

**BOARD OF EDUCATION
REDLANDS UNIFIED SCHOOL DISTRICT**

RESOLUTION NUMBER 46, 2024-2025

CENSURE OF BOARD MEMBER MELISSA AYALA-QUINTERO

WHEREAS, the Redlands Unified School District Board of Education is committed to the effective leadership and operation of the Redlands Unified School District, and

WHEREAS, the Redlands Unified School District Board of Education has established and adopted Governance Standards for the Board, as set forth in Board Bylaw 9005, including the requirement that Board members shall act with dignity, and understand the implications of demeanor and behavior, and govern in a dignified and professional manner treating everyone with civility and respect; and

WHEREAS, on or about April 8, 2025, Board Member Melissa Ayala-Quintero engaged in the following conduct:

During the public comment portion of a board meeting, a speaker became emotional. Board Member Ayala-Quintero asked Board Member Olson if she had laughed, which Olson denied. A brief exchange followed, with Ayala-Quintero maintaining she heard laughter and Olson continuing to deny it. The discussion became tense, and when Ayala-Quintero turned her chair in the direction of Olson, the Superintendent stepped in to redirect the conversation. The Board Members then refocused on the public speaker.

WHEREAS, the aforementioned conduct violated the principles and expectations set forth in Board Bylaw 9005; and

WHEREAS, the aforementioned conduct violated the basic principles of decorum, professionalism, and good stewardship that are minimum expectations required of the members of the Redlands Unified School District Board of Education; and

NOW, THEREFORE, BE IT RESOLVED that the Redlands Unified School District Board of Education does hereby publicly censure Board Member Ayala-Quintero for the deficiencies in conduct cited above, in violation of the Bylaws, principles, and/or expectations of the Board; and

BE IT FURTHER RESOLVED that the Redlands Unified School District Board of Education call for Board Member Ayala-Quintero to henceforth endorse, adopt, and abide by the Board's adopted policies establishing its Governance Standards, and all other Bylaws of the Board.

PASSED AND ADOPTED by majority vote of the Board of Education of the Redlands Unified School District, County of San Bernardino, California, on May 13, 2025, at a duly noticed meeting thereof.

(Record Individual Votes by Name)

AYES: _____

NOES: _____

ABSTAIN: _____

Michele Rendler, President
Board of Trustees
Redlands Unified School District

The foregoing is a true copy of the resolution adopted by the Board of Education of the Redlands Unified School District at a meeting held on May 13, 2025.

Juan Cabral
Superintendent