

MEMORANDUM OF UNDERSTANDING

BETWEEN

THE REDLANDS UNIFIED SCHOOL DISTRICT

AND

THE REDLANDS EDUCATION SUPPORT PROFESSIONALS ASSOCIATION/CTA/NEA

This Memorandum of Understanding ("MOU") is entered into by and between the Redlands Unified School District ("District") and the Redlands Education Support Professionals Association/CTA/NEA ("Association").

Whereas, the District and the Association (collectively, "the Parties") acknowledge that there are occasions when classified employees may be asked to voluntarily attend a student overnight fieldtrip and provide individual, identified support to a student in attendance as required and stated in their Individualized Educational Plan (IEP); and

Whereas, the Parties acknowledge that said classified employees that agree to voluntarily attend said overnight fieldtrips to provide support as outlined above shall be entitled to compensation for their attendance; and

Whereas, the Parties acknowledge while there is currently no existing language in the Collective Bargaining Agreement between the Parties stating the amount of compensation said classified employees shall receive for voluntarily attending overnight fieldtrips to provide support as outlined above, a need exists to establish a standard compensation for said classified employees' voluntary attendance.

Now, therefore, it is agreed by and between the Parties as follows:

1. Classified employees who are asked by an administrator and agree to voluntarily attend overnight fieldtrips to provide individual, identified support to a student shall be compensated a stipend of \$275 per night of attendance.
2. Classified employees attending said fieldtrips during their regular scheduled work hours on their regular scheduled workdays shall also be compensated accordingly and shall suffer no loss in pay as a result.
3. The compensation stipend of \$275 per night for classified employees who voluntarily attend said fieldtrips shall be inclusive of all hours of attendance above the employee's regular scheduled work hours/workday.
4. All components of the current Collective Bargaining Agreement between the Redlands Unified School District and the Redlands Education Support Professionals Association not addressed by the terms of this MOU shall remain in full effect. This agreement is non-precedent setting.


5. This MOU shall remain in effect through June 30, 2026, and shall only be extended if agreed upon by both Parties.



Representative
Redlands Unified School District

9.17.24

Date



Representative
Redlands Education Support Professionals
Association/CTA/NEA

9-17-24

Date