

NEW

~~Redlands USD~~ **REDLANDS UNIFIED SCHOOL DISTRICT**

Exhibit

E 4119.12/4219.12/4319.12

Title IX Sexual Harassment Complaint Procedures

Personnel

NOTICE OF TITLE IX SEXUAL HARASSMENT POLICY

The Code of Federal Regulations, Title 34, Section 106.8, requires the district to issue the following notification to employees, job applicants, and employee organizations:

The district does not discriminate on the basis of sex in any education program or activity that it operates. The prohibition against discrimination on the basis of sex is required by federal law (20 USC 1681-1688; 34 CFR Part 106) and extends to employment. The district also prohibits retaliation against any employee for filing a complaint or exercising any right granted under Title IX.

Title IX requires a school district to take immediate and appropriate action to address any potential Title IX violations that are brought to its attention. Any inquiries about the application of Title IX, this notice, and who is protected by Title IX may be referred to the district's Title IX Coordinator, to the Assistant Secretary for Civil Rights of the U.S. Department of Education, or both.

The district has designated and authorized the following employee as the district's Title IX Coordinator, to address concerns or inquiries regarding discrimination on the basis of sex, including sexual harassment, sexual assault, dating violence, domestic violence, and stalking:

~~Assistant Superintendent, Educational Services~~ **Director III, Title IX & Compliance**

Mark Bline

Redlands Unified School District

20 W. Lugonia Avenue (909) 307-5300, ext. ~~6764~~ **20214**

~~kenneth_wagner@rusd.us~~ **Mark_Bline@redlands.k12.ca.us**

Any individual may report sex discrimination, including sexual harassment, to the Title IX Coordinator or any other school employee at any time, including during non-business hours, by mail, phone, or email. During district business hours, reports may also be made in person. Upon receiving an allegation of sexual harassment, the Title IX Coordinator will promptly notify the parties, in writing, of the applicable district complaint procedure.

To view an electronic copy of the district's policies and administrative regulations on sexual harassment, including the grievance process that complies with 34 CFR 106.45, please see BP/AR 4119.11/4219.11/4319.11 - Sexual Harassment and AR 4119.12/4219.12/4319.12 - Title IX Sexual Harassment Complaint Procedures on the district's web site at ~~https://www.redlandsusd.net/Page/13552.~~ **https://www.redlandsusd.net/departments/human-resources/complaint-procedures.**

To inspect or obtain a copy of the district's sexual harassment policies and administrative regulations, please contact the ~~Educational Services~~ **Human Resources** Division at (909) 307-5300.

~~Policy~~ **REDLANDS UNIFIED SCHOOL DISTRICT**

Adopted: **April 9, 2024**