

Board of Education Minutes
Regular Meeting: April 9, 2024
Open/Closed Session: 3:30 p.m.
Open Session: 6:00 p.m.

I. OPEN SESSION – President Vara opened the meeting at 3:30 p.m.

- a. ROLL CALL – Melissa Ayala-Quintero, Patty Holohan, Jim O’Neill, Michele Rendler, Alex Vara
- b. ANNOUNCEMENTS – None.

Staff Attending:

Juan Cabral, Superintendent of Schools
Jason Hill, Assistant Superintendent, Business Services
Ken Wagner, Assistant Superintendent, Educational Services
Sabine Robertson-Phillips, Assistant Superintendent, Human Resources

II. PUBLIC PARTICIPATION

- a. COMMUNITY INPUT
 - 1. None.

III. ADJOURNMENT TO CLOSED SESSION

- a. The Board adjourned to Closed Session at 5:16 p.m.

IV. CLOSED SESSION

- a. CONFERENCE WITH LABOR NEGOTIATOR – CONTRACT MANAGEMENT:
No Action was taken.
- b. PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE
No Action was taken.
- c. CONFERENCE WITH LEGAL COUNCIL – ANTICIPATED LITIGATION
No Action was taken.
- d. BOARD SELF EVALUATION WORKSHOP

The Board was guided through a Self-Evaluation Study Session. The Board reflected on Standards for Effective Governance and Action Steps. Additionally, the Board completed the CSBA Board Self Evaluation Report to record Board Members individual perceptions and to discuss continuous improvement and creating a culture of performance to engage the community.

e. STUDENT MATTERS

No Action was taken.

f. OTHER

No Action was taken.

V. ADJOURNMENT TO OPEN SESSION

- a. The Board adjourned to open session at 5:47 p.m.

VI. REGULAR MEETING – OPEN SESSION

- a. CALL TO ORDER – President Vara opened the meeting at 6:02 p.m.
b. PLEDGE OF ALLEGIANCE – Led by Student Trustee Thomas Herron
c. ADOPTION OF AGENDA

On motion of Patty Holohan, second by Michele Rendler, and unanimously carried, the Board took action to adopt the agenda.

- d. ROLL CALL – Melissa Ayala-Quintero, Patty Holohan, Jim O’Neill, Michele Rendler, Alex Vara, Student Trustee Thomas Herron

Staff Attending:

Juan Cabral, Superintendent of Schools
Jason Hill, Assistant Superintendent, Business Services
Ken Wagner, Assistant Superintendent, Educational Services
Sabine Robertson-Phillips, Assistant Superintendent, Human Resources

e. APPROVAL OF MINUTES

On motion of Patty Holohan, second by Jim O’Neill, and unanimously carried, the Board took action to:

1. Approve the minutes of the March 13, 2024, Board of Education Regular Meeting.

VII. PUBLIC PARTICIPATION

a. COMMUNITY INPUT

1. Paul Blatchley

- Shared that he lives in Trustee Area 5 and is addressing the Board as a concerned High School parent.
- Spoke about revised Board Policy and Administrative Regulation 5145.2 and asked for the definition of obscene.
- Questioned the Board Agenda item rewarding students who have completed the FASFA.
- Spoke about the William's complaint sharing that it does not matter that his student is forced to sit on is in good working order.
- Noted that all or part of the stadium should be named in honor of Glen Johnson, a long-time teacher at REV.

2. Candy Olson

- Shared that another case was filed where RUSD failed to protect children and there are eight more cases pending, spending \$45.5 million to settle sexual lawsuits.
- Noted that the District has not admitted any guilt.
- Shared her heart is heavy for former employee Perry Davis, noting that the leadership is failing.
- Questioned when the District will stand for the children being harmed and it will not change until teachers and staff are held accountable.

3. Jeannette Wilson

- Spoke about the Uniform Complaint Policy, noting that there were two complaints and she finds that very hard to believe.
- Encouraged the Board to make the form mandatory to help with transparency.
- Shared that the culture of RUSD is to sweep issues under the rug and the new Superintendent has a cloud over his head.
- Noted that everything should be about the children, encouraging everyone to follow the law and report child abuse.

4. Sara Russ

- Noted that she has two kids in RUSD and is concerned about eAcademy beta testing the Minecraft education edition for the District.

- Feels that the app has non-educational video games and many unanswered questions about safety.
- Shared that her concerns are not unreasonable and should be addressed.
- Noted that the kids are not monitored or tracked while using the app.
- Encouraged the Board to halt the implementation of the beta test until issues are worked out.

The following emails were received prior to the April 9, 2024 meeting, and were distributed to the Board of Education and will be attached to the published minutes of the meeting:

- Lisa McCarty
- Eileen Sanborn
- Colleen Katie
- Deanna Espinoza

VIII. STUDENT REPRESENTATIVE'S REPORT

- a. Thomas Herron from Redlands High School reported on events happening at RHS, REV, OHS, eAcademy, and CVHS.

RHS:

- The chamber singers did really well at their competition in San Antonio and we applaud Mr. Diaz on his incredible program.
- The Les Chanteus leave for their competition in St Louis.
- The Winter Guard took 4th at their finals on Saturday and our Winter Percussion Ensemble took 2nd in their competition.
- Over Spring break the Mock Trial did really well at their competition.
- The school went through all phases of the WASC accreditation successfully.
- They have started passing out caps and gowns for seniors.
- This upcoming Friday is the Optimists game and they encourage everyone to come and support our incredible students.
- April 20th is the Prom at the Classic Golf Club in Palm Desert.
- The Senior In-n-Out party for those who applied for the fafsa will take place in a few weeks.

CVHS:

- Citrus Valley Prom is this Saturday, April 13, which is being held at Palm Desert.
- CV is also holding a Spirit Week this week in preparation for our Spring Rally this Friday.
- The CV Advanced Choir won the Adjudicator's Award and 1st place at the World Strides.
- Choral Festival that was held in New Orleans last weekend.
- The Citrus Valley Winter Guard won 3rd place overall in the Scholastic Region A: Mojave Division at the West Coast Winter Guard Championships this past Saturday!
- Varsity Badminton is off to a great start of the season, winning 3-1 overall, and starts League play tomorrow against REV.
- Varsity Baseball is on a long victory streak, having won their past 7 games. They are now sitting at the top of CBL and looking forward to playing home games against Cajon tomorrow and on Friday.
- AVID and ROP students had Mock Interviews this past week. Volunteers from the community came and helped CV students with important skills needed for future job interviews.
- SBAC Testing begins for Juniors starting April 15.
- AP Testing begins on May 6

REV:

- Tomorrow, REV's AVID program will be re-validated for their distinction as a National Demonstration School. Their AVID program first received this prestigious recognition in 2020 and has held it ever since!
- Also tomorrow, REV PTSA will host a Raising Cane's fundraiser from noon to 9:00pm. Just mention the fundraiser at the register!
- REV's Instrumental Music program will host REVfest tomorrow and Thursday, inviting middle school and elementary bands to receive professional feedback and participate in fun games and activities!
- The Instrumental Music program will also present their annual Movie Night on April 26th and 27th. This fan favorite event pairs live music with scenes from your favorite films and entertainment. This year's theme is Video Games.

- Last weekend was REV's Prom, this year's theme was Mirrorball and it was hosted at Indian Wells in Palm Springs. They also hosted their last rally of the year!
- This last point applies more to all schools than it just does REV, up to you if / how you want to fit it in:
- This week is Senior Day at San Bernardino Valley College (Wednesday) and Crafton Hills College (Friday). This is a great opportunity for seniors to visit and learn about our nearby community colleges and their options after high school.

OHS:

- The Battle bot competition is coming soon and they can't wait to destroy the competition with their new bots.
- Fire Fair is next week, a wonderful time for new students and their parents to learn about the classes and clubs at Orangewood.
- eSports club is getting ready for the RUSD smash bros tournament, they are so glad to see all the schools come together for some friendly competition.
- OHS placed 2nd in boys basketball, congrats to the team!
- The first soccer game is tomorrow and both the boys and girls teams are shaping up for an amazing game.
- Friday the league is having a 5k against all schools and they hope all Orangewood students participating pace themselves and bring home the gold.
- MECHA celebrated the amazing work Cesar Chavez and Dolores Huerta did this week with interactive activities during lunch and delicious champurrado to warm everyone up. They had a great time and learned a lot.
- April 16th is the second blood drive of the year, life stream was so happy with the work the first year that they just had to come back! If you're free on the 16th please schedule an appointment as the blood is greatly needed.
- They have tons of plans to celebrate the earth month over at Orangewood and encourage others in the district and community to do their part.

E Academy:

- This coming Monday is the Knowledge Fair from 10 am to 12 pm.
- The prom is coming up on April 25th.

IX. ASSOCIATION REPORTS

1. Redlands Teachers Association/CTA/NEA – Mrs. Abt shared the following:
 - The school year is going by fast.
 - She is attending two days of lobbying in Sacramento in support of AB2901 which is a bill that would grant up to 14 weeks of paid maternity leave to educators.
 - A Highland Grove teacher, Susan Cortz has published a children's book titled, “Alpaca Poe”, which is a book that aims to foster kindness, character, and individuality.
 - She met Steven Acosta, the recipient of the Paula J. Monroe ESP of the year award, who is an educational activist from Redlands and a longtime member of RESPA.
2. Redlands Education Support Professionals Association/CTA/NEA- No report.
3. Redlands Administrative Personnel Association – Dr. Acosta shared the following updates:
 - Noted appreciation for all the support received to educate students each day.
 - Shared information on the partnerships with the Redlands Education Foundation- Harlem Wizards (Fri, April 19th).
 - Noted that Business Services is working on preliminary budgets for 24-25 school year to support the creation of the SPSA & Bell Schedules for instructional minutes.
 - Shared that Tech Support is providing support for state testing.
 - Noted that Human Resources is working hard on hiring, transfers and staffing.
 - Shared that ELPAC testing is going well thanks to the consistent support of Sonya Balingit and her team.
 - Noted that they have been obtaining teacher input to improve and update the scope and sequence for instruction.
 - Shared that RUSD is a strong team that supports one another in the best interest of the students.

X. BOARD MEMBER COMMITTEE REPORTS

- a. Redlands Educational Partnership – Mrs. Rendler reported that she hopes everyone gets tickets to the Wizards basketball game on Friday, April 19th at REV to watch the teachers, administrators, and management play against the entertaining ball players. She also shared that Evening of Appreciation will be May 8th and many teachers and staff will be recognized. Additionally, the Arts Alive winners will be announced and notecards will be on sale for \$10.
- b. CRY-ROP – Mrs. Ayala Quintero asked Dr. Angle (CRY-ROP Superintendent) to share information on the Evening of Excellence and the Aviation Program.

XI. BOARD COMMENTS

a. Jim O'Neill

1. No report from Parks and Recreation.
2. Shout out to Mrs. Anaya and the CV choir for rocking at the recent competition and Mr. Diaz and his choir at RHS for continuing to shine.
3. Noted that the Kiwanis Club will be preparing breakfast for anyone who would like to come before the Bicycle Classic.
4. Encouraged everyone to participate in the Wizards game and hopes no one gets hurt. Further sharing that it is great entertainment.
5. Asked the Superintendent to look into the Minecraft beta testing to make sure that the concerns noted are addressed.

b. Patty Holohan

1. Shared that she is excited that the Board is approving a new course titled Dance I as she feels it will be a great program.
2. Attended fundraiser for the Redlands Symphony where the 4th graders get to go see a symphony at the U of R which is fully funded.
3. Attended an event hosted by Supervisor Obernolte and Dawn Rowe.
4. Will be attending the Redlands Benchwarmers' event on Friday, April 19th, where all of the money raised goes to the Redlands athletic teams.
5. Looking forward to seeing the RHS HEART Academy students attend EMS Day at Arrowhead Regional next week.
6. Stopped and watched CV boys golf.

c. Michele Rendler

1. Thanked Jessica Keating and the Redlands Council PTA Board for the beautiful Association Meeting and Brunch last month.
2. Encouraged the community to attend the social media and cyberbullying Safety Forum at Cope as it will be very helpful for parents and students in this day and age with social media, and in light of what has been happening in schools lately.
3. Thanked Mrs. Sherman, Doug Covey and the many parents who made the new shade structure possible. The littlest ones at McKinley are ready for the heat that is sure to come!
4. Shared that she went to Mentone to take part in their AVID Open House. Parents came to see what AVID was all about. Students in different classrooms guided the adults through a typical AVID day at Mentone. The students from 1st through 5th were very articulate and presented the program very well.

5. Noted that professional and amateur bike riders from across the United States and other countries have come to talk to students about bike safety/riding. The Redlands Bicycle Classic begins Wednesday and goes through the weekend. All students are encouraged to race in the school duel races on Saturday morning. Go to redlandsclassic.com for information or sign-up at the lower parking garage on Citrus that morning. She encouraged the community to visit Jim and the Kiwanis Club at the pancake breakfast tent in the upper parking lot for a wonderful meal!
 6. Thanked all the schools (20) who allowed teams to come to talk about bike racing, encouraging everyone to come participate in the fun activities and to support the team that came to the school sites.
- d. Melissa Ayala-Quintero
1. Thanked Jim for being invited as his guest to the Ramadan Dinner at the Islamic Community Center in Redlands. It was a wonderful experience.
 2. Shared that she would like to be invited to community events and encouraged the public to email the Board.
 3. Noted that it is the last few months of school and it is going to go fast and encouraged the public to breathe in the moments.
- e. Thomas Herron (Student Trustee)
1. Shared that the RHS Instrumental music program hosted the Day of Festivals and all four of Mr. Hanson's group took unanimous superior.
 2. The golf team won the competition.
 3. RHS had a lot going on with the WASC accreditations.
- f. Alex Vara
1. Gave a shout-out to his two girls sitting in the back.
 2. Discussed Spring Fever which occurs with students when they know there are only two months left and they are excited about ending the school year. Wants to give a shout-out to the teachers to hang in there and to the classified staff to be patient and understanding.
 3. Thanked teachers and classified staff for all that they do on a daily basis.
 4. Discussed artificial intelligence and the increased use of technology during the pandemic.

XII. SUPERINTENDENT'S REPORT

- a. Juan Cabral, Superintendent of Schools:

1. Mr. Cabral shared that he enjoys having the Student Trustees be part of the Board Meetings.
2. Noted that the social media Safety Forum is being held at Cope and encouraged parents to attend. Further noting that the District did look into Livestreaming the event but the presenter declined.
3. Shared that books were discussed at the last Board Meeting and he looked into the book catalog system and noted that it is not online but you can go into the library and request a copy. The students are able to go online and see the books in the library.
4. Shared that he will be attending the Optimist Games on Friday and he is very excited.
5. Noted that the last Superintendent Awards of the year is taking place next week at RHS and he is very excited to celebrate all of the students.
6. Shared information on the Classified Employee Attendance awards noting that they will be personally delivering certificates to the sites for excellent attendance for February and March.
7. Noted that he will be at the Bicycle Classic to help out and eat pancakes.

XIII. PRESENTATION

- a. District English Learner Advisory Committee (DELAC) Update – Sonya Balingit, Director, English Learners & Parent Engagement

Mrs. Balingit provided a PowerPoint presentation on the District English Learner Advisory Committee (DELAC). She provided updates on EL Data and Reclassified Students. Additionally, she explained that Each California public school district with 51 or more English learners must form a District English Learner Advisory Committee (DELAC) unless the district designates for this purpose a subcommittee of an existing districtwide advisory committee.

Mrs. Balingit provided DELAC Meeting dates, slate of officers and the purpose and goals of the DELAC committee.

XIV. SUPERINTENDENT’S RECOMMENDATIONS

XV. BUSINESS SERVICES CONSENT ITEMS

On motion of Patty Holohan, second by Melissa Ayala-Quintero, and unanimously carried, the Board took action to:

- a. Approve all Consent Items as detailed in Items XV.b. – XV.p.

- b. Approve Agreement with Informed K12, to provide ongoing staff support and a workflow platform that supports District forms and processes, effective July 1, 2024 through July 1, 2026, at a total cost not to exceed \$76,900.00 per year, totaling \$153,800.00 for a total of two years, to be funded by District Administration Funds (Appendix Item).
- c. Approve Agreement with Raincross Inspection, to provide DSA Inspection Services for Redlands High School Terrier Gym HVAC Upgrades for \$7,650.00, effective April 10, 2024 through September 30, 2024, to be funded by Covid Funds. Authorize Jason Hill, Assistant Superintendent, Business Services, to sign on behalf of the Board (Appendix Item).
- d. Approve Agreement with Total Compensation, Inc., to provide actuarial information for GASB accounting standards, at a cost not to exceed \$15,525.00, effective May 1, 2023 through December 31, 2025, to be funded by District Funds (Appendix Item).
- e. Ratify/Approve Agreement with Aya Healthcare, to provide staffing for Speech Language Pathologist for classroom and student needs, effective April 1, 2024 through June 6, 2024, to be billed based on the attached rate sheet, funded by Special Education Funds (Appendix Item).
- f. Ratify/Approve Agreement with In-N-Out to provide direct services at Redlands High School, effective January 24, 2024, for services on April 22, 2024, at a cost not to exceed \$6,894.00, to be funded by School Site Plan Funds (Appendix Item).
- g. Ratify/Approve Amendment No. 1 to Agreement No. 23/24-0089, between Redlands Unified School District and San Bernardino County Superintendent of Schools (SBCSS), to coordinate school-based Medi-Cal Administrative Activities (SMAA). The Amendment adds to the services provided by SBCSS responsibilities and reporting of Alternative Format request (Appendix Item).
- h. Approve Exhibit D/Quarterly Uniform Complaint Report Summary of the Williams Settlement Legislation for the 3rd quarter, January through March, 2024 (Appendix Item).
- i. Approve Reject Claim Number 635592 in accordance with Government Code Section 913.
- j. Approve Revised Administrative Regulation (AR) 3311 – Bids [Second Reading] (Appendix Item).
- k. Award Bid 15-24 for Flooring at various sites, ordered on an as needed basis to the lowest responsible/responsive bidder, Mike's Custom Flooring, funded by Maintenance Funds. Authorize Jason Hill, Assistant Superintendent, Business Services, and Amy Drummond, Purchasing Director I, to sign related documents on behalf of the Board.
- l. Amend Bid 17-24 for Redlands East Valley High School Stadium, Phase II, to the lowest responsible/responsive bidder, Roadway Engineering & Construction Corp. to reflect the total amount of \$5,324,400.00, to be funded by General Funds, Redevelopment Agency Funds and/or Special Reserve Funds. Authorize Jason Hill, Assistant Superintendent, Business Services, and Amy Drummond, Purchasing Director I, to sign related documents on behalf of the Board.
- m. Ratify/Approve the use of Carrera Tours LLC., for use of Charter Transportation Services in the absence of a formal bid. Authorize, Juan Cabral, Superintendent, Jason Hill,

Assistant Superintendent, Business Services and Amy Drummond, Purchasing Director I, to sign related documents on behalf of the Board.

- n. Accept Donations. Instruct the secretary to write letters of appreciation on behalf of the Board (Appendix Item).
- o. Approve Payment Transmittal Numbers 24001260 through 24001412 for April 9th, 2024 in the amount of \$9,308,170.31. Authorize Jason Hill, Assistant Superintendent, Business Services, to sign on behalf of the Board (Appendix Item).
- p. Approve Attendance at Professional Meetings (Appendix Item).

XVI. BUSINESS SERVICES ACTION ITEMS

On motion of Melissa Ayala-Quintero, second by Jim O'Neill and unanimously carried, the Board took action to:

- a. Adopt Resolution No. 27, 2023-2024, Resolution to Authorize Temporary Borrowing Between Funds of the School District (Appendix Item).

XVII. EDUCATIONAL SERVICES CONSENT ITEMS

On motion of Michele Rendler, second by Melissa Ayala-Quintero, and unanimously carried, the Board took action to:

- a. Approve Consent Item as detailed in Item XVII.b. – XVII.j.
- b. Approve Revision of Administrative Regulation and Board Policy 5125.1 – Release of Directory Information [Second Reading] (Appendix Item).
- c. Approve Revision of Board Policy 5141.3 – Health Examinations [Second Reading] (Appendix Item).
- d. Adopt/Approve New Administrative Regulation and Board Policy 5145.13 – [Second Reading] (Appendix Item).
- e. Approve Revision of Administrative Regulation and Board Policy 5145.2 – Freedom of Speech/Expression [Second Reading] (Appendix Item).
- f. Approve recommendation of the District Curriculum Committee for the new elective course, Photography I, in the Secondary Course of Study for the 2024- 2025 school year (Appendix Item).
- g. Approve recommendation of the District Curriculum Committee for the new elective course, Dance I, in the Secondary Course of Study for the 2024-2025 school year (Appendix Item).
- h. Approve Agreement between the Redlands Unified School District and The Foundation for California Community Colleges, on behalf of the California College Guidance Initiative (CCGI), to facilitate the mutual sharing of data while complying with all

applicable privacy statutes in protecting the privacy of pupil records, beginning July 1, 2024, at no cost to the District. Authorize Ken Wagner, Assistant Superintendent, Educational Services, to sign on behalf of the Board (Appendix Item).

- i. Ratify/Approve 4 members of the Citrus Valley High School Thespians group to travel by school van, to Upland High School in Upland, California, where they will receive professional adjudication, participate in workshops, and view award-winning performances, effective April 5, 2024 through April 7, 2024.
- j. Approve 81 5th grade students from Cram Elementary School to travel by bus, to Three Oaks Outdoor Science School in Twin Peaks, California, where they will explore science curriculum in an outdoor setting, including astronomy and nocturnal animals, effective April 16, 2024 through April 19, 2024.

XVIII. EDUCATIONAL SERVICES ACTION ITEMS

On motion of Melissa Ayala-Quintero, second by Jim O'Neill [Items XVIII.a. through XVIII.h.], and unanimously carried, the Board took action to:

- a. Approve the Stipulated Expulsion regarding student 2023-2024-024, expulsion through the remainder of the second semester for the 2023-2024 school year and all of first semester for the 2024-2025 school year.
- b. Approve the Stipulated Expulsion regarding student 2023-2024-025, expulsion through the remainder of the second semester for the 2023-2024 school year, with the first semester for the 2024-2025 school year suspended.
- c. Approve the Stipulated Expulsion regarding student 2023-2024-026, expulsion through the remainder of the second semester for the 2023-2024 school year, with the first semester for the 2024-2025 school year suspended.
- d. Approve the Stipulated Expulsion regarding student 2023-2024-027, expulsion through the remainder of the second semester for the 2023-2024 school year and all the first semester for the 2024-2025 school year.
- e. Approve the Stipulated Expulsion regarding student 2023-2024-028, expulsion through the remainder of the second semester for the 2023-2024 school year, with the first semester for the 2024-2025 school year suspended.
- f. Approve the Stipulated Expulsion regarding student 2023-2024-029, expulsion through the remainder of the second semester for the 2023-2024 school year, and all the first semester for the 2024-2025 school year.
- g. Approve the Stipulated Expulsion regarding student 2023-2024-030, expulsion through the remainder of the second semester for the 2023-2024 school year.
- h. Approve the Stipulated Expulsion regarding student 2023-2024-031, expulsion through the remainder of the second semester for the 2023-2024 school year, with the first semester for the 2024-2025 school year suspended.

XIX. HUMAN RESOURCES CONSENT ITEMS

On motion of Michele Rendler, second by Patty Holohan, and unanimously carried, the Board took action to:

- a. Approve all Consent Items as detailed in Items XIX.b. - XIX.an.
- b. Certificated - Ratify/Approve employment of certificated bargaining unit personnel (Appendix Item).
- c. Certificated - Ratify/Approve employment of hourly/daily certificated personnel for the 2023-2024 school year (Appendix Item).
- d. Certificated - Ratify/Approve revised salary placements/assignments for certificated bargaining unit personnel (Appendix Item).
- e. Certificated - Ratify/Approve extra assignments for certificated personnel (Appendix Item).
- f. Certificated - Ratify/Approve certificated request for leave of absence for the 2023-2024 school year (Appendix Item).
- g. Certificated - Approve certificated requests for leaves of absence for the 2024- 2025 school year (Appendix Item).
- h. Certificated - Accept release of certificated temporary bargaining unit personnel for the 2023-2024 school year (Appendix Item).
- i. Certificated - Ratify/Accept resignations/separations for certificated bargaining unit personnel for the 2023-2024 school year (Appendix Item).
- j. Certificated - Accept resignations/separations for certificated bargaining unit personnel for the 2024-2025 school year (Appendix Item).
- k. Certificated - Ratify/Accept resignations/separations from certificated hourly/daily personnel (Appendix Item).
- l. Classified - Ratify/Approve new classified contract personnel (Appendix Item).
- m. Classified - Ratify/Approve new classified contract Instructional Paraprofessional - Special Education personnel (Appendix Item).
- n. Classified - Ratify/Approve employment of classified substitute/short-term personnel (Appendix Item).
- o. Classified - Ratify/Approve anniversary step and longevity increments of classified contract personnel, effective April 1, 2024 (Appendix Item).
- p. Classified - Ratify/Approve anniversary step and longevity increments of classified contract Instructional Paraprofessional - Special Education personnel, effective April 1, 2024 (Appendix Item).
- q. Classified - Ratify/Approve revised salary placements/assignments for classified contract personnel (Appendix Item).

- r. Classified - Ratify/Approve revised salary placements/assignments for classified contract Instructional Paraprofessional - Special Education personnel (Appendix Item).
- s. Classified - Ratify/Approve extra assignments for classified contract personnel (Appendix Item).
- t. Classified - Ratify/Approve extra assignments for classified contract Instructional Paraprofessional - Special Education personnel (Appendix Item).
- u. Classified - Ratify/Approve classified requests for leaves of absence for the 2023-2024 school year (Appendix Item).
- v. Classified - Approve classified request for leave of absence for the 2024-2025 school year (Appendix Item).
- w. Classified - Ratify/Accept resignations/separations from classified contract personnel (Appendix Item).
- x. Classified - Ratify/Accept resignations/separations from classified contract Instructional Paraprofessional - Special Education personnel (Appendix Item).
- y. Classified - Approve revisions to Appendix A-2, in the Paraprofessional, Maintenance, and Technical Series of the collective bargaining agreement, effective July 1, 2023 (Appendix Item).
- z. Management - Ratify/Approve revised salary placements/assignments for management personnel (Appendix Item).
- aa. Management - Accept resignations/separations for management personnel for the 2023-2024 school year (Appendix Item).
- ab. Management - Accept resignations/separations for management personnel for the 2024-2025 school year (Appendix Item).
- ac. Management - Approve revision to title from Director, Secondary Education to Director III, Secondary Education, and revisions to job description, effective April 10, 2024 (Appendix Item).
- ad. Management - Approve revision to title from Technology Services Director to Director I, Technology Services, and revisions to job description, effective April 10, 2024 (Appendix Item).
- ae. Other - Approve revisions to 2024-2025 Management Team Personnel Work Year Calendar (Appendix Item).
- af. Other - Approve revision of Administrative Regulation 4119.11/4219.11/4319.11 - Sexual Harassment [First & Second Reading] (Appendix Item).
- ag. Other - Approve revision of Exhibit 4119.12/4219.12/4319.12 - Title IX Sexual Harassment Complaint Procedures [First & Second Reading] (Appendix Item).
- ah. Other - Approve revision of Exhibit 5145.71 - Title IX Sexual Harassment Complaint Procedures [First & Second Reading] (Appendix Item).

- ai. Other - Ratify/Approve employment of temporary athletic team coaches/extended day/Beattie Middle School (Appendix Item).
- aj. Other - Ratify/Approve employment of temporary athletic team coaches/extended day/Citrus Valley High School (Appendix Item).
- ak. Other - Ratify/Approve employment of temporary athletic team coaches/extended day/Redlands East Valley High School (Appendix Item).
- al. Other - Ratify/Approve employment of temporary athletic team coaches/extended day/Redlands High School (Appendix Item).
- am. Other - Ratify/Approve employment of volunteer athletic team coaches (Appendix Item).
- an. Other - Approve volunteers and fieldtrip chaperones for the 2023-2024 school year (Appendix Item).

XX. HUMAN RESOURCES ACTION ITEMS

None.

XXI. DISCUSSION ITEMS.

None.

XXII. CLOSED SESSION

- a. None.

XXIII. ADJOURNMENT

- a. There being no further business, the meeting was adjourned at 7:13 p.m.

Adopted:

Jim O'Neill, Clerk

Date