\$60.00 per hour, NTE 18 hours/month, for after school program to improve learner outcome 09/01/22-06/07/24
Haskins, Krystal

KINGSBURY ELEMENTARY SCHOOL

\$60.00 per hour, NTE 8 hours/month, for Accelerated Reader Coordinator for the 2023-2024 school year 09/01/23-06/06/24
Criswell, Rebekah

\$55.00 per hour, NTE 4 hours, for working outside school hours to put classroom back together after new carpet was installed 10/01/23-10/31/23
Banales, Allison

\$60.00 per hour, NTE 9 hours/day, for extra time as ELOP teacher for scheduled days off and Saturday enrichment fieldtrips for students for the 2023-2024 school year 10/01/23-06/06/24
Banales, Allison Weiss, Christina
Carlos, Alexandra Wright-Gonzalez, Jordan

LUGONIA ELEMENTARY SCHOOL

\$55.00 per hour, NTE 120 hours, to hold IST meetings for the 2023-2024 school year 10/06/23-11/17/23
Napoletano, Kelly

\$60.00 per hour, NTE 90 hours, to work outside of contract to cover ELOP Saturday field trips and/or cover when ELOP teachers are off 10/21/23-06/06/24
Deponte, Dawn

MARIPOSA ELEMENTARY SCHOOL

\$1,200.00 stipend, NTE \$1,200.00, for Teacher in Charge Stipend for the 2023/2024 school year 08/07/23-06/07/24

Cortese, Melody Gonzales, Keara

\$500.00 stipend, NTE \$500.00/teacher, Elementary Site Leadership stipend for the 2023-2024 school year 08/07/23-06/07/24

Chase, Lisa Peyton, Terria

McLeod, Azucena West, Terri

Pendley, Anne

\$500.00 stipend, NTE \$500.00/teacher for Leadership Committee 08/07/23-06/07/24

Burgess, Krista Moore, Abigail

Gonzalez, Keara Spencer, Kerry

Land, Jackie

\$55.00 per hour, NTE 200 hours, to serve as IST Coordinators for the 2023-2024 school year 08/08/23-06/07/24

Beechko, Jessica Pendley, Anne

Comadena, Mara Young, Myrna

MCKINLEY ELEMENTARY SCHOOL

\$55.00 per hour, NTE 8 hours/teacher, to support academic intervention and extended learning outside the teacher contract day 08/07/23-06/28/24

Klemm, Kristian Martinez, Jennifer

\$55.00 per hour, NTE 6 hours/teacher, for AVID collaboration time outside the teacher contract day for the 2023-2024 school year 08/09/23-06/06/24

Corsaro, Pietro Ramos Gallegos, Irene

Ramirez, Patricia Stuart, Christina

MENTONE ELEMENTARY SCHOOL

\$55.00 per hour, NTE 18 hours, to work as EL Site Representative for the 2023-2024 school year
08/07/23-06/06/24

Mejia, Miriam

\$58.00 per night, NTE 2 nights/teacher, for attending Catalina overnight fieldtrip 10/23/23-10/25/23

Gonzales, Keara

Jimenez, Marissa

MISSION ELEMENTARY SCHOOL

\$60.00 per hour, NTE \$6,000.00/teacher, to help in the ELOP program on non-staffed Mondays during
the 2023-2024 school year 07/01/23-06/07/24

Amparan, Elianna

Lee, Allison

Bodnar, Veronica

Pagel-Mohr, Erin

Kieninger, Janelle

\$500.00 stipend, NTE \$500.00/teacher, for Elementary Site Leadership Team for the 2023-2024 school
year 08/09/23-06/07/24

Kaisershot, Katherine

Mendoza, Julie

Kieninger, Janel

Rosendale, Kathryn

Medina-Shaughnessy, Lezlee

\$60.00 per hour, NTE 3.25 hours/day, for extra instructional hours to help in the ELOP program during
the 2023-2024 school year 08/09/23-06/07/24

Amparan, Cathleen

\$55.00 per hour, NTE 8 hours, for planning time for the ELOP program 10/09/23- 10/09/23

Koger, Kristine

\$60.00 per hour, NTE 3.25 hours, to assist with the ELOP fieldtrip to San Pedro 10/21/23-10/21/23

Koger, Kristine

\$60.00 per hour, NTE 11.25 hours, for hour extra help to assist with the ELOP field trip to San Pedro
10/21/23-10/21/23

Amparan, Cathleen

Kieninger, Janel

Bodnar, Veronica

McKee, Krista

Diaz, Shelley

Whitfield, Robert

Jara, Jessica

\$60.00 per hour, NTE 1.5 hours, for extra hourly help to assist with the ELOP Metrolink fieldtrip
11/09/23-11/09/23

Koger, Kristine

\$60.00 per hour, NTE 2.5 hours, to assist with the ELOP Metrolink field trip 11/09/23-11/09/23

Amparan, Eliana

Morales, Sarah

Lee, Allison

Watanabe, Nicol

Mendez, Anita

Whitfield, Robert

MOORE MIDDLE SCHOOL

\$60.00 per hour, NTE 5 hours, for administer the Woodcock Johnson assessment during planning period
08/30/23-09/20/23

Sanchez, Lela

Ybarra, Diana

\$55.00-\$60.00 per hour, NTE 23 hours teaching and 5.5 hours prep, to teach competitive gaming
10/01/23-12/18/23

Simmons, Kevin

\$60.00 per hour, NTE 7 hours, for overseeing morning run club 11/01/23-12/14/23

Gardner, Amanda

Please approve the following teachers for an Extended Day Stipend for the 2023-2024 school year
01/08/24-06/06/24

Subject	Name	Stipend
Activities Director	Martin, Jonathan	Step 2
Band Director	Mantle, David	Step 4
Journalism	Simmons, Kevin	Step 2
Yearbook	Simmons, Kevin	Step 1

ORANGEWOOD HIGH SCHOOL

\$55.00 per hour, NTE 9 hours, to be the Orangewood High School WASC lead for the 2023-2024 school year 08/09/23-06/06/24
Severo, Deborah

REDLANDS EAST VALLEY HIGH SCHOOL

\$55.00 per hour, NTE 7.5 hours, serving as WASC Coordinator as an extra duty for the preparation of the self-study report and data monitoring 08/01/23-06/30/24
Hoch, Andrew

\$55.00 per hour, NTE 24 hours, to serve as the Site EL Representative for the 2023-2024 school year 08/01/23-06/30/24
Espinoza, Daren

\$60.00 per hour, NTE 2 hours each/week, to work REV after school tutoring program 08/01/23-06/30/24

Duffy, Ryan	McDermott, Consuelo
Ford, Juliann	Nakaoka, Richard
Haddad, Danielle	Perez, Nehemiah
Harper, Nicole	Ruelas, Stephanie
Jones, Jennifer	Zamanis, Dylan

\$60.00 per hour, NTE 14 hours/teacher, for administering the Woodcock Johnson to students during prep period 08/01/23-09/30/23

Driscoll, Alexandria	Rhodus, Jennifer
Harper, Nicole	Ruelas, Stephanie
Lee, Amanda	Thompson, Aza
O'Neal, Quinkitha	

\$55.00 per hour, NTE 3 hours, to prep for REV's November professional development day 10/01/23-10/31/23
Macomber, Paul

REDLANDS HIGH SCHOOL

Please approve the following teachers for Extended Day Stipends for the first semester of the 2023-2024 school year 08/06/23-12/15/23

Subject	Name	Stipend
Academic Decathlon Advisor	Craw, Sarah	Step 5

\$60.00 per hour, NTE 6 hours/teacher, for administering the Woodcock Johnson test to students during teacher's prep time 08/09/23-06/07/24

Ali, Jamila	Delmonico, Troy
Alvarez, Robert	Farina, Kris

\$60.00 per hour, NTE \$2,023.73, for after- school tutoring 10/01/23-10/31/23

Ostash, Sarah	Villagrana, Noemi
Steward, Paul	

\$55.00 per hour, NTE 14.5 hours/teacher, for inclusion collaboration 11/01/22-06/07/24
Johnston, Matthew

Turpin, Adam

\$35.00 per event, NTE \$35.00/event, to serve as an event worker for the 2023-2024 school year
11/09/23-06/30/24
Berry, April

RISE/ E ACADEMY

\$55.00 per hour, NTE 100 hours/counselor, to work over contracted hours for various events/needs
08/01/23-06/30/24

Chavez-Oyervides, Sally
Craw, Hilary

Murphy, Alaine

\$60.00 per hour, NTE 60 hours/teacher, to work over contracted hours in a teaching capacity with students 08/01/23-06/30/24

Bedard, Michelle
Burris, Christopher
Chavez Herrera, Darrel
Dias, Kyle
Ducey, Allison
Geverians, Jacob
Goodrich, LeAnn
Gunn, Leslie

Hardin, Kristopher
King, Ashley
Klotz, Janet
Maizares, Agustin
Monahan, Beverly
Pickens, John
Vanderfin, Tara
Vasquez, Angela

Please approve the following teachers for Extended Day Stipends for the second semester of the 2023-2024 school year 01/01/24-06/30/24

Subject	Name	Stipend
Activities Director (High School) 100%	Ducey, Allison	Step 1
Activities Director (Middle School) 100%	Ayala, Adrienne	Step 3
Choir (Middle & High School) 50% each	Stanley, Tristan	Step 1
Drama (Middle & High School) 50% each	Dixon, Jill	Step 3
Journalism (Middle & High School) 50% each	Chaney, Raelene	Step 2
Yearbook (Middle & High School) 50% each	Chaney, Raelene	Step 2

SECONDARY EDUCATION

\$55.00 per hour, NTE 4 hours, to work on secondary scope and sequence at the District Office 07/20/23-07/20/23

Rooney, Robert

\$55.00 per hour, NTE 10 hours, to meet with teachers and review instructional material 09/01/23-06/07/24

Major, Brandy

\$55.00 per hour, NTE 40 hours/teacher, to review instructional material 10/02/23-06/07/24

Janiske, Jennifer
Partain, Jeffrey

Strode, Rebecca

\$55.00 per hour, NTE 7.25 hours/teacher, to review instructional materials for the first semester of the 2023-2024 school year 11/01/23-12/15/23

Bicher, Kathryn
Buechter, Deann
Cooke, Katherine
Farley, Laura

Faulkner-Milligan, Gabrielle
Garcia, Nora
Greeley, Kalynn
Jakstis, Matthew

Macomber, Paul
Marquis, Amy
McDermott, Consuelo
Miulli, Melissa
Partain, Jeffrey
Prince, Celina
Ray, Lindsay
Riley, Elizabeth
Roque, Ronalei

Salonek, Nicole
Sharum, Nicole
Smith, Alyson
Smith, Brande
Underwood, Norma
Van Ry, Kimberly
Ybarra, Diana
Zamanis, Dylan

SMILEY ELEMENTARY SCHOOL

\$60.00 per hour, NTE 60 hours, for after school Math Intervention to tutor at risk students for the 2023-2024 school year 10/01/23-06/08/24

Caddel, Stacy

\$60.00 per hour, NTE 40 hours, for after school Reading Intervention to tutor at risk students for the 2023-2024 school year 10/04/23-06/06/24

Lipinski, Lauren

Riguis, Maura

SPECIAL SERVICES

\$55.00 per hour, NTE 2 hours/day, to work outside of contract hours for IEP coverage and over caseload 08/25/23-10/31/23

Sanchez, Berta

\$55.00 per hour/NTE 2 hours/focus group, to work outside of contract hours to attend Inclusion Focus Group 09/01/23-10/24/23

Mills, Chandler

Sprang, Megan

\$55.00 per hour, NTE 1.25 hours, to work outside of contract hours to attend IEP meetings 10/06/23-10/27/23

Overholt, Hollie

\$60.00 per hour, NTE 1.75 hours, to work outside of contract due to teacher absence 10/17/23-10/17/23

Bullard, Reanna

\$55.00 per hour, NTE 2 hours, to work outside of contract hours to attend inclusion focus group 10/24/23-10/24/23

Campbell, Megan

Noble, Stephanie

Corrales, Maria

Skoglund, Becky

Haddad, Katharine

Vandervliet, Tara

Jewell, Cynthia

Wollam, Courtney

\$55.00 per hour, NTE 15 hours/each, to work outside of contract hours to cover the overflow caseload from vacancy 11/01/23-11/30/23

Hoch, David

Holt, Ryan

\$55.00 per hour, NTE 10 hours, to work outside of contract hours to cover the overflow caseload from vacancy 11/01/23-11/30/23

Verduzco, Adriana

\$55.00 per hour, NTE 20 hours/psychologist, to work outside of contract hours to cover the overflow caseload from vacancy 11/01/23-11/30/23

Hoch, David

Holt, Ryan

\$55.00 per hour, NTE 1 hour, to work outside of contract hours to attend an IEP 11/02/23-11/02/23

Galvez, Rebecca

Kaiser, Stacyann

\$55.00 per hour, NTE 4 hours, to work outside of contract house due to IEP/ADR meeting 11/13/23-11/13/23

Spargo, Jordyn

VICTORIA ELEMENTARY SCHOOL

\$55.00- \$60.00 per hour, NTE 3 hours/week, for the after school academic intervention program, to provide academic support 09/01/23-05/01/24

Egger, Ann

Gibbons, Gabriel

\$55.00 per hour, NTE 5 hours/month, for serving as EL Representative 09/01/23-12/29/23

Urbina, Suyen

\$60.00 per hour, NTE 2 hours/event, to assist in ELOP 09/22/23-06/21/24

Don-Murphy, Marcia

\$60.00 per hour, NTE 1 hour/week, to provide a school wide culture and pride of innovation and enhanced learning opportunities in after school programs through STEM 10/02/23-05/31/24

Burk, Karen

O'Brine, Robin

\$60.00 per hour, NTE 2 hours, to assist in the ELOP Program 10/02/23-06/06/24

Skaggs, Kimberly

\$60.00 per hour, NTE 4 hours/day, to assist in ELOP 10/23/23-10/23/23

Bohan, Veronica

Holmon, Albert

\$60.00 per hour, NTE 2 hours/day, to provide extra support as need for the ELOP program during the 2023-2024 school year 11/27/23-01/05/24

Don- Murphy, Marcia