

Board of Education Minutes
Regular Meeting: August 6, 2024
Open/Closed Session: 4:00 p.m.
Open Session: 6:00 p.m.

I. OPEN SESSION – President Vara opened the meeting at 4:07 p.m.

a. ROLL CALL – Melissa Ayala-Quintero, Patty Holohan, Michele Rendler, Alex Vara

Absent: Jim O'Neill

b. ANNOUNCEMENTS – None.

Staff Attending:

Juan Cabral, Superintendent of Schools

Jason Hill, Assistant Superintendent, Business Services

Rudy Wilson, Assistant Superintendent, Compliance

Juan Lopez, Interim Assistant Superintendent, Human Resources

II. PUBLIC PARTICIPATION

a. COMMUNITY INPUT

1. None.

III. ADJOURNMENT TO CLOSED SESSION

a. The Board adjourned to Closed Session at 4:08 p.m.

IV. CLOSED SESSION

a. CONFERENCE WITH LABOR NEGOTIATOR – CONTRACT MANAGEMENT:

No Action was taken.

b. PUBLIC EMPLOYEE APPOINTMENT

1. Classified Management

No Action was taken.

c. PUBLIC EMPLOYEE EVALUATION

1. Superintendent of Schools

No Action was taken.

d. PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE

No Action was taken.

e. CONFERENCE WITH LEGAL COUNCIL – ANTICIPATED LITIGATION

No Action was taken.

f. STUDENT MATTERS

No Action was taken.

g. OTHER

No Action was taken.

V. ADJOURNMENT TO OPEN SESSION

- a. The Board adjourned to open session at 5:25 p.m.

VI. REGULAR MEETING – OPEN SESSION

- a. CALL TO ORDER – President Vara opened the meeting at 6:00 p.m.

- b. PLEDGE OF ALLEGIANCE – Led by Principal Todd Rossi

- c. ADOPTION OF AGENDA

On motion of Patty Holohan, second by Melissa Ayala-Quintero, and unanimously carried, the Board took action to adopt the agenda with flexibility.

- d. ROLL CALL – Melissa Ayala-Quintero, Patty Holohan, Michele Rendler,
Alex Vara

Absent: Jim O'Neill

Staff Attending:

Juan Cabral, Superintendent of Schools

Jason Hill, Assistant Superintendent, Business Services

Rudy Wilson, Assistant Superintendent, Compliance

Juan Lopez, Interim Assistant Superintendent, Human Resources

E. APPROVAL OF MINUTES

None.

VII. PUBLIC PARTICIPATION

a. COMMUNITY INPUT

1. Michael Paisner

- Shared his views on Board of Education Member responses regarding discrimination.
- Noted that the District needs Complaint Procedures in order to protect people.
- Shared information on why Pride Month exists and requested to continue the discussion with Board Members at a later time.

The following email was received prior to the June 11, 2024 meeting, and was distributed to the Board of Education and is attached to the published minutes of the meeting:

- Roger Uminski
- Theresa Aburto

b. PUBLIC HEARING

President Vara opened the Public Hearing at 6:07 p.m. No one wished to comment, and the Hearing was closed at 6:07 p.m.

1. Public Hearing on the Initial Proposal of the Board of Education to Redlands Education Support Professionals Association [RESPA] for the 2024-2025 negotiations cycle (Appendix Item).

President Vara opened the Public Hearing at 6:08 p.m. No one wished to comment, and the Hearing was closed at 6:08 p.m.

2. Public Hearing on the Initial Proposal of the Board of Education to Redlands Teachers Association [RTA] for the 2024-2025 negotiations cycle (Appendix Item).

VIII. STUDENT TRUSTEE REPORT

a. None.

IX. ASSOCIATION REPORTS

1. Redlands Teachers Association/CTA/NEA – Mr. Caperton reported the following:

- Tomorrow marks the first day of student attendance and across the district, teachers, counselors, school nurses, speech-language pathologists, school psychologists, and others have been working tirelessly to get everything ready for the return of our students.

- The board agenda includes a proposal for a bond measure to address RUSD's critical facility and infrastructure needs noting that he has witnessed firsthand the deteriorating buildings and the impacts they have on students and staff.
 - Urged the board and community to support the bond and give the students of Redlands Unified facilities they can be proud of as this bond measure is not just about buildings and infrastructure; it's about providing our students with a safe and conducive learning environment and investing in their future.
2. Redlands Education Support Professionals Association/CTA/NEA – Liz Huerta-Brewster shared the following:
- Commented on Resolution #6 noting that a school bond would help with many school needs including gates, lighting, dilapidated gutters, flooring, ceiling leaks blacktops, portables and staff and student safety.
 - Highlighted Classified employees who work tirelessly throughout the entire school year including CNS, Custodians, Safety Officers and Campus Monitors, Clerical Staff, Technology Department, and Health Technicians.
3. Redlands Administrative Personnel Association – Kim Lium shared the following:
- Noted that the Management Team is thrilled to be welcoming students back to school. They have all been prepping to have schools ready.
 - Shared RAPA events including bringing back the morning breakfast where relevant educational speakers will be presenting informational topics and becoming more involved in community service opportunities.
 - Attended the ACSA Team Summer Leadership Conference and collected over \$2,000 at the Management Advance for RAPA Scholarships.
 - Extended appreciation for the support and effort the Board is putting forth in addressing the unique safety and facility needs that each site has with regard to moving forward with a bond.

X. BOARD COMMITTEE REPORTS – Nothing to report.

XI. BOARD COMMENTS

a. Patty Holohan

1. Wished everyone a very successful year.
2. Noted that the Board is looking forward to another successful partnership with RTA and RESPA.
3. Reminded staff about ushering at the Redlands Bowl.

b. Melissa Ayala-Quintero

1. Wished everyone a wonderful start to the school year.
2. Shared a round of applause for the Administrators present.
3. Appreciates support staff who has worked all summer long.

c. Michele Rendler

1. Congratulated all of the summer school students and staff.
2. Attended the Administrative Advance and enjoyed the Garner Holt tour and the keynote speaker.
3. Welcomed new hires and those that have changed positions.
4. Attended Active Shooter Training at Clement and thanked everyone involved in organizing it.
5. Attended moms vs moms football game at RHS.
6. Thanked Alyssa Cummings and Jennifer Petty for making her feel welcome at the CNS Opening Year Meeting.
7. Thanked everyone who works in CNS.
8. Wished everyone a great year.
9. Noted that her comment last month was not meant to hurt anyone and she would be open to speaking to the community about it.

d. Alex Vara

1. Shared support for the bond with regard to modernizing the facilities.
2. Shared concerns on social media and the use of cell phones on campus.
3. Noted tomorrow is the first day of school and mentioned that administrators do not know what is happening in a student's home and encouraged everyone to be compassionate.
4. Encouraged everyone to enjoy tomorrow.

XII. SUPERINTENDENT'S REPORT

a. Juan Cabral, Superintendent of Schools:

From: [Roger Uminski](#)
To: [meetinginput](#)
Cc: [Ashley Aquilar](#); [Ivannia Alay](#)
Subject: [EXTERNAL]Public Comment 7/9/24 Agenda Item XIII. g.
Date: Tuesday, July 9, 2024 11:41:25 AM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

I have the following comments for this item,

Ratify/Approve Agreement with Citrus Counseling Services, Inc., to provide mental health services to students, effective July 1, 2024 through June 30, 2026, at a cost not to exceed \$30,000.00, across 2 years, to be funded by Local Control Accountability Plan Funds (Appendix Item).

First, thank you for your continued partnership to expedite behavioral health services to students.

Second, we appreciate the positive interactions with Rachel Malatesta, Melissa Butcher, and Adam Sipes, and others to coordinate referrals and services for students.

Third, the previous contracts have provided great fiscal value to the District. Given the funding sources CCS has available, RUSD has only been billed 10-20% of the total therapy cost provided to referred students each year for the last 2 years.

I will be at the meeting tonight in case the Board has any questions about the contract.

Yours truly,

Roger Uminski II

CEO

Citrus Counseling Services-Family Service Agency of San Bernardino

101 E. Redlands Blvd. Suite 215

Redlands, CA 92373

Main line: (909) 793-1078

Direct line: (909) 793-1078 x101

Web: [CCS-Cares.org](https://www.ccs-cares.org)



www.ccs-cares.org

Our mission is to serve families and individuals in the Inland Empire through professional, compassionate and evidence-based mental health services which are rooted in community and faith.

DISCLOSURE: This message is intended only for the use of the individual(s) to whom it is addressed and contains information that is privileged, confidential, and exempt from disclosure under applicable law. Any further dissemination or copying of this communication is strictly prohibited. If you have received this communication in error, please notify us immediately by telephone or email as listed in our signature above. This message is provided in accordance with HIPAA Omnibus Rule of 2013.

1. Superintendent Cabral shared a presentation on updates to the progress made on the DOJ and OCR judgements including updating practices, hiring the Assistant Superintendent of Compliance, completing required Title IX decision-maker trainings, developing age appropriate Title IX prevention of harassment training for all students and developing a Centralized tracking system to keep all Title IX records and reports.
2. Thanked everyone for carrying out the practices.
3. Thanked staff that has been working all summer long.
4. Thanked the OCR/DOJ Task force for all of their hard work.
5. Noted that his second favorite day of the year is the first day of school. Challenged everyone to go to school every day because school is cool.
6. Noted flag football is starting on Tuesday at CVHS.
7. Thanked RPD for the additional SRO that will begin in the next few weeks.
8. Shared that there will be something going out to the community to join a Safety Community Team.

XIII. SUPERINTENDENT'S RECOMMENDATIONS

XIV. BUSINESS SERVICES CONSENT ITEMS

On motion of Melissa Ayala-Quintero, second by Michele Rendler, and unanimously carried, the Board took action to:

- a. Approve all Consent in Items as detailed in XIV.b. – XIV.v.
- b. Approve Agreement with Amergis Healthcare, to provide Speech-Language Pathology (SLP) services, twice a week from August 7, 2024 through December 19, 2024, funded by Special Services Funds. Authorize Jason Hill, Assistant Superintendent, Business Services, to sign related documents on behalf of the Board (Appendix Item).
- c. Approve the current Memorandum of Understanding with the Grab n' Go Program, offered by Feeding America Riverside San Bernardino (FARSB), which provides food for low-income students and families on school grounds in Riverside and San Bernardino Counties (Appendix Item).
- d. Approve Agreement with Leverage Learning Group, to provide writing support and strategies, effective September 1, 2024 through June 30, 2025, not to exceed \$28,800.00, funded by Title One Funds. Authorize Jason Hill, Assistant Superintendent, Business Services, to sign on behalf of the Board (Appendix Item).
- e. Approve Agreement with Leverage Learning Group, to provide writing support and strategies, effective September 1, 2024 through June 30, 2025, not to exceed \$28,800.00,

funded by Title One Funds. Authorize Jason Hill, Assistant Superintendent, Business Services, to sign on behalf of the Board (Appendix Item).

- f. Approve Agreement with Lindamood-Bell Learning Process, to provide individual student instruction, effective August 7, 2024 through June 5, 2025, at a cost not to exceed \$52,020.00, to be funded by Special Education Administrative Funds. Authorize Jason Hill, Assistant Superintendent, Business Services to sign related documents on behalf of the Board (Appendix Item).
- g. Approve Agreement No. 24/25-0110, with The Office of the San Bernardino County Superintendent of Schools, to continue the ongoing Lease and Maintenance Contract for classrooms supporting Special Education programs and other classroom needs (Appendix Item).
- h. Approve Amendment No. 2 with Rod Torres, DBA, as Strategic Solutions 4 School Safety, to provide guidance and training to safety officers and a District liaison for critical incident planning, extending agreement from June 30, 2024 through August 30, 2024, to be funded by School Safety Funds (Appendix Item).
- i. Ratify/Approve Agreement with The California State University Office of the Chancellor to provide training to teachers through the Mathematical Reasoning With Connections (MRWC) Professional Learning Workshop, effective July 8, 2024 through February 28, 2025, at a shared cost not to exceed \$3,300.00 per teacher, to be funded by Title Two Funds and The California State University Office of the Chancellor. Authorize Mark Bline, Director, Secondary Education, to sign on behalf of the Board (Appendix Item).
- j. Ratify/Approve Memorandum of Understanding with Clear View Behavioral Services, to provide mental health counseling services to students, effective July 1, 2024 through June 30, 2026, at no cost to the District. Authorize Jason Hill, Assistant Superintendent, Business Services, to sign on behalf of the Board (Appendix Item).
- k. Ratify/Approve Agreement with the CollegeBoard to administer the PSAT and SAT Test for all 8th -11th grade students at Beattie Middle School, Clement Middle School, Cope Middle School, Moore Middle School, Citrus Valley High School, Redlands East Valley High School, Redlands High School, eAcademy/RISE, and Orangewood High School; and the SAT for all 11th and 12th grade students at Citrus Valley High School, Redlands East Valley High School, Redlands High School, eAcademy/RISE, and Orangewood High School, effective July 1, 2024 through June 30, 2025, at a cost not to exceed
- l. \$210,240.00, to be funded by Local Control and Accountability Funds (Appendix Item).
- m. Ratify/Approve Agreement with Harbottle Law Group, a Professional Corporation, to retain legal services, at a cost not to exceed \$25,000.00, effective July 1, 2024 through June 30, 2025, to be funded by Special Education Administrative Funds (Appendix Item).
- n. Ratify/Approve Agreement between Redlands Unified School District and Kathryn Walker, to conduct two psychoeducational Independent Education Evaluations, effective July 23, 2024 through June 30, 2025, not to exceed \$7,000.00, to be funded by Special Education Administrative Funds. Authorize Jason Hill, Assistant Superintendent, Business Services, to sign related documents on behalf of the Board (Appendix Item).
- o. Ratify/Approve Agreement between Redlands Unified School District and the Law Offices of Peter A. Sansom, to provide legal services, effective July 1, 2024 through June 5, 2025, to be paid per the attached rate sheet, to be funded by Special Education

Administrative Funds. Authorize Jason Hill, Assistant Superintendent, Business Services, to sign related documents on behalf of the Board (Appendix Item).

- p. Ratify/Approve Agreement with Mindfulness in Motion (MIM), to provide support and training for early education teachers, effective June 30, 2024 through July 1, 2025, at a cost not to exceed \$297,550.00, to be funded by Educator Effectiveness Grant Funds. Authorize Jason Hill, Assistant Superintendent, Business Services, and Denise Fee, Director of Expanded Learning and Early Childhood Education, to sign on behalf of the Board (Appendix Item).
- q. Ratify/Approve Agreement between Redlands Unified School District and Optum Behavioral Care of California, DBA, Gunn Behavioral Care of California to conduct a psychoeducational Independent Education Evaluation, effective May 6, 2024 through June 30, 2025, at a cost not to exceed \$6,500.00, to be funded by Special Education Administrative Funds. Authorize Jason Hill, Assistant Superintendent, Business Services, to sign related documents on behalf of the Board (Appendix Item).
- r. Ratify/Approve Agreement with Professional Tutors of America, Inc., to provide compensatory educational services, per the attached rate sheet, effective July 1, 2024 through June 30, 2025, to be funded by General Education and Special Education Administration Funds. Authorize Jason Hill, Assistant Superintendent, Business Services, to sign related documents on behalf of the Board (Appendix Item).
- s. Approve the use of H & L Charter, Cnek Elite, Aerocoach Transportation, Best VIP, Cardiff Transportation, Carreras Tours, Certified Transportation, Ebmeyer Charter, Fast Deer Bus Charter, Gold Coast Tours, Inland Empire Stages, Intermex Transportation, Lin Lines, Pacific Coachways, Strack Ground Transportation, Zum Services, and Transportation Charter Services for charter transportation services in the absence of a formal bid. Authorize Juan Cabral, Superintendent; Jason Hill, Assistant Superintendent, Business Services; and Amy Drummond, Purchasing Director I, to sign related documents on behalf of the Board.
- t. Approve the use of Starks Enterprises Transportation Services for Home To School (HTS) Transportation Services in the absence of a formal bid. Authorize Juan Cabral, Superintendent; Jason Hill, Assistant Superintendent, Business Services; and Amy Drummond, Purchasing Director I, to sign related documents on behalf of the Board.
- u. Award RFP 3-25 to the lowest responsible and responsive bidder, Harvest Produce Inc., for providing produce as needed for all district sites in our Child Nutrition Program, effective August 7, 2024, for one year, with the possibility of extension for up to three years. Authorize Jason Hill, Assistant Superintendent, Business Services; Amy Drummond, Purchasing Director I; and Alyssa Cummings, Director I, Child Nutrition Services, to sign related documents on behalf of the Board.
- v. Accept Donations. Instruct the secretary to write letters of appreciation on behalf of the Board (Appendix Item).
- w. Approve Payment Transmittal Numbers 25000002 through 25000197 for August 6, 2024, in the amount of \$15,775,362.82. Authorize Jason Hill, Assistant Superintendent, Business Services, to sign on behalf of the Board (Appendix Item).

XV. BUSINESS SERVICES ACTION ITEMS

On motion of Patty Holohan, second by Melissa Ayala-Quintero, with Ayala-Quintero, Holohan, Rendler and Vara voting aye, the Board took action to:

- a. Adopt Resolution No.6, 2024-2025, Resolution of the Board of Education of the Redlands Unified School District Ordering a School Bond Election, Establishing Specifications for an Election Order, Requesting Consolidation with Other Elections Occurring on November 5, 2024, and Taking Related Actions. Approve action to call and conduct a general obligation bond election on November 5, 2024, to seek to authorize general obligation bonds for the purposes, and with the limitations, discussed above. Authorize Juan J. Cabral, Superintendent of Schools, to sign related documents on behalf of the Board (Appendix Item).

XVII. EDUCATIONAL SERVICES CONSENT ITEMS

On motion of Patty Holohan, second by Michele Rendler , and unanimously carried, the Board took action to:

- a. Approve Consent Item as detailed in Item XVI.b. – XVI.h.
- b. Approve 30 members of the Redlands High School Les Chanteuses to travel by bus, to La Quinta, California, where they will participate in beginning of the year teambuilding and extended rehearsals of their music for the fall festival sets, effective August 16, 2024 through August 18, 2024.
- c. Approve 30 members of the Redlands High School Chamber Singers to travel by bus, to La Quinta, California, where they will participate in beginning of the year teambuilding and extended rehearsals of their music for the fall festival sets, effective August 23, 2024 through August 25, 2024.
- d. Approve 14 5th grade students from Kingsbury Elementary School to travel by bus and boat, to Catalina Island, to attend the Catalina Island Science Camp at Toyon Bay where they will learn about biology and participate in life science activities, effective September 4, 2024 through September 6, 2024.
- e. Ratify/Approve Special Education Memorandum of Understanding Between the Redlands Unified School District and The Grove Charter School, for a term of July 1, 2024 through June 30, 2027. Authorize Juan Cabral, Superintendent of Schools, to sign on behalf of the Governing Board (Appendix Item).
- f. Ratify/Approve submission of the 2024-2025 Carl D. Perkins Career and Technical Education (CTE) Grant Application for the Redlands Unified School District for the support of the Career Technical Education Programs at Citrus Valley High School, Redlands High School, Redlands East Valley High School, and Orangewood High School (Appendix Item).
- g. Approve Redlands Unified School District's 2024-2025 Consolidated Application for Funding to the State Department of Education (Appendix Item).
- h. Approve Revision of Administrative Regulation and Board Policy 1312.3 – Uniform Complaint Procedures [First Reading] (Appendix Item).

XVII. EDUCATIONAL SERVICES ACTION ITEMS

On motion of Patty Holohan, second by Melissa Ayala-Quintero, [Items XVII.a. through XVIII.h.], and unanimously carried, the Board took action to:

- a. Approve request for readmission of student 2022-2023-021 following expulsion effective October 24, 2023 and continuing through the remainder of the first semester with the second semester for the 2023-24 school year suspended.
- b. Approve request for readmission of student 2022-2023-028 following expulsion effective March 14, 2023 and continuing through the remainder of the second semester for the 2022-23 school year.
- c. Approve request for readmission of student 2023-2024-004 following expulsion effective October 24, 2023 and continuing through the remainder of the first semester with the second semester for the 2023-24 school year suspended.
- d. Approve request for readmission of student 2023-2024-007 following expulsion effective October 24, 2023 and continuing through the remainder of the first semester with the second semester for the 2023-24 school year suspended.
- e. Approve request for readmission of student 2023-2024-026 following expulsion effective April 09, 2024 and continuing through the remainder of the second semester for the 2023-24 school year, with the first semester for the 2024-2025 school year suspended.
- f. Approve request for readmission of student 2023-2024-030 following expulsion effective April 09, 2024 and continuing through the remainder of the second semester for the 2023-24 school year.
- g. Approve request for readmission of student 659886 following expulsion from the Hesperia School District effective August 23, 2023 and continuing through the remainder of the first semester and all the second semester for the 2023- 2024 school year.
- h. Approve request for readmission of student 2023-2024-018 following expulsion effective March 12, 2024 and continuing through the remainder of the second semester for the 2023-2024 school year, with the first semester of the 2024-2025 school year suspended.

XVIII. HUMAN RESOURCES CONSENT ITEMS

On motion of Michele Rendler, second by Melissa Ayala-Quintero, and unanimously carried, the Board took action to:

- a. Approve all Consent Items as detailed in Items XVIII.b. - XVIII.ac.
- b. Certificated - Ratify/Approve employment of new certificated contract personnel (Appendix Item).
- c. Certificated - Ratify/Approve employment of returning certificated contract personnel (Appendix Item).

- d. Certificated - Ratify/Approve employment of hourly/daily certificated personnel (Appendix Item).
- e. Certificated - Ratify/Approve revised salary placements/assignments of certificated contract personnel (Appendix Item).
- f. Certificated - Ratify/Approve requests for leaves of absence from certificated contract personnel (Appendix Item).
- g. Certificated - Ratify/Accept resignations/separations of hourly/daily certificated personnel (Appendix Item).
- h. Classified - Ratify/Approve employment of new classified contract personnel (Appendix Item).
- i. Classified - Ratify/Approve employment of new special education paraprofessional classified contract personnel (Appendix Item).
- j. Classified - Ratify/Approve employment of substitute/short-term classified personnel (Appendix Item).
- k. Classified - Ratify/Approve employment of substitute custodians for summer school (Appendix Item).
- l. Classified - Ratify/Approve anniversary/longevity increments of classified contract personnel, effective August 1, 2024 (Appendix Item).
- m. Classified - Ratify/Approve anniversary/longevity increments of special education paraprofessional classified contract personnel, effective August 1, 2024 (Appendix Item).
- n. Classified - Ratify/Approve revised salary placements/assignments of classified contract personnel (Appendix Item).
- o. Classified - Ratify/Approve revised salary placements/assignments of special education paraprofessional classified contract personnel (Appendix Item).
- p. Classified - Ratify/Approve extra assignments of classified contract personnel (Appendix Item).
- q. Classified - Ratify/Approve requests for leaves of absence from classified contract personnel (Appendix Item).
- r. Classified - Ratify/Accept resignations/separations of classified contract personnel (Appendix Item).
- s. Classified - Ratify/Accept resignations/separations of special education paraprofessional classified contract personnel (Appendix Item).
- t. Classified - Ratify/Accept resignations/separations of substitute/short-term classified personnel (Appendix Item).
- u. Classified - Approve professional growth stipends/teacher development program reimbursements for classified contract personnel (Appendix Item).

- v. Classified - Approve Memorandum of Understanding between the Redlands Unified School District and the Redlands Education Support Professionals Association, effective August 7, 2024 through June 5, 2025 (Appendix Item).
- w. Management - Ratify/Approve revised salary placements/assignments of management team personnel (Appendix Item).
- x. Other - Ratify/Approve employment of temporary athletic team coaches/extended day/Citrus Valley High School (Appendix Item). Other - Ratify/Approve employment of temporary athletic team coaches/extended day/Redlands East Valley High School (Appendix Item).
- y. Other - Ratify/Approve employment of temporary athletic team coaches/extended day/Redlands High School (Appendix Item).
- z. Other - Ratify/Approve employment of volunteer athletic team coaches (Appendix Item).
- ab. Other - Approve volunteers and fieldtrip chaperones for the 2024-2025 school year (Appendix Item).
- ac. Other - Approve revisions to Board Policy 4221 - Substitute/Short-Term Employees Hourly Rate, effective August 7, 2024 (Appendix Item).

XIX. HUMAN RESOURCES ACTION ITEMS

On motion of Patty Holohan, second by Melissa Ayala-Quintero, with Ayala-Quintero, Holohan, Rendler and Vara voting aye, the Board took action to:

- a. Adopt Resolution No. 5, 2024-2025, approving employment of Kathleen Wilson, effective the 2024-2025 school year, based on approval by the Commission on Teacher Credentialing, waiving Education Code 44265.3 credential requirements (Appendix Item).
- b. Management - Ratify/Approve contract of employment for Executive Cabinet Member Rudy Wilson, Assistant Superintendent of Compliance.

Pursuant to a recently enacted requirement to the Brown Act, codified in Government Code section 54953(c)(3), the Board, prior to any approval of any employment agreement, must summarize the recommendations regarding compensation and benefits before considering and taking any action on those recommendations.

The summary of the recommendations regarding the Assistant Superintendent's compensation and benefits is as follows:

The proposed contract is for a term of three (3) years, with an annual salary of \$238,005.00, health and welfare benefits and term life insurance is equal to other management employees of the district, and a fringe benefit of a monthly expense reimbursement of \$350.00 for miscellaneous expenses incurred in the course of assigned duties.

On motion of Michele Rendler, second by Melissa Ayala-Quintero, with Ayala-Quintero, Holohan, Rendler and Vara voting aye, the Board took action to:

- b. Management - Ratify/Approve contract of employment for Executive Cabinet Member Rudy Wilson, Assistant Superintendent of Compliance.
- c. Management - Ratify/Approve amendment to contract of employment for Executive Cabinet Member Juan J. Cabral, Superintendent of Schools.

Pursuant to a recently enacted requirement to the Brown Act, codified in Government Code section 54953(c)(3), the Board, prior to any approval of any employment agreement, must summarize the recommendations regarding compensation and benefits before considering and taking any action on those recommendations.

The summary of the recommendations regarding the Superintendent's compensation and benefits is as follows:

- a 7% increase to the Superintendent's base salary
- District will contribute to a deferred compensation plan selected by the Superintendent

On motion of Patty Holohan, second by Melissa Ayala-Quintero, with Ayala-Quintero, Holohan, Rendler and Vara voting aye, the Board took action to:

- c. Management - Ratify/Approve amendment to contract of employment for Executive Cabinet Member Juan J. Cabral, Superintendent of Schools.

XXI. DISCUSSION ITEMS.

None.

XXII. CLOSED SESSION

- a. None.

XXIII. ADJOURNMENT

- a. There being no further business, the meeting was adjourned at 6:54 p.m.

Adopted:

From: [theresa.aburto](#)
To: [meetinginput](#)
Subject: [EXTERNAL]Doctor rudy wilson
Date: Wednesday, July 31, 2024 2:22:53 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

I am a employee of desert sands , unified school district doctor rudy Wilson has Partially Investigated a formal Complaint i filed. He did not put his best judgment forward given the outstanding evidence in front of him. He chose to look the other way and not do anything about the continued harassment. An assault I was receiving. Even with eyewitnesses and written statement. He was not fair in equal and his investigation and sighted with Whatever management was saying even though coworkers he spoke with stated the opposite. I don't believe Rudy Wilson to be a credible and fair individual. I don't believe rudy wilson to be a capable individual. I came to rudy wilson because I had nowhere else to go and he was the Hope In trying to get the matter resolved. Rudy wilson failed me my coworkers failed desert sands. I hope Rudy Wilson does a better job Over at redlands unified.

From: [Roger Uminski](#)
To: [meetinginput](#)
Cc: [Ashley Aquilar](#); [Ivannia Alay](#)
Subject: [EXTERNAL]Public Comment 7/9/24 Agenda Item XIII. g.
Date: Tuesday, July 9, 2024 11:41:25 AM

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Ratify/Approve Agreement with Citrus Counseling Services, Inc., to provide mental health services to students, effective July 1, 2024 through June 30, 2026, at a cost not to exceed \$30,000.00, across 2 years, to be funded by Local Control Accountability Plan Funds (Appendix Item).

First, thank you for your continued partnership to expedite behavioral health services to students.

Second, we appreciate the positive interactions with Rachel Malatesta, Melissa Butcher, and Adam Sipes, and others to coordinate referrals and services for students.

Third, the previous contracts have provided great fiscal value to the District. Given the funding sources CCS has available, RUSD has only been billed 10-20% of the total therapy cost provided to referred students each year for the last 2 years.

I will be at the meeting tonight in case the Board has any questions about the contract.

Yours truly,

Roger Uminski II

CEO

Citrus Counseling Services-Family Service Agency of San Bernardino

101 E. Redlands Blvd. Suite 215

Redlands, CA 92373

Main line: (909) 793-1078

Direct line: (909) 793-1078 x101

Web: [CCS-Cares.org](https://www.ccs-cares.org)



www.ccs-cares.org

Our mission is to serve families and individuals in the Inland Empire through professional, compassionate and evidence-based mental health services which are rooted in community and faith.

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