

Board of Education Minutes  
Regular Meeting: May 7, 2024  
Open/Closed Session: 3:30 p.m.  
Open Session: 6:00 p.m.

I. OPEN SESSION – President Vara opened the meeting at 3:30 p.m.

- a. ROLL CALL – Melissa Ayala-Quintero, Patty Holohan, Jim O’Neill, Michele Rendler, Alex Vara
- b. ANNOUNCEMENTS – None.

Staff Attending:

Juan Cabral, Superintendent of Schools  
Jason Hill, Assistant Superintendent, Business Services  
Ken Wagner, Assistant Superintendent, Educational Services

II. PUBLIC PARTICIPATION

- a. COMMUNITY INPUT
  - 1. None.

III. ADJOURNMENT TO CLOSED SESSION

- a. The Board adjourned to Closed Session at 3:30 p.m.

IV. CLOSED SESSION

- a. CONFERENCE WITH LABOR NEGOTIATOR – CONTRACT MANAGEMENT:

*No Action* was taken.

- b. PUBLIC EMPLOYEE APPOINTMENT

**During Closed Session, the Board took action to approve the Superintendent’s recommendation to appoint Jennifer Knecht to the position of Elementary Assistant Principal, effective July 1, 2024, at Step 1 of the Management Team Salary Schedule.**

**On motion of Michele Rendler, second by Jim O’Neill, and unanimously carried (Ayes: Ayala-Quintero, Holohan, O’Neill, Rendler, Vara), the Board took action to:**

**Appoint Jennifer Knecht to the position of Elementary Assistant Principal, effective July 1, 2024, at Step 1 of the Management Team Salary Schedule.**

**During Closed Session, the Board took action to approve the Superintendent's recommendation to appoint Nicole Steinhaus to the position of Elementary Assistant Principal, effective July 1, 2024, at Step 1 of the Management Team Salary Schedule.**

**On motion of Michele Rendler, second by Patty Holohan, and unanimously carried (Ayes: Ayala-Quintero, Holohan, O'Neill, Rendler, Vara), the Board took action to:**

**Appoint Nicole Steinhaus to the position of Elementary Assistant Principal, effective July 1, 2024, at Step 1 of the Management Team Salary Schedule.**

**During Closed Session, the Board took action to approve the Superintendent's recommendation to appoint Deborah Ynda to the position of Elementary Assistant Principal, effective July 1, 2024, at Step 1 of the Management Team Salary Schedule.**

**On motion of Patty Holohan, second by Michele Rendler, and unanimously carried (Ayes: Ayala-Quintero, Holohan, O'Neill, Rendler, Vara), the Board took action to:**

**Appoint Deborah Ynda to the position of Elementary Assistant Principal, effective July 1, 2024, at Step 1 of the Management Team Salary Schedule.**

**During Closed Session, the Board took action to approve the Superintendent's recommendation to appoint David Monaco to the position of Director I, Technology Services, effective July 1, 2024, at Step 1 of the Management Team Salary Schedule.**

**On motion of Patty Holohan, second by Michele Rendler, and unanimously carried (Ayes: Ayala-Quintero, Holohan, O'Neill, Rendler, Vara), the Board took action to:**

**Appoint David Monaco to the position of Director I, Technology Services, effective July 1, 2024, at Step 1 of the Management Team Salary Schedule.**

c. PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE

*No Action was taken.*

d. CONFERENCE WITH LEGAL COUNCIL – ANTICIPATED LITIGATION

*No Action was taken.*

e. STUDENT MATTERS

*No Action was taken.*

f. OTHER

*No Action* was taken.

V. ADJOURNMENT TO OPEN SESSION

- a. The Board adjourned to open session at 5:50 p.m.

VI. REGULAR MEETING – OPEN SESSION

- a. CALL TO ORDER – President Vara opened the meeting at 6:00 p.m.  
b. PLEDGE OF ALLEGIANCE – Led by Student Trustee Thomas Herron  
c. ADOPTION OF AGENDA

On motion of Patty Holohan, second by Michele Rendler, and unanimously carried, with Student Trustee Haynes voting Aye, the Board took action to adopt the agenda.

- d. ROLL CALL – Melissa Ayala-Quintero, Patty Holohan, Jim O’Neill, Michele Rendler, Alex Vara, Student Trustee Thomas Herron

Staff Attending:

Juan Cabral, Superintendent of Schools  
Jason Hill, Assistant Superintendent, Business Services  
Ken Wagner, Assistant Superintendent, Educational Services

- e. APPROVAL OF MINUTES

*None.*

**President Vara reported the following from Closed Session:**

**In regard to the Public Employee Appointment part of the Agenda, he reported the following:**

**During Closed Session, the Board took action to approve the Superintendent’s recommendation to appoint Jennifer Knecht to the position of Elementary Assistant Principal, effective July 1, 2024, at Step 1 of the Management Team Salary Schedule with the following vote: Ayala-Quintero, Holohan, O’Neill, Rendler, Vara voting Aye.**

**During Closed Session, the Board took action to approve the Superintendent’s recommendation to appoint Nicole Steinhaus to the position of Elementary Assistant Principal, effective July 1, 2024, at Step 1 of the Management Team Salary Schedule with the following vote: Ayala-Quintero, Holohan, O’Neill, Rendler, Vara voting Aye.**

**During Closed Session, the Board took action to approve the Superintendent’s recommendation to appoint Deborah Ynda to the position of Elementary Assistant**

**Principal, effective July 1, 2024, at Step 1 of the Management Team Salary Schedule with the following vote: Ayala-Quintero, Holohan, O'Neill, Rendler, Vara voting Aye.**

**During Closed Session, the Board took action to approve the Superintendent's recommendation to appoint David Monaco to the position of Director I, Technology Services, effective July 1, 2024, at Step 1 of the Management Team Salary Schedule with the following vote: Ayala-Quintero, Holohan, O'Neill, Rendler, Vara voting Aye.**

## VII. PUBLIC PARTICIPATION

### a. COMMUNITY INPUT

#### 1. Paul Blatchley

- Shared that he lives in Trustee Area 5 and is addressing the Board as a concerned High School parent.
- Shared concerns with the District underperforming.
- Feels that the District should survey students.
- Shared concerns with support of Israel, minimum wage, climate change and not trusting everything in the media.

The following email was received prior to the May 7, 2024 meeting, and was distributed to the Board of Education and is attached to the published minutes of the meeting:

- Collin Mitchell

## VIII. STUDENT REPRESENTATIVE'S REPORT

### a. The Student Trustees reported on events happening at RHS, REV, OHS, and CVHS.

#### **Redlands High School: Thomas Herron**

- CAASP Testing for Juniors and Science Testing for Seniors took place last week.
- AP Students started the National AP Exams.
- All Honor Band had the first rehearsals at Clock.
- Choral groups are having auditions for the chamber singers.
- Students are auditioning for the Terrier Marching Band.
- The theater department performed Oklahoma.

#### **Orangewood High School: Christian Rolle**

- Orangewood is having a ton of fun as they just finished testing.
- Finished Battle Bots Competition and they took first place.
- AVID went on a trip to Newport Beach to learn about Marine Conservation.
- Hosting a carnival with the theme Summer of Color.

- Shared that he has loved representing Orangewood as the Student Trustee.
- Gave a shout out to the wonderful teachers at Orangewood.

**Citrus Valley High School: Aleena Jose**

- Senior Riley Young-Vahovick won the Superior Thespis Award for Scenic Design at the California State Thespian Festival, and Anthony Perez on the Citrus Valley E-Sports Team won the second annual RUSD Smash Bros Tournament at RHS last Friday.
- College commitment day was May 1. The college commitment decisions of the Blackhawk Seniors were celebrated with a large poster where they could sign their name and the college they plan to attend.
- The spring musical, The Addams Family closed last weekend. The show was 100% student run, including the pit orchestra, tech, and design. Turnout was great, and many audience members, young or old, loved the show!
- Noted they are celebrating Mental Health Awareness Month with a dedicated fair for students later this month.
- CV Baseball has won their first round of playoffs with an incredible score of 10-0 and advancing to the next round.
- Our fellow Blackhawk Hailey Smith will be going to State Championships for Swim, along with Mikey Counce for Track.
- CV Link Crew went to the Big Hearts for Little Hearts event held at the Burrage Mansion in Redlands to volunteer.
- Citrus Valley's African American graduates celebrated their success at CSUSB on Sunday.
- Last Friday, they had the Discipuli Dignitatis Lunch, where the top 50 Juniors were announced. They will be celebrated with the Seniors on our Senior Awards Night on May 29.
- The Spring Splash will take place on May 10 as the last dance of the year.
- The Possibilities Prom will be held later this month.

**Redlands East Valley High School: Ethan Morse**

- The Vocal Music Program will host their spring concert on May 17th, featuring music from classic and modern Disney films! The Instrumental Music Program also has their spring concerts upcoming, with the Orchestra Concert on May 20th and Band Concert on the 22nd.
- The CRY-ROP Video Production Program will present their annual REV FilmFest, showing student created works and short films on May 24th in the Blackstone Theatre.
- Senior Awards Night is May 30th in the Blackstone Theatre, celebrating graduating seniors who have earned Redlands Community Scholarships! (23rd is OHS, 28th is RHS, 29th is CV)
- The league Champion Badminton team defeated Westminster in a close 11-10 game. The team plays tomorrow in the CIF semi-finals against Rowland High School!

**Redlands East Valley High School: Roxanne Garcia:**

- Noted on May 6th, students, from every background joined together and hosted a peaceful protest on campus, although they were met with some support from students/admin they also faced heavy discrimination and hurtful words. The superintendent, principals, 2 sheriffs, and many security also made an appearance to view this protest. It was nice to see the wildcats on campus making a change and still

promoting peace even when people go against them. This is the start of many futures in activism for these wildcats.

- At last week's RIMS AVID Ceremony, sixty REV AVID seniors were recognized for their outstanding achievement. A special shout out to Jolene Kilday who was chosen to be the student keynote speaker. May 14th is the district-wide AVID Recognition ceremony, and May 16th is the REV senior recognition ceremony—both at the Blackstone Theatre.

## IX. ASSOCIATION REPORTS

### 1. Redlands Teachers Association/CTA/NEA – Mrs. Abt reported the following:

- Watched storm troopers greeting students at Mission to kick off the first week of testing. Other schools are busy raising excitement with school wide parades and rallies, all to help motivate students to do their best. Schools staff are getting ready for state testing, AP testing, end of year assessments, and final grades.
- This week is Educator Appreciation Week and Mrs. Abt has already seen an amazing outpouring from administrators, PTA groups and community groups showering educators with notes, food, and gifts of gratitude and appreciation. These things are what helps educators refill their cups, especially right now. Please consider sending a note to your children's teachers.
- Last week, RTA held the first of two retirement dinners for RTA members. Noting that 30 retirees attend this event and the next event in June will have another 40. She further shared that they had to make it two different evenings because of the number of teachers retiring. She noted that they are excited for the retirees to be starting their next life adventure, they are also very sad to see such a large number of experienced, dedicated educators. Their retirement is going to leave a gap in RUSD.
- Last week, three RTA members, Jeremy Norberg, Julie Mendoza, and Dorie Clark were recognized for their amazing service to the union work at a special recognition ceremony with 26 other local teachers unions in the Inland Empire.
- Shared that she attended the PTA Convention as part of her CTA work. She saw many school PTA leaders and enjoyed speaking with them. The overall message was to have the best schools so that students have every opportunity for success.
- Noted that RTA is looking forward to the REP Evening of Appreciation for Certificated and Classified staff, as well as the special school board meeting on May 14<sup>th</sup> to honor the retirees.

### 2. Redlands Education Support Professionals Association/CTA/NEA – Mrs. Huerta-Brewster reported on the following:

- Shared that Friday, May 3<sup>rd</sup>, RESPA and CNS hosted a lovely lunch and thanked Jason Hill and Kati Gile for attending.
  - Noted that the member retiree dinner on May 4<sup>th</sup> was a success with 90 retirees attending. She shared that it was a very special evening and the enthusiastic turnout speaks volumes about the strong sense of community within the association.
  - Noted that a paraprofessional took the initiative to write a grant to Home Depot to secure resources for Special Education classes to help enrich the educational experience for students. Further noting that there was no admin presence there.
  - Shared that May 21<sup>st</sup> is Educational Support Professional day and noted that it is a wonderful opportunity to honor the hard work of the educational staff who play vital roles in the success of students.
  - Extended best wishes to all of the retirees noting that RESPA is grateful for all of their service and hopes the next chapter of their lives are filled with joy and opportunities.
3. Redlands Administrative Personnel Association – Dr. Acosta reported on the following:
- CAASPP testing
  - Preparing for end of year: promotions & graduations
  - Teacher Appreciation Week-Today is National Teacher Appreciation Day-Tomorrow is California Day of the Teacher
  - Tomorrow is National School Nurses Day
  - Retirements-thank you for your service to our students, one another and the local community.
  - THANK YOU to HR for helping fill vacancies for the 24-25 school year
  - Congratulated all those being celebrated tonight for joining the management team!
  - Noted that next year, Dr. Kim Lium, principal at Beattie Middle School will become the 24-25 RAPA President!

#### X. BOARD MEMBER COMMITTEE REPORTS

- a. CRY-ROP- Mrs. Holohan noted that two CRY-ROP staff members were in attendance. She further shared that the Evening of Excellence was taking place at San Bernardino Valley College at 5:00 p.m.

- b. Redlands COMPACT – The COMPACT Club held their annual awards program a few weeks ago. Four Seniors were given scholarships and certifications. Mock interviews were done last week for the Rochford Scholars (RCAP). Thank you to Jennifer King for the help in giving students that opportunity. Thank you to Sarah Keller at Citrus Valley for stepping back into the role of advisor for COMPACT. Many students at CV are excited to join such an important club. All schools Compact club meetings will resume in the Fall.
- c. Redlands Educational Partnership – Mrs. Rendler shared that Evening of Appreciation is tomorrow night at REV. Awardees will be classified and certificated employees from the secondary schools. The secondary schools Arts Alive! winners will also be announced and notecards will be available for purchase. AAA academy Summer Camp for elementary school students has 230 students enrolled thus far. There are 30 spots remaining at Lugonia. Kingsbury is full. The camp lasts 6 weeks and is from June 17 to July 26. The next meeting will be on June 12, 2024.

## XI. BOARD COMMENTS

- a. Thomas Herron
  - 1. Shared that past few weeks have been very busy with the prom and CAASSP testing.
  - 2. Noted he took the AP Statistic Exam and the Band and concert Banquet is coming soon.
  - 3. Shared that he was awarded an internship with Senator Ochoa-Bogh.
- b. Melissa Ayala-Quintero
  - 1. Noted that it has been a busy week and she is relying on her calendar heavily this month.
  - 2. Attended the Inclusion Summit and loved the collaborative work being done to make positive changes in RUSD.
  - 3. Attended the Harkins Film Fest and heard Ken's cameo was fantastic.
  - 4. Attended the RTA Retirement dinner and begged them to stay, giving a special shout out to Smiley.
  - 5. Attended the RIMS/AVID Senior recognition at the Toyota Arena. It was fantastic to see all of the kids.
  - 6. Attended the IE Black Grad recognition ceremony. She appreciated being able to high-five the seniors as they ran down the aisle. Sharing that she was so glad that she went.
  - 7. Shared that Juanita Watkins received the Dorothy Ingram Educator of the Year Award at the IE Black Grad ceremony.



8. Noted that she appreciates the teachers and she enjoys celebrating all of the them. She encouraged everyone to let the teachers know how appreciated they are.

c. Patty Holohan

1. Attended the Flag Ceremony at the Burrage Mansion with the Kingsbury 1<sup>st</sup> grade class and Mr. O'Neill, noting that it is always a great event. Thanked Tim and Carol Rochford for hosting this wonderful event for RUSD students.
2. Attended the evening event honoring Dr. and Mrs. James Watson as 2024 Distinguished Citizens from the California Inland Empire Boy Scouts of America. It was well deserved. All five of their kids are RHS grads.
3. Attended the RTA Dinner with mixed emotions. It was such a wonderful event, further noting they are sorry to see everyone leave but hopes they have a happy and healthy retirement.
4. Attended the ACSA Awards for Amy Drummond. Congrats to Amy. Further noting that it was a great representation from RUSD staff.
5. Wished all the mothers a happy Mother's Day noting that they are appreciated.

d. Michele Rendler

1. Congratulated the following four Compact students: Maureen Ribowo, Katelyn Marcel-lini, Katie Zou and Julie Cervantes, on receiving their scholarship awards a few weeks ago.
2. Noted that last Wednesday she attended the East Valley SELPA Inclusion Summit with colleagues. Patti Buchmiller and her team have been working hard to see that inclusion for special education students is happening in RUSD. There is more to be done for sure.
3. Shared that it is Teacher Appreciation Week and thanked Michele Lenertz's husband for manning the grill at Arroyo Verde for the staff.
4. Congratulated Amy Drummond on being selected as ACSA Region 12's business administrator of the year. It is a well-deserved award.
5. Congratulated RHS Principal Kate Van Luven and her whole team for their 6 year accreditation by the Western Association of Schools and Colleges Accrediting Commission for Schools. Faculty, students and families, you should be proud of this accomplishment.
6. Noted that the Film Festival at Harkins Theater was so much fun! Students were red carpet ready and excited to watch their movies on the big screen. Mrs. Rendler made it to parts of 5 movies and looks forward to seeing the full length of all movies when they are made available. She thanked Dwayne Cowles for making this a reality AGAIN for the students, and congratulated him on his retirement.
7. Acknowledge Juanita Watkins, the former Equity and Diversity Coordinator on being named Educator of the Year. Way to Go!

8. Shared that she had a great time seeing RTA honor over 30 RUSD retirees. She was amazed to hear that with this group, which was about half of the total retirees, there was over 400 years of teaching done collectively!
9. Congratulated all 2023-2024 Student Trustees, noting that they are all amazing students and definitely have a bright future ahead.
10. Shared that last Thursday she had the opportunity to watch a musical at Beattie MS called Mean Girls Jr. She was so impressed by the acting, musical talent and backstage abilities of the middle schoolers. Special thanks to Mike Detrow for the time and effort he puts in to teach students these theater skills.
11. Noted that she is excited to see the Inspire Choir perform next week. Sharing that if you have not had a chance to see one of their performances, you will be in for a great treat!

e. Alex Vara

1. Discussed how students are encouraged and that sometimes it can be a competition to try to engage students.
2. Noted Teacher Appreciation Week and wanted to remind students and parents to get a gift card for the teachers to show appreciation. Shared positive thoughts regarding teacher dedication.

f. Jim O'Neill

1. Shared that he saw the Addams Family production at CV and it was amazing and completely done by students.
2. Noted that he heard that Oklahoma was an amazing show, noting that 55 years ago he was in the production in Beaumont.
3. Shout out to Amy Drummond as she is amazing and the award was well deserved.
4. Thanked Mrs. Abt for putting on a wonderful evening for the retirees.
5. Noted that he attended the East Valley SELPA Inclusion Summit and there was lots of validation that RUSD is doing thanks to Patti Buchmiller's leadership.
6. Attended the Flag Ceremony at Burrage Mansion noting that it has the largest flag flying in Redlands and he enjoyed celebrating Kingsbury's role in the event.
7. Shout out to Mr. Rochford for sponsoring the event in addition to the 5<sup>th</sup> grade essay contest.
8. Noted that it is Teacher Appreciation Week and he thinks that teachers appreciate a little note just as much as a Starbucks card. He encouraged everyone to reach out to past teachers to share a memory.
9. Shared that he is personally proud and thankful of the teachers.

## **TAKEN OUT OF ORDER**

### **XIII. PRESENTATION**

3. Recognize 2023-2024 Redlands Unified School District Student Trustees – Board of Education

Mr. O'Neill shared the Student Trustees have been a great group of kids and have sent the bar higher this year.

Board President Vara recognized the following Student Trustees:

- Thomas Herron – RHS
- Aleena Jose - CVHS
- Ethan Morse - REV
- Christian Rolle- OHS
- Roxanne Garcia - REV
- Paris Haynes – eAcademy (not in attendance)

1. Recognition of Redlands Unified School District's 2023-2024 Local Control and Accountability Plan (LCAP) Student Representatives – Rachel Malatesta, Director, Behavioral and Mental Health Services, and Kristi Hubbard, Coordinator, Categorical Programs & Educational Support

Rachel Malatesta and Kristi Hubbard presented certificates to the LCAP Student Advisory Committee from Citrus Valley, Orangewood, Redlands East Valley and Redlands High School.

4. Recognition of Student Bravery – Board of Education

Robert Harshberger the CRY-ROP Emergency Medical Responder teacher provided details on a student who went above and beyond to provide lifesaving skills to a driver in a car accident.

Board President Vara recognized Lauren Silva for her act of bravery.

5. School Duel Trophy Presentation - Michele Rendler and Brian Zander, Redlands Bicycle Classic

Dan and Michele Rendler along with Mark Shaw provided information about the Redlands Bicycle Classic and presented the School Duel Trophy to Judson and Brown for the elementary category and to Moore and Cope for the secondary school category.

### **XIV. SUPERINTENDENT'S REPORT**

- a. Juan Cabral, Superintendent of Schools:

1. Mr. Cabral shared that we took the agenda out of order to accommodate the student recognitions.

2. Mr. Cabral gave an update and presentation on the two settlement agreements reached by the Office of Civil Rights and the Department of Justice. Further noting that the OCR Report was reached on April 24<sup>th</sup> and publicized shortly after.

Mr. Cabral provided information on the purpose of the investigations, the Resolution Agreements, current safety practices in place prior to the Resolution Agreements and Required Actions per the OCR and/or DOJ.

The Board and Student Trustee asked Mr. Cabral questions about the timing of the investigations, trainings, reporting systems, required actions, deadlines, who is overseeing the requirements and the new position of the Assistant Superintendent of Compliance.

4. Congratulated the retirees and noted that he is looking forward to seeing them at the Retirement Ceremony.
5. Congratulated Amy Drummond on her recognition.
6. Noted that over 1,400 tickets were sold to the Harkins Film Fest where 8 schools produced 12 different movies.
7. Shared that Inspire Choir is performing on May 15<sup>th</sup> and there will be choirs from RHS, REV, CV, Beattie Moore, Clement and Cope.
8. Sierra at RHS invited him to watch Oklahoma and it was a great performance.
9. Shared that it is Teacher Week and the teacher is the number one impact for impacting student learning.
10. Wished everyone a happy Mother's Day noting that his mom celebrates it twice.

### XIII. PRESENTATION

2. Alternative Pathways to a Diploma – Patti Buchmiller, Executive Director, Special Services, Britta Davidson, Coordinator, Special Services, and Jennifer Robison, Program Specialist, Special Services

Patti Buchmiller, Dr. Britta Davidson, Jennifer Robison and Lisa Perry provided a presentation on the Alternate Pathway to Diploma.

Details were provided on Planning for implementation and graduation opportunities, as well as a discussion on the difference between an Alternate Diploma or a Certificate. IEP Teams will determine what pathway each student will work on based on certain criteria. It is important to note that it is an IEP Team decision based on student strengths/needs.

A standards-first approach addresses CA's Alternate Pathway to Diploma course requirements with unique learners getting access to the same concepts as their peers in general education while also receiving a

strategic spiraling scope and sequence of prerequisite skills embedded in ULS's content.

Discussion was had on what it will look like for students and teachers, a sample four-year plan and credits for graduation.

#### XIV. SUPERINTENDENT'S RECOMMENDATIONS

#### XV. BUSINESS SERVICES CONSENT ITEMS

On motion of Patty Holohan, second by Jim O'Neill, and unanimously carried, with Student Trustee Haynes voting Aye the Board took action to:

- a. Approve all Consent Items as detailed in Items XV.b. – XV.i.
- b. Approve Agreement for Programs and Services between the Redlands Unified School District and the Colton-Redlands-Yucaipa Regional Occupational Program (CRY-ROP), effective July 1, 2024 through June 30, 2025. Authorize Juan Cabral, Superintendent, to sign on behalf of the Board (Appendix Item).
- c. Approve Agreement No. 24/25-0127, with the Office of the San Bernardino County Superintendent of Schools regarding the State Preschool Program District Classroom Agreement, effective July 1, 2024 through June 30, 2027 (Appendix Item).
- d. Approve Change Order No. 7 with Wakeco, Inc., for HVAC Upgrades & New Offices at the District Office, Bid 6-23, in the amount of \$10,424.42, to be funded by Covid and/or Redevelopment Agency Funds (Appendix Item).
- e. Accept as complete and approve filing a Notice of Completion with the County Hall of Records for Bid 5-23 with Enko Systems Inc., for a P/A System at Various Sites. Authorize Jason Hill, Assistant Superintendent, Business Services, to sign on behalf of the Board (Appendix Item).
- f. Ratify/Approve requests for Attendance Boundary Information (Appendix Item).
- g. Approve Reject Claim Number 635558, 636843 and 637709 in accordance with Government Code Section 913.
- h. Accept Donations. Instruct the secretary to write letters of appreciation on behalf of the Board (Appendix Item).
- i. Approve Payment Transmittal Numbers 24001515 through 24001566 for May 7, 2024, in the amount of \$1,979,808.88. Authorize Jason Hill, Assistant Superintendent, Business Services, to sign on behalf of the Board (Appendix Item).

#### XVI. BUSINESS SERVICES ACTION ITEMS

None.

**XVII. EDUCATIONAL SERVICES CONSENT ITEMS**

On motion of Melissa Ayala-Quintero, second by Patty Holohan, and unanimously carried, with Student Trustee Haynes voting Aye, the Board took action to:

- a. Approve Consent Item as detailed in Item XVII.b. – XVII.h.
- b. Approve 4 members of the Citrus Valley High School Boys' and Girls' Swim Team to travel by van, to Clovis West High School in Fresno, California, where they will compete in the CIF State Swim Meet, effective May 9, 2024 through May 11, 2024.
- c. Approve 2 students from Redlands East Valley High School to travel by car, to the Los Angeles Convention Center, to participate in the International Science & Engineering Fair where they will present their science projects, effective May 12, 2024 through May 17, 2024.
- d. Approve 50 members of the Redlands High School Football Team to travel by bus and plane, to Oahu, Hawaii, where they will compete in a football game against Radford High School, effective August 13, 2024 through August 17, 2024.
- e. Approve 65 members of the Citrus Valley High School Advanced Mixed Choir and Advanced Treble Class to travel by bus, to YMCA Camp Arbolado in Angeles Oaks, California, where they will gather for their annual Choir Retreat and get a jump start on learning music and group bonding, effective August 16, 2024 through August 18, 2024.
- f. Approve Revision of Board Policy 6146.1 – High School Graduation Requirements [First Reading] (Appendix Item).
- g. Approve Redlands Adult School Schedule of Classes for the 2024-2025 school year, effective August 2024 through June 2025 (Appendix Item).
- h. Approve recommendation of the District Curriculum Committee for the following new courses in the Secondary Course of Study for the 2024-2025 school year- High School Courses: Broadway Orchestra II, SAI Math I, SAI Math II, SAI Math III; Alternative Diploma Courses: Transitions Dynamic, English 9/ELD Dynamic, English 10/ELD Dynamic, English 11/ELD Dynamic, English 12/ELD Dynamic, Integrated Math I Dynamic, Integrated Math II Dynamic, Biology/Life Science Dynamic, Earth Science Dynamic, World History Dynamic, US History Dynamic, American Government Dynamic, Economics Dynamic; Middle School Course: Dance (Appendix Item).

**XVIII. EDUCATIONAL SERVICES ACTION ITEMS**

- a. None.

**XIX. HUMAN RESOURCES CONSENT ITEMS**

On motion of Melissa Ayala-Quintero, second by Michele Rendler, and unanimously carried, the Board took action to:

- a. Approve all Consent Items as detailed in Items XIX.b. - XIX.ac.

- b. Certificated - Ratify/Approve employment of hourly/daily certificated personnel (Appendix Item).
- c. Certificated - Ratify/Approve revised salary placements/assignments for certificated bargaining unit personnel (Appendix Item).
- d. Certificated - Ratify/Approve extra assignments for certificated personnel (Appendix Item).
- e. Certificated - Accept resignations/separations for certificated bargaining unit personnel (Appendix Item).
- f. Certificated - Accept release of certificated temporary bargaining unit personnel for the 2023-2024 school year (Appendix Item).
- g. Certificated - Ratify/Accept resignations/separations from certificated hourly/daily personnel (Appendix Item).
- h. Classified - Ratify/Approve new classified contract personnel for the 2023-24 school year (Appendix Item).
- i. Classified - Approve new classified contract personnel for the 2024-2025 school year (Appendix Item).
- j. Classified - Ratify/Approve new classified contract Instructional Paraprofessional - Special Education personnel (Appendix Item).
- k. Classified - Ratify/Approve employment of classified substitute/short-term personnel (Appendix Item).
- l. Classified - Ratify/Approve anniversary step and longevity increments of classified contract personnel, effective February 1, 2024 (Appendix Item).
- m. Classified - Ratify/Approve anniversary step and longevity increments of classified contract personnel, effective May 1, 2024 (Appendix Item).
- n. Classified - Ratify/Approve anniversary step and longevity increments of classified contract Instructional Paraprofessional - Special Education personnel, effective May 1, 2024 (Appendix Item).
- o. Classified - Ratify/Approve revised salary placements/assignments for classified contract personnel (Appendix Item).
- p. Classified - Ratify/Approve revised salary placements/assignments for classified contract Instructional Paraprofessional - Special Education personnel (Appendix Item).
- q. Classified - Ratify/Approve extra assignments for classified contract personnel (Appendix Item).
- r. Classified - Ratify/Approve extra assignments for classified contract Instructional Paraprofessional - Special Education personnel (Appendix Item).
- s. Classified - Ratify/Approve resignations/separations from classified contract personnel (Appendix Item).
- t. Classified - Ratify/Accept resignations/separations from classified contract Instructional

Paraprofessional - Special Education personnel (Appendix Item).

- u. Classified - Ratify/Accept resignations of classified substitute short-term personnel (Appendix Item).
- v. Classified - Approve revisions to job description for Child Nutrition Services Warehouse Driver I, effective May 8, 2024 (Appendix Item).
- w. Management - Ratify/Approve salary placements/assignments for certificated management personnel (Appendix Item).
- x. Other - Ratify/Approve employment of volunteer athletic team coaches (Appendix Item).
- y. Other - Ratify/Approve employment of temporary athletic team coaches/extended day/Citrus Valley High School (Appendix Item).
- z. Other - Ratify/Approve employment of temporary athletic team coaches/extended day/Redlands East Valley High School (Appendix Item).
- aa. Other - Approve volunteers and fieldtrip chaperones for the 2023-2024 school year (Appendix Item).
- ab. Other - Ratify/Approve Site-Based Learning Affiliation Agreement between the Redlands Unified School District and Capella University, effective April 24, 2024. Authorize Lisa Bruich, Director III, Human Resources, to sign on behalf of the Board (Appendix Item).
- ac. Other - Approve Fieldwork Placement Agreement between the Redlands Unified School District and Point Loma Nazarene University, School of Education, effective May 8, 2024. Authorize Lisa Bruich, Director III, Human Resources to sign on behalf of the Board (Appendix Item).

## XX. HUMAN RESOURCES ACTION ITEMS

On motion of Michele Rendler, second by Melissa Ayala-Quintero, and unanimously carried, the Board took action to:

- a. Classified - Adopt Resolution No. 30, 2023-2024, pertaining to layoffs and/or reduction of classified positions (Appendix Item).

## XXI. DISCUSSION ITEMS.

None.

## XXII. CLOSED SESSION

- a. None.

## XXIII. ADJOURNMENT

- a. There being no further business, the meeting was adjourned at 8:00 p.m.



Adopted:

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Jim O'Neill, Clerk

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Date

## Carianne Mackamul-Covey

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**From:** Collin Mitchell <collin.cmittchell@gmail.com>  
**Sent:** Thursday, April 25, 2024 4:11 PM  
**To:** meetinginput  
**Subject:** [EXTERNAL]Statement for May 2024 Meeting

**CAUTION:** This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

To the Redlands Unified School Board,

I had a meeting on the morning of 4/25 with several members of the RUSD concerning the false allegation that was lodged against me on 2/14. Per our meeting, they are continuing to investigate. My wife and I addressed this matter at the last board meeting and I have had a conversation about the matter with Mayor Pro Tem, Paul Barich.

The District doesn't seem concerned that the Redlands PD has closed the case for lack of evidence or that I passed a polygraph test administered by the Sheriff's Office polygrapher. It should also be noted that the accuser (who remains anonymous) did not have a SART exam performed on the minor. All of this has been sent to the District by my lawyer. At best, the District's continued inquiries are a waste of time and money; at worst they are propagating lying.

I expect to be reinstated.

Collin Mitchell  
3233976264