

Board of Education Minutes
Regular Meeting: February 13, 2024
Open/Closed Session: 6:00 p.m.
Open Session: 6:00 p.m.

I. OPEN SESSION – President Vara opened the meeting at 4:50 p.m.

- a. ROLL CALL – Melissa Ayala-Quintero, Jim O’Neill [Teleconference via Zoom], Michele Rendler, Alex Vara

Absent: Patty Holohan

- b. ANNOUNCEMENTS – None.

Staff Attending:

Juan Cabral, Superintendent of Schools

Jason Hill, Assistant Superintendent, Business Services

Ken Wagner, Assistant Superintendent, Educational Services

Sabine Robertson-Phillips, Assistant Superintendent, Human Resources

II. PUBLIC PARTICIPATION

- a. COMMUNITY INPUT

1. None.

III. ADJOURNMENT TO CLOSED SESSION

- a. The Board adjourned to Closed Session at 4:53 p.m.

IV. CLOSED SESSION

- a. CONFERENCE WITH LABOR NEGOTIATOR – CONTRACT MANAGEMENT:

No Action was taken.

- b. PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE

1. Certificated

During Closed Session, the Board took action to approve the Superintendent’s recommendation to accept the resignation of Certificated Employee 2023-24-03, effective March 1, 2024, and to approve the settlement/release agreement in connection therewith.

On motion of Melissa Ayala-Quintero, second by Michele Rendler, and unanimously carried (Ayes: Ayala-Quintero, O'Neill, Rendler, Vara), the Board took action to:

Accept the resignation of Certificated Employee 2023-24-03, effective March 1, 2024, and to approve the settlement/release agreement in connection therewith.

c. CONFERENCE WITH LEGAL COUNCIL – EXISTING LITIGATION

No Action was taken.

d. STUDENT MATTERS

No Action was taken.

e. OTHER

No Action was taken.

V. ADJOURNMENT TO OPEN SESSION

- a. The Board adjourned to open session at 5:42 p.m.

VI. REGULAR MEETING – OPEN SESSION

- a. CALL TO ORDER – President Vara opened the meeting at 6:00 p.m.
b. PLEDGE OF ALLEGIANCE – Led by Student Trustee Aleena Jose
c. ROLL CALL – Melissa Ayala-Quintero, Michele Rendler, Alex Vara

Absent: Patty Holohan, Jim O'Neill

Staff Attending:

Juan Cabral, Superintendent of Schools
Jason Hill, Assistant Superintendent, Business Services
Ken Wagner, Assistant Superintendent, Educational Services
Sabine Robertson-Phillips, Assistant Superintendent, Human Resources

d. APPROVAL OF MINUTES

On motion of Melissa Ayala-Quintero, second by Michele Rendler, and unanimously carried, the Board took action to:

1. Approve the minutes of the January 9, 2024, Board of Education Regular Meeting.

VII. PUBLIC PARTICIPATION

a. COMMUNITY INPUT

1. Paul Blatchley

- Shared that he lives in Trustee Area 5 and is addressing the Board as a concerned high school parent.
- Made a William's complaint for classrooms not having enough desks and students having to stand or sit on stools during class time and was notified that the complaint does not fall under William's guidelines so he is waiting to hear back on what lack of desks falls under.
- Questioned where the District is with the systemic racism issues and what kind of complaints the District has received regarding racism.
- Noted that students and parents have other alternatives for schooling other than RUSD.

2. Joshua Hall

- Noted that he would like to speak about the growing link between mass shootings, transgenderism, and the mental health crisis and asked that transgenderism not be promoted.
- Shared that puberty blockers and hormone therapy drugs are bad for children's bodies.
- Stated that if the gender ideology movement is not stopped, there will be more shootings.

3. Eleanor Borkowski

- Shared concerns regarding safety with regard to toy guns being sold in the toy shop.
- Asked the community of Redlands to watch the Attorney Generals talk on the results of the school shootings and listen to the parents who have lost their children as well as the suffering of the teachers.
- Her issue is to move forward and have the school board move forward.

4. Lawrence Hebron

- Noted that he lives in Trustee Area 3 and would like to respond exclusively to comments made at the January 9th Board Meeting regarding a citizen.
- Shared that a gentlemen at the last meeting stated, "Redlands public schools are under attack" and noted that a particular member of the public was in favor of School Choice.
- Stated that the citizen that was mentioned is a man of great integrity who is deeply concerned about children's educations and offense is taken at the unjust charges.

- Noted favorable items regarding School Choice, further noting that when public agencies fail to not do the right things for kids, the public should be empowered to take back the money, and invest it someplace where it can be better served.
- Shared that no one would be interested in School Choice if the public schools did their job.

5. Trisha Keeling

- Shared that she lives in Area 4 and has two children in the District.
- Thanked the Board for implementing procedures for Community Input Guidelines.
- Shared that elections can cause chaos noting that her child's education is important and she appreciates being able to attend the Board Meetings without the political theater.
- Shared that the people have a right to attend the Board Meetings without having to listen to hate.
- Noted that transgender children are not dangerous and to insinuate such is harmful to the community.
- Stated that School Choice does take money away from public education and excludes children with special needs.

6. Arrissia Owen Turner

- Noted that she is a parent of a special needs student and is an advocate for public education and that it is integral to the society.
- Expressed that private schools cannot provide for her student's needs.
- Thanked the District for continuing to focus on diversity, equity and inclusion as is noted repeatedly in the LCAP Plan.
- Shared that it is upsetting to see that the FACE program is being reduced as they go into the community and help people and help fight absenteeism which is a big topic.
- Noted that the suspension rates have gone up. Foster youth is the only category that has not had increased suspensions.

The following email was received prior to the February 13, 2024 meeting, and was distributed to the Board of Education and will be attached to the published minutes of the meeting:

- Ashley Pederson regarding Lincoln's Birthday.

VIII. STUDENT REPRESENTATIVE'S REPORT

- a. Aleena Jose from Citrus Valley High School reported on events happening at RHS, REV, OHS, eAcademy, and CV.

RHS:

- Having a Blood drive tomorrow along with a guest speaker from BSU.
- The SAT is coming up for Juniors on March 6th.
- The RHS Basketball Team played REV and it was an intense game.
- Boys Baseball is starting their season and has played 3 games.
- Oklahoma the musical is being performed in March/April.
- The chamber singers were invited to sing at the California All State Music Education Conference, where they did an amazing job performing.
- The band and orchestra program has a festival coming up in mid-March hosted at RHS.
- They are in the middle of spirit week.

REV:

- Boys Soccer is playing the quarterfinal championship round against Palmdale.
- REV hosted a Careers in Aviation panel to hear from pilots, airline management, and flight instructors to help introduce the new CRY-ROP aviation class.
- Two members of choir traveled to Sacramento to perform in the California All-State Honor Choir. Congrats on a fantastic performance to Aiden Gonzalez and Elias Martinez.
- REV Performing Arts will soon be presenting their spring musical: James and the Giant Peach. The productions represent the culmination of months of hard work from members of all aspects of the performing arts programs.

OHS:

- OHS students participated in a blood drive in January. The turnout was awesome, and the goal point for donations was met. Orangewood will be partnering up with Life Stream again in April to collect more blood donations.
- OHS held a school-wide community service field trip.
- OHS also recently attended the Regional Rube-a-Thon competition and earned third place in the division.
- The engineering team is getting ready for the battle-bot competition in May.
- BSU has had tons of fun during Black History month with games, trivia, and even free hot chocolate. They are also gearing up for a big event at the end of the month at Victoria Elementary. There will be a huge celebration of Read Across America with BSU students spending the whole day reading and having a great time with all the students.

eAcademy:

- The students and staff are having a dodgeball game coming up on the 29th.
- Senior laser tag will take place on March 2nd.
- The Knowledge Fair is on April 15th, and Prom on April 25th.

CVHS:

- The Academic Decathlon competition took place with Joshua Tamba placing 2nd in Literature, and Alicia McDonough placing 2nd in Mathematics
- The theatre production of "Oh, Bologna!" was well received by CV students.
- ASB hosted a Valentine's Spirit Day.
- CV Girls and Boys Wrestling Team will be entering the CBL Finals this Saturday.

- The production “Oz” Honor Play performance will be running every weekend for next 3 weeks.
- CV Band and Orchestras have Pre-Festival coming up at end of February to get clinic and feedbacks from judges.

All Schools:

- The Black Student Unions at REV, RHS, and CV are hosting their third annual book drive now through February 26th. Any new or gently used donations are appreciated, this year they’re especially looking for diverse middle school level books to donate.
- This Friday, Crafton Hills College will host a STEM summit for RUSD students to explore college opportunities and careers in STEM fields.

IX. ASSOCIATION REPORTS

1. Redlands Teachers Association/CTA/NEA – Mrs. Abt noted that RTA is very excited to have come to a contract agreement with RUSD for this school year and the next, as the negotiating teams worked very hard to assure the best possible contract for certificated employees so that RUSD can continue to provide a quality education. Mrs. Abt thanked the negotiating team.

RTA also thanked the school counselors for all of the amazing work that they do. Further noting that last week was National School Counseling Week.

Next weekend RTA and RUSD will be sending 14 new educators to the CTA New Educator conference, and the following month another 15 educators will be attending the CTA Good teaching conference. These events give educators a chance to hear best practices and hone their skills.

Mrs. Abt concluded wishing everyone a lovely Valentine's Day and as part of Black History Month, wanted to honor Frederick Douglas's birthday, Susan B. Anthony Day and Presidents Day.

2. Redlands Education Support Professionals Association/CTA/NEA- No report was given.
3. Redlands Administrative Personnel Association – Dr. Acosta shared the following updates:
 - RHS Choir is going to state competition.
 - eAcademy has shared that there has been an increase in student engagement with school activities.
 - District-wide PBIS Implementation is gearing up for TFI (Tiered Fidelity Inventory).
 - Restorative practices and inclusion are alive and well.
 - Citrus Valley is proud of their staff and their desire to step up and help support clubs on campus.
 - Adult Ed has completed the WASC Accreditation and is in the final review stage.

- National School Counseling Week was successful and she is thankful for the partnership.
- The District is starting ELPAC testing.
- Read Across America Week is coming up and emails are going out from the sites to encourage Board Members to come read to the students.
- Noted that there are three weeks left in the 2nd trimester.
- State Testing begins at the end of April and will continue through May.
- Wished everyone a happy Valentine's Day.
- Wished the School Resource Officer a happy School Resource Officer Appreciation Day.

X. BOARD MEMBER COMMITTEE REPORTS

- a. Redlands COMPACT – Mrs. Rendler Reported that the dinner mixer is Thursday evening at the Orton Center at 5:30 p.m.

The Compact Club is co-sponsoring an essay contest with the Rochford Foundation for 5th grade students and the theme is “Why You Think Living In America Is Great”. Information will be given to fifth grade teachers in the District.

Mock interviews for REV AVID students are on February 23rd.

Club members at RHS were given information for volunteering at Angel's Closet and Mansion Memories.

The Compact Club is still in search of a dedicated staff member who would like to be the advisor for the Compact Club at CVHS and REV.

- b. Redlands Educational Partnership – Mrs. Rendler reported that REP was presented a check for \$500 from the Redlands Community Foundation by Cindy Andrews, Board Member of the Foundation.

AAA Academy Spring Camp will be at McKinley and applications are being accepted now.

Reminded everyone that the Wizard's basketball game is set for April 19th at REV at 7:00 p.m.

XI. BOARD COMMENTS

- a. Melissa Ayala-Quintero

1. Wished Ronan a happy 15th birthday.

- b. Michele Rendler

1. Has been able to stop in at a few schools to see the different things PTAs, teachers and staff are doing for students.
 2. Shared that she went to Franklin's Friday morning assembly which is always a lot of fun. She also went into the State Preschool class and helped with centers on the day where they had inclusion with the special education preschoolers. She thanked Mrs. Witherspoon for all that she and her team do for the youngest of our students.
 3. Game night at E-Academy was a delight. The families played ping pong, corn hole, connect four, made crafts, ate pizza and played just dance! It was a fun night!
 4. She visited Kingsbury's taping of the Good News Bears Show, noting that it was her turn to be in the "Hot Seat". She loved how the students made her comfortable during the interview. Becky Shields and Yvette Jorgensen do an amazing job preparing and teaching the students about video production.
 5. She shared that she had the pleasure of going to Victoria with Juan to see students in kindergarten and second grade interact with Congressman Pete Aguilar. Mr. Aguilar was there to collect Valentine's Cards that the students made and distribute them to seniors in San Bernardino County.
 6. Attended the Highland Grove after school Art Club Day where over 100 students made Valentine's Day cards.
 7. Attended soccer games for the Middle Schools and is looking forward to seeing a few more on Tuesdays and Thursdays at the various schools.
 8. Shared that the last Superintendent Awards at CVHS was a pleasure to attend and that the students are truly outstanding! Further sharing that the next Superintendent Awards is scheduled for February 20th at CVHS.
 9. The first State of the District was a great event with many community partners in attendance. Thanks to Juan, Ken, Sabine and Jason for highlighting some of the great things happening across the District.
 10. Thanked Christine for capturing all the little moments in RUSD history.
 11. Shared that she is looking forward to Read Across America in the next few weeks.
- c. Aleena Jose (Student Trustee)
1. Citrus Valley theater and orchestra are teaming up together to run an adaptation of "The Adams Family" in March.
- d. Alex Vara
1. Discussed seating accommodations in Science classrooms as it is intended to accommodate students and not because there is a lack of seats. Further noting that it is important to keep student preferences in mind.

2. Discussed suspensions as it is important to note that the state has come down on school districts with more rigorous Education Codes that schools need to follow. Further noting that schools are not allowed to suspend for defiance and that RUSD has done an extraordinary job of making sure students get counseling and other means of correction. The number one job of the school principal is to ensure student safety at all times.
3. Gave a shout-out to the school counselors for National School Counselor Week noting that their hard work in meeting the needs of the students is appreciated.

XII. SUPERINTENDENT'S REPORT

a. Juan Cabral, Superintendent of Schools:

1. Mr. Cabral noted the Board has a list of the Black History celebrations that are going on at the school sites in front of them.
2. Thanked CRY-ROP, CNS and Mrs. Malatesta for the presentations coming up.
3. Thanked everyone that participated in the inaugural State of the District event.
4. Shared that safety is paramount in the schools and he appreciates hearing comments about getting police more involved with the schools to make the schools as safe as possible.
5. Noted that he met with Redlands Police and Fire Departments to discuss trainings for students and staff. Further noting that the Safety Manager is working closely with law enforcement and other local agencies to be up to date with safety for RUSD school sites.
6. Shared that there has been an uptick of kids threatening each other on social media so the District is working with the San Bernardino Sheriff to host an educational forum on April 10th at Cope at 6:00 p.m. to discuss social media concerns and how parents can help.
5. Hopes everyone enjoys the President's Day weekend.

XIII. PRESENTATION

- ### a. Redlands Coordinated Supports and Services Update – Rachel Malatesta, Director, Behavioral and Mental Health Services.

Mrs. Malatesta provided an update on the work being done district-wide by school counselors, student leadership champions, and the RCSS team. The RCSS Team recognizes the vital role that school counselors play in supporting the development of all students. The partnership with Hatching Results has been instrumental in aligning the work of school counselors to the MTSS model across the District as outlined in the LCAP. Over the past year, the RUSD Counseling Program has made a great deal of progress toward developing and implementing strong franchised tiered support plans and focusing on school-wide attendance supports.

The ACC Program operates within the comprehensive school counseling program. The ACCs, along with the elementary counselors, serve foster and homeless youth. Further noting that RUSD is home to two short term residential placement facilities and one transitional shelter.

All of the work revolves around a Multi-Tiered System of Support. The RCSS office supports this work in Social Emotional Learning, Mental Health, PBIS or behavior supports, and Restorative Practices (RP). All four frameworks come together to create a truly comprehensive supports system to boost student success.

The state and federal government recognizes the important role that school districts provided in getting students access to mental health services, and is pushing out an expansion of Medi-Cal billing opportunities for districts. Redlands was recently selected as 1 of only 47 districts to participate in Cohort 1 of this roll out, which is very exciting, especially in light of current budget implications.

- b. Medley Station and the CNS Services Brand Strategy – Alyssa Cummings, Child Nutrition Services Director

Mrs. Cummings and team presented the Child Nutrition Services (CNS) Brand Strategy noting that the project started in October 2022 with the objective to establish a new brand name and positioning that serves as the catalyst for communication and engages students, parent/guardians and staff members.

The Brand Promise ensures that every student that walks through CNS's doors will have access to nutritious meals and a space that fuels their academic progress and physical and emotional well-being.

CNS staff shared the vision moving forward including an investment in new production equipment for the Medley Station.

- c. CRY-ROP Public Service Presentation – Scott Raine, Program Manager, ROP; Robert Harshberger, Emergency Response Teacher, Citrus Valley High School; Marc Beitler, Criminal Justice Teacher, Citrus Valley High School.

Mr. Raine shared that part of CRY-ROP's focus this year is to share the CRY-ROP story. Mr. Raine introduced Mr. Harshberger and students to provide details on the CRY-ROP Criminal Justice and Emergency Responder classes at Citrus Valley. Both courses are articulated which means that students that take the class get college credits.

In the Criminal Justice course, students learn about evidence collection, mark identifying, planting tracking devices and working on crime scenes.

In the Emergency Medical Responder course, students learn how to take care of patients in an emergency room setting and in an ambulance simulator. Students are tested at the EMT level to make the transition at Crafton Hills College easier.

The students shared thoughts and experiences about the program and what they are learning.

XIV. SUPERINTENDENT'S RECOMMENDATIONS

XV. BUSINESS SERVICES CONSENT ITEMS

On motion of Michele Rendler, second by Melissa Ayala-Quintero, and unanimously carried, with Student Trustee Jose voting Aye, the Board took action to:

- a. Approve all Consent Items as detailed in Items XV.b. – XV.m.
- b. Approve Agreement with Leighton Consulting, Inc., to provide Materials Testing and Special Inspections for Citrus Valley High School Gymnasium HVAC Upgrades Project, at a cost of \$12,601.00, to be funded by Covid and/or Redevelopment Agency Funds. Authorize Jason Hill, Assistant Superintendent, Business Services, to sign on behalf of the Board (Appendix Item).
- c. Approve the Compromise Agreement between the Redlands Unified School District and the family of Student, effective upon approval by the Board, to resolve the dispute referenced in OAH No. 2023100402. Educational services provided by this Agreement shall be funded by Special Education Administration Funds.
- d. Approve the Compromise Agreement between the Redlands Unified School District and the family of Student, effective upon approval by the Board, to resolve the dispute referenced in OAH No. 2023120828. Educational services provided by this Agreement shall be funded by Special Education Administration Funds.
- e. Ratify/Approve Agreement with Fagen Friedman & Fulfrost (FFF), to provide legal services pertaining to District business and related matters, as per attached Professional Rate Schedule, effective January 26, 2024, to be funded by District Services Funds (Appendix Item).
- f. Ratify/Approve the use of Intermex, Inc. and Stephens Transportation Services, LLC., for the use of Charter Transportation Services in the absence of a formal bid. Authorize Juan Cabral, Superintendent, Jason Hill, Assistant Superintendent, Business Services, and Amy Drummond, Purchasing Director I, to sign related documents on behalf of the Board.
- g. Approve Reject Claim Number 631746 in accordance with Government Code Section 913.
- h. Approve Revised Administrative Regulation Board Policy 1312.4 – Williams Uniform Complaint Procedures [Second Reading] (Appendix Item).
- i. Approve Revised Bylaw 9320 - Meetings and Notices [First and Second Reading] (Appendix Item).
- j. Award Bid 10-24 for Basic Maintenance of Internal Connections to the lowest responsible/responsive bidder, Logicalis, in the amount of \$230,330.99, to be funded by Informational Services (INFO) Funds. Authorize Jason Hill, Assistant Superintendent, Business Services and Amy Drummond, Purchasing Director I, to sign related documents on behalf of the Board.
- k. Award Bid 11-24 for Category 2 Equipment, to the lowest responsible/responsive bidder, Logicalis, in the amount of \$457,067.35, to be funded by the Informational Services

(INFO) Funds. Authorize Jason Hill, Assistant Superintendent, Business Services, and Amy Drummond, Purchasing Director I, to sign related documents on behalf of the Board.

- l. Award Bid 13-24 for Redlands High School Gymnasium HVAC, to the lowest responsible/responsive bidder, Dalke & Sons Construction, Inc., in the amount of \$434,680.00, to be funded by Covid funds. Authorize Jason Hill, Assistant Superintendent, Business Services, and Amy Drummond, Purchasing Director I to sign related documents on behalf of the Board.
- m. Approve Payment Transmittal Numbers 24000920 through 24001141 for February 13, 2024, in the amount of \$13,083,391.01. Authorize Jason Hill, Assistant Superintendent, Business Services, to sign on behalf of the Board (Appendix Item).

XVI. BUSINESS SERVICES ACTION ITEMS

On motion of Melissa Ayala-Quintero, second by Michele Rendler, and unanimously carried, with Student Trustee Jose voting Aye, the Board took action to:

- a. Approve 2024-2025 Board of Education Meeting Dates (Appendix Item).

On motion of Michele Rendler, second by Melissa Ayala-Quintero, and unanimously carried, with Student Trustee Jose voting Aye, the Board took action to:

- b. Cast up to six [6] votes for the California School Boards Association [CSBA] 2024 Delegate Assembly Subregion 16-B. Delegate Board members as a whole may vote for up to the total number of vacancies [six] in Region 16-B (Appendix Item).

Heather Allgood (Helendale SD)
Amanda Buchanan (Apple Valley USD)
Barbara Dew (Victor Valley Union HSD)
Cindy Gardner (Rim of the World USD)
Clayton Moore (Victor ESD)
Scott Wyatt (San Bernardino City USD)

On motion of Melissa Ayala-Quintero, second by Michele Rendler, and unanimously carried, with Student Trustee Jose voting Aye, the Board took action to:

- c. Adopt Resolution No. 18, 2023-2024, Transfers of Appropriations (Appendix Item).

On motion of Michele Rendler, second by Melissa Ayala-Quintero, and unanimously carried, with Student Trustee Jose voting Aye, the Board took action to:

- d. Adopt Resolution No. 20, 2023-2024, Authorization to Designate Authority to Transact Banking Services for Secondary Schools Associated Student Body Accounts Dates (Appendix Item).

ITEM PULLED

- e. Adopt Resolution No. 22, 2023-2024, Authorizing the Redlands Unified School District to withdraw from Riverside County Employer/Employee Partnership (REEP), effective July 1, 2024, for benefits to the certificated, classified, and management employees (Appendix Item).

XVII. EDUCATIONAL SERVICES CONSENT ITEMS

On motion of Melissa Ayala-Quintero second by Michele Rendler, and unanimously carried, with Student Trustee Jose voting Aye, the Board took action to:

- a. Approve Consent Items as detailed in Items XVII.b. – XVII.i.
- b. Approve Revised Administration Regulation and Board Policy 0460 – Local Control and Accountability Plan [First Reading] (Appendix Item).
- c. Approve Revised Administrative Regulation and Board Policy 1312.3 – Uniform Complaint Procedures [First Reading] (Appendix Item).
- d. Approve Revised Board Policy 5111 – Admission [First Reading] (Appendix Item).
- e. Approve Revised Board Policy 6159.2 – Nonpublic, Nonsectarian School and Agency Services for Special Education [First Reading] (Appendix Item).
- f. Accept 2023-2024 LCAP Mid-Year Update (Appendix Item).
- g. Approve 5 members of the Citrus Valley High School Wrestling Team to travel by bus, to Bakersfield, California, to participate in the CIF State Wrestling Meet, effective February 21, 2024 through February 24, 2024.
- h. Approve 74 5th grade students from Mentone Elementary School to travel by bus, to Guided Discoveries at Toyon Bay, where they will engage in hands-on science activities, effective September 4, 2024 through September 6, 2024.
- i. Approve 75 5th grade students from Mariposa Elementary School to travel by bus, to the Pali Institute in Running Springs, California, to engage in hands-on science experiences in a mountain setting, effective October 28, 2024 through October 30, 2024.

XVIII. EDUCATIONAL SERVICES ACTION ITEMS

On motion of Melissa Ayala-Quintero, second by Michele Rendler, and unanimously carried, with Student Trustee Jose voting Aye, the Board took action to:

- a. Adopt Resolution No. 23, 2023-2024, National School Counseling Week, February 5, 2024 - February 9, 2024 (Appendix Item).

On motion of Melissa Ayala-Quintero, second by Michele Rendler [Items XVIII.b. through XVIII.k.], and unanimously carried, with Student Trustee Jose voting Aye, the Board took action to:

- b. Approve request for readmission of student 2021-2022-026 following panel expulsion effective May 24, 2022 and continuing through a full calendar year.
- c. Approve request for readmission of student 2021-2022-028 following expulsion effective May 24, 2022 and continuing through the remainder of the second semester for the 2021-2022 school year and all of first semester for the 2022-2023 school year.

- d. Approve request for readmission of student 2022-2023-001 following expulsion effective September 13, 2022 and continuing through the remainder of first semester with second semester suspended for the 2022-2023 school year.
- e. Approve request for readmission of student 2022-2023-041 following expulsion effective June 13, 2023 and continuing through the remainder of the second semester for the 2022-2023 school year and all the first semester for the 2023-2024 school year.
- f. Deny request for readmission of student 2023-2024-001 following panel expulsion effective September 26, 2023.
- g. Approve request for readmission of student 2023-2024-008 following expulsion effective November 14, 2023 and continuing through the remainder of the first semester for the 2023-2024 school year, with the second semester suspended.
- h. Approve the Stipulated Expulsion regarding student 2023-2024-012, expulsion through the remainder of the first semester and all of the second semester for the 2023-2024 school year.
- i. Approve the Stipulated Expulsion regarding student 2023-2024-013, expulsion through the remainder of the first semester and all of the second semester for the 2023-2024 school year.
- j. Approve the Stipulated Expulsion regarding student 2023-2024-014, expulsion through the remainder of the second semester for the 2023-2024 school year with the first semester of the 2024-2025 school year suspended.
- k. Approve the Stipulated Expulsion regarding student 2023-2024-016, expulsion through the remainder of the second semester for the 2023-2024 school year, and all of first semester for the 2024-2025 school year.

XIX. HUMAN RESOURCES CONSENT ITEMS

On motion of Michele Rendler, second by Melissa Ayala-Quintero, and unanimously carried, with Student Trustee Jose voting Aye, the Board took action to:

- a. Approve all Consent Items as detailed in Items XIX.b. – XIX.at.
- b. Certificated - Ratify/Approve employment of certificated bargaining unit personnel (Appendix Item).
- c. Certificated - Ratify/Approve hourly Adult Education certificated personnel (Appendix Item).
- d. Certificated - Ratify/Approve employment of hourly/daily certificated personnel (Appendix Item).
- e. Certificated - Ratify/Approve revised salary placements/assignments for certificated bargaining unit personnel (Appendix Item).
- f. Certificated - Ratify/Approve extra assignments for certificated personnel (Appendix Item).
- g. Certificated - Ratify/Approve certificated requests for leaves of absence

(Appendix Item).

- h. Certificated - Ratify/Accept resignations/separations for certificated bargaining unit personnel (Appendix Item).
- i. Certificated - Accept resignations/separations for certificated bargaining unit personnel for the 2024-2025 school year (Appendix Item).
- j. Certificated - Ratify/Accept resignations/separations from certificated hourly/daily personnel (Appendix Item).
- k. Classified - Ratify/Approve new classified contract personnel (Appendix Item).
- l. Classified - Ratify/Approve new classified contract Instructional Paraprofessional - Special Education personnel (Appendix Item).
- m. Classified - Ratify/Approve employment of classified substitute/short-term personnel (Appendix Item).
- n. Classified - Ratify/Approve anniversary step and longevity increments of classified contract personnel, effective January 1, 2024 (Appendix Item).
- o. Classified - Ratify/Approve anniversary step and longevity increments of classified contract personnel effective, February 1, 2024 (Appendix Item).
- p. Classified - Ratify/Approve anniversary step and longevity increments of classified contract Instructional Paraprofessional - Special Education personnel, effective February 1, 2024 (Appendix Item).
- q. Classified - Ratify/Approve revised salary placements/assignments for classified contract personnel (Appendix Item).
- r. Classified - Ratify/Approve revised salary placements/assignments for classified contract Instructional Paraprofessional - Special Education personnel (Appendix Item).
- s. Classified - Ratify/Approve extra assignments for classified contract personnel (Appendix Item).
- t. Classified - Ratify/Approve extra assignments for classified contract Instructional Paraprofessional - Special Education personnel (Appendix Item).
- u. Classified - Ratify/Approve classified requests for leaves of absence (Appendix Item).
- v. Classified - Ratify/Accept resignations/separations from classified contract personnel (Appendix Item).
- w. Classified - Ratify/Accept resignations/separations from classified contract Instructional Paraprofessional - Special Education personnel (Appendix Item).
- x. Classified - Ratify/Accept resignations of classified substitute/short-term personnel (Appendix Item).
- y. Classified - Approve revisions to Campus Monitor I job description, effective

February 14, 2024 (Appendix Item).

- z. Classified - Approve revisions to job description and title of Child Nutrition Services Warehouse Driver II to Child Nutrition Services Warehouse Driver Lead, and revision from Range 23 to Range 26, effective February 14, 2024 (Appendix Item).
- aa. Classified - Approve revisions to Mechanic II job description, effective February 14, 2024 (Appendix Item).
- ab. Classified - Approve revisions to Mechanic III job description, effective February 14, 2024 (Appendix Item).
- ac. Classified - Approve revisions to Appendix A-2, in the Child Nutrition Series of the collective bargaining agreement, effective February 14, 2024 (Appendix Item).
- ad. Management - Ratify/Approve revised salary placements/assignments for management team personnel (Appendix Item).
- ae. Other - Ratify/Approve employment of temporary athletic team coaches/extended day/Beattie Middle School (Appendix Item).
- af. Other - Ratify/Approve employment of temporary athletic team coaches/extended day/Clement Middle School (Appendix Item).
- ag. Other - Ratify/Approve employment of temporary athletic team coaches/extended day/Cope Middle School (Appendix Item).
- ah. Other - Ratify/Approve employment of temporary athletic team coaches/extended day/Moore Middle School (Appendix Item).
- ai. Other - Ratify/Approve employment of temporary athletic team coaches/extended day/Citrus Valley High School (Appendix Item).
- aj. Other - Ratify/Approve employment of temporary athletic team coaches/extended day/Redlands East Valley High School (Appendix Item).
- ak. Other - Ratify/Approve employment of temporary athletic team coaches/extended day/Redlands High School (Appendix Item).
- al. Other - Ratify/Approve employment of volunteer athletic team coaches (Appendix Item).
- am. Other - Approve volunteers and overnight chaperones for the 2023-2024 school year (Appendix Item).
- an. Other - Approve 2024-2025 Classified Personnel Work Year Calendar (Appendix Item).
- ao. Other - Approve 2024-2025 Management Team Personnel Work Year Calendar (Appendix Item).
- ap. Other - Ratify/Approve Clinical Practicum Agreement between the Redlands Unified School District and California State University, Northridge, effective January 22, 2024. Authorize Lisa Bruich, Director III, Human Resources, to sign on behalf of the Board (Appendix Item).

- aq. Other - Ratify/Approve Clinical Experience Agreement between the Redlands Unified School District and Western Governors University, effective January 22, 2024. Authorize Lisa Bruich, Director III, Human Resources, to sign on behalf of the Board (Appendix Item).
- ar. Other - Ratify/Approve Memorandum of Understanding between the Redlands Unified School District and Azusa Pacific University, effective July 1, 2023. Authorize Lisa Bruich, Director III, Human Resources, to sign on behalf of the Board (Appendix Item).
- as. Other - Ratify/Approve Memorandum of Understanding between the Redlands Unified School District and San Bernardino County Superintendent of Schools regarding the classified employee tuition reimbursement grant program, effective February 1, 2024. Authorize Mary Anderson, Director I, Classified Personnel, to sign on behalf of the Board (Appendix Item).
- at. Other - Approve Student Teaching, Field Experience and Practicum Agreement between the Redlands Unified School District and National University, effective February 14, 2024. Authorize Lisa Bruich, Director III, Human Resources to sign on behalf of the Board (Appendix Item).

XX. HUMAN RESOURCES ACTION ITEMS

On motion of Michele Rendler, second by Melissa Ayala-Quintero, and unanimously carried, with Student Trustee Jose voting Aye, the Board took action to:

- a. Certificated - Ratify/Approve Collective Bargaining Agreement Addendum between the Redlands Unified School District and the Redlands Teachers Association/CTA/NEA, effective July 1, 2023 through June 30, 2025, and Public Disclosure of Proposed Collective Bargaining Agreement in accordance with AB 1200 (Appendix Item).

On motion of Michele Rendler, second by Melissa Ayala-Quintero, and unanimously carried, with Student Trustee Jose voting Aye, the Board took action to:

- b. Classified - Ratify/Approve Collective Bargaining Agreement Addendum between the Redlands Unified School District and Redlands Education Support Professionals Association/CTA/NEA, effective July 1, 2023 through June 30, 2025, and Public Disclosure of Proposed Collective Bargaining Agreement in accordance with AB 1200 (Appendix Item).

On motion of Michele Rendler, second by Melissa Ayala-Quintero, and unanimously carried, with Student Trustee Jose voting Aye, the Board took action to:

- c. Management - Ratify/Approve revisions to the management team salary schedule, including Certificated Managers, Classified Managers and Executive Cabinet Members, for the 2023-2024 school year, effective July 1, 2023 (Appendix Item).

On motion of Melissa Ayala-Quintero, second by Michele Rendler, with the following vote: (Ayala-Quintero and Vara voting Aye, Rendler voting Nay, and Student Trustee Jose voting Aye), the motion was not carried due to lack of a majority vote:

- d. Approve increase for Board Member compensation (Appendix Item).

On motion of Michele Rendler, second by Melissa Ayala-Quintero, and unanimously carried, with Student Trustee Jose voting Aye, the Board took action to:

- e. Classified - Adopt Resolution No. 21, 2023-24, pertaining to layoffs and/or reduction of classified positions of the preschool program (Appendix Item).

On motion of Melissa Ayala-Quintero, second by Michele Rendler, and unanimously carried, with Student Trustee Jose voting Aye, the Board took action to:

- f. Other - Approve Student Attendance Calendar for the 2025-2026 school year [Second and Final Reading] (Appendix Item).

President Vara reported the following from Closed Session:

In regard to the Public Employee Discipline/Dismissal/Release part of the Agenda, he reported the following:

During Closed Session, the Board took action to accept the resignation of Certificated Employee 2023-24-03, effective March 1, 2024, and to approve the settlement/release agreement in connection therewith, with the following vote: Ayala-Quintero, O'Neill, Rendler, Vara voting Aye (Absent: Holohan).

XXI. DISCUSSION ITEMS.

- a. None.

XXII. CLOSED SESSION

- a. None.

XXIII. ADJOURNMENT

- a. There being no further business, the meeting was adjourned at 7:54 p.m.

Adopted:

Jim O'Neill, Clerk

Date

Carianne Mackamul-Covey

From: Ashley Pederson <apederson264@gmail.com>
Sent: Monday, February 12, 2024 6:30 AM
To: meetinginput
Subject: [EXTERNAL]Lincoln's birthday

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

I am mother to a little girl that goes to school in this school district have a question if San Bernardino yucaipa banning Fontana all the way out to Baldwin Park get Lincoln's birthday off why doesn't our district get Lincoln's birthday off it is considered a holiday I don't even have work for this day it is Black History month he saved the slaves we should honor him on this day I believe every school should have Lincoln's birthday off