



## BOARD AGENDA ITEM FOR March 12, 2024

**COMMITTEE:** Board of Education  
**MEETING TYPE:** BUSINESS SERVICES ACTION ITEMS  
**SECTION TYPE:** BUSINESS SERVICES ACTION ITEMS  
**ITEM TYPE:** Action Item  
**DEPARTMENT:** Business Services

### ACTION ITEM

The Redlands Unified School District has worked with Public Agency Retirement Services (PARS) to design a Supplementary Retirement Plan (SRP) for Certificated Non-Management, Certificated Management, Classified Non-Management, and Classified Management employees, which was initially approved by the Board on December 12, 2023. The SRP was designed as a retirement incentive program that encouraged eligible employees to retire early. The goal of the program was to generate savings, or at a minimum, create no cost to the District by increasing the number of retirements in the 2023-2024 school year.

### AGENDA ITEM DESCRIPTION

Staff recommends the board approve the implementation of the District's Supplementary Retirement Plan administered by PARS and accept the resignation of the one hundred forty-nine (149) employees who enrolled.

### ATTACHMENTS