

Board of Education Minutes  
Regular Meeting: January 9, 2024  
Open/Closed Session: 6:00 p.m.  
Open Session: 6:00 p.m.

I. OPEN SESSION – President Vara opened the meeting at 4:31 p.m.

- a. ROLL CALL – Melissa Ayala-Quintero, Patty Holohan, Michele Rendler, Alex Vara

Absent: Jim O'Neill

- b. ANNOUNCEMENTS – None.

Staff Attending:

Juan Cabral, Superintendent of Schools

Jason Hill, Assistant Superintendent, Business Services

Ken Wagner, Assistant Superintendent, Educational Services

Sabine Robertson-Phillips, Assistant Superintendent, Human Resources

II. PUBLIC PARTICIPATION

- a. COMMUNITY INPUT

1. None.

- b. WORKSHOP

1. LCAP Mid-Year Report – Kristi Hubbard, Coordinator, Categorical Programs & Educational Support

Ms. Hubbard provided a Mid-Year LCAP Update detailing information on the legal requirements of reporting on the annual update to the LCAP and the Budget Overview for Parents, as well as the Impact to the Budget Overview for Parents, Metrics, Expenditures and Implementation details.

Ms. Hubbard shared metrics and actions on LCAP Goal 1 which is intended to provide all educational partners with a positive learning environment by creating safe, more inclusive schools that promote equitable access to programs and tiered Social Emotional and Behavior supports. These supports will foster a sense of connectedness, especially for English Learner (EL), Foster Youth (FY), African American (AA), Low Income (LI), students with disabilities (SWD), and other student groups whose outcomes indicate the greatest need.

Ms. Hubbard shared metrics and actions on LCAP Goal 2 which states that all students will progress toward meeting standards in academics through tiered supports and services.

Ms. Hubbard shared metrics and actions on LCAP Goal 3 which states that Redlands USD will continue to implement the actions which relate to teachers, materials, and facilities, in order to ensure the progress made within Goal 1, the Engagement of All Educational Partners, and in Goal 2, Tiered Academic Supports and Services, will be maintained over the next three years. These metrics will be evaluated using multiple measures on an annual basis to ensure maintenance of progress.

Ms. Hubbard shared metrics and actions on LCAP Goal 4 which states that Redlands USD will decrease the gap between youth in foster care and general student population with regard to chronic absenteeism, school discipline rates, and participation in social-emotional supports.

2. LCAP 2024-2027 Board Workshop – Kristi Hubbard, Coordinator, Categorical Programs & Educational Support and Ken Wagner, Assistant Superintendent, Educational Services

Assistant Superintendent Wagner and Ms. Hubbard shared a PowerPoint presentation on Understanding Changes to the 2024-2027 LCAP Cycle. Details were provided on new items such as:

- Required Mid-Year Update
- Long-Term English Learners (L-TEL) are included as a new student group
- 23-24 Required Goal (Goal 4, Foster Youth) is no longer required
- Equity Multiplier Goal – the new Goal 4!
- Measuring & Reporting Results – new fields
- Required Actions
- EL and L-TEL specific – for language acquisition and teacher training
- Areas of Differentiated Assistance for the District
- Any “RED” indicator areas on the CA Dashboard
- Any school in the District
- Any student group in the District
- Any student group within a school

Ms. Hubbard explained Goals, Equity Multiplier Goals, Required Actions, Measuring and Reporting Results and Creating the Plan. Ms. Hubbard summarized by sharing that based on the comprehensive needs analysis, the annual update process, any data analysis, and input from educational partners and community, the current needs of the District can be determined and how any new requirements can best be met.

III. ADJOURNMENT TO CLOSED SESSION

- a. The Board adjourned to Closed Session at 5:27 p.m.

IV. CLOSED SESSION

- a. CONFERENCE WITH LABOR NEGOTIATOR – CONTRACT MANAGEMENT:

*No Action* was taken.

b. PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE

*No Action* was taken.

c. STUDENT MATTERS

*No Action* was taken.

d. OTHER

*No Action* was taken.

V. ADJOURNMENT TO OPEN SESSION

- a. The Board adjourned to open session at 6:08 p.m.

VI. REGULAR MEETING – OPEN SESSION

- a. CALL TO ORDER – President Vara opened the meeting at 6:08 p.m.

- b. PLEDGE OF ALLEGIANCE – Led by Board President Vara

- c. ROLL CALL – Melissa Ayala-Quintero, Patty Holohan, Michele Rendler, Alex Vara

Absent: Jim O'Neill

Staff Attending:

Juan Cabral, Superintendent of Schools

Jason Hill, Assistant Superintendent, Business Services

Ken Wagner, Assistant Superintendent, Educational Services

Sabine Robertson-Phillips, Assistant Superintendent, Human Resources

- d. APPROVAL OF MINUTES

On motion of Patty Holohan, second by Michele Rendler, and unanimously carried, the Board took action to:

1. Approve the minutes of the October 24, 2023, Board of Education Regular Meeting, November 14, 2023, Board of Education Regular Meeting, December 5, 2023, Special Board Meeting and December 12, 2023, Board of Education Regular Meeting.

VII. PUBLIC PARTICIPATION

- a. COMMUNITY INPUT

1. Paul Blatchley

- Shared that he lives in Trustee Area 5 and is addressing the Board as a concerned high school parent.
- Suggested that it would be helpful for the public to understand why there are strike-outs and re-wording on the William's Complaint Board Policy.
- Shared that he filed an anonymous William's Complaint for Redlands East Valley on the bathrooms. He noted that he will be filing another complaint with his name on it to see if it is handled differently.
- Noted concerns with the hand dryers not drying students hands and keeping the restrooms stocked throughout the school day.
- Addressed "nasty-grams" for tardiness and shared that if he wanted the best education for his child, he would send his child to a private school and that he does not like the notifications.

2. Candy Olson

- Noted that she received the final denial for the book "Tricks" to be removed from the library noting that the committee did not believe that the descriptions were overly graphic.
- Shared that the Board does not know what books are in the school libraries so how are parents supposed to know.
- Stated that the community is horrified by the books in RUSD's libraries.
- Read excerpts from "Tricks" and asked if the book sounded like condemnation or glorification.
- Requested the book be removed from the library.

3. Michael Paisner

- Thanked the Board for the public guidance provided at the last Board Meeting noting that he believed the intention was to reduce politics and drama at the meetings.
- Thanked the Board for providing the book review policy noting that it allows parents to express their concern and kids do not lose access to books.
- Shared that the staff deserves compensation for reviewing the books and that the person requesting the review should pay for it unless the review is valid and the book is pulled, which will cut down on frivolous requests.

## 4. Jeannette Wilson

- Shared that she has been coming to the meetings for two years to speak out to help protect the innocence of children and improve policies and procedures and it has fallen on deaf ears.
- Noted that she has met with principals regarding the books and the principal has not even read the book.
- Feels that she has been met with indifference and on the other side of indifference a child could be at risk.
- Stated that parents want to be involved and have transparency, they would like to have communication and dialogue, and hearing ideas from the public should be met with concern and gratitude.
- Noted that four Williams Complaints District-wide seems very low and the District needs more transparency which is why she has decided to run for School Board Area 4.

## 5. Belinda Sunny

- Read Education Code 7050-7058 noting that 7054 is the code that the Board is using to attempt to silence any political speech.
- Feels the Board is failing as a whole and is being deceitful and their voices will continue to be heard.

## 6. Felipe Albertao

- Noted that he is an Area 5 resident and his child attends school at Redlands Unified.
- Shared that he came to show support for diversity and inclusion and to alert the community that schools are under attack.
- Spoke about another community member's donations and beliefs.
- Stated that he is proud to live in a community that values all Redlands families.

## 7. Susan McCarley

- Read a proverb and shared that she wanted to address the library books that have not been removed from the library.
- Read definitions of pornography and noted that exposing children to pornography should be forbidden.
- Requested that the pornographic books be removed from the library.

## VIII. STUDENT REPRESENTATIVE'S REPORT

- a. Christian Rolle from Orangewood reported on events happening at eAcademy, CV, OHS, REV and RHS.

eAcademy:

- Just got new signs and put them up all over school and they are super cool.
- The winter/Christmas concerts were really good.
- The Knowledge Fair is happening soon.

OHS:

- Boys basketball season is starting up and try-outs are this week.
- Many fieldtrips are coming up for College trips and Community Events. The students are going to Silver Motors in a couple of months to learn about automotive.
- They are planting the community garden soon with eAcademy.
- There is a Blood Drive January 23<sup>rd</sup>.
- Student murals are still in process.
- The Rube Goldberg contest is going to be the biggest yet with 23 other high schools joining in on February 3<sup>rd</sup>.

CVHS:

- No report.

REV:

- Six band students were selected to perform in the San Bernardino County All County Honor Band on February 10<sup>th</sup>.
- REV's librarian, Mrs. Krohne will be recognized with the California School Library Association Presidents Award at their annual conference.
- Mrs. Caress is the new Assistant Principal.

RHS:

- The basketball game for the girls team is coming up on Friday and ROTC will be selling concessions.
- The All-Star band which includes, RHS, REV and CV, went to London at the end of December, where over 500,000 people saw them live. They saw many historic sites including Windsor Caste and Oxford University.

## IX. BOARD MEMBER COMMITTEE REPORTS

- a. Redlands COMPACT – Mrs. Rendler Reported that the Steering Committee will meet later this week.
- b. Redlands Educational Partnership – Mrs. Rendler reported that the meeting is later this week.
- c. Cultural Arts Commission- Mrs. Rendler reported that there was discussion on the Commissioners' tasks list and subcommittee list and questions were asked of City staff as to why things take so long to be approved. Mrs. Rendler also mentioned that a local artist named Frank Samaro, was introduced, and he would like to be involved in the community by restoring murals or painting new ones and would like to work with the school district. Their next meeting is on March 11, 2024, at 4:00pm.

## X. BOARD COMMENTS

## a. Patty Holohan

1. Wished everyone a happy and healthy 2024 and noted that it is good to see everyone back.

## b. Michele Rendler

1. Mrs. Rendler welcomed everyone back to school and hopes they all had a wonderful break with their families, and that students are healthy and eager to resume their academics and extra-curricular activities. She hopes the teachers and support staff are well rested and enjoyed time with their families as well.
2. Mrs. Rendler thanked Cindy VanHorn and the teachers and paras who help her all year long, with a special thanks and congratulations to the students in the Inspire Choirs across the District for the wonderful winter concerts.
3. She noted that it was a pleasure to meet with the student trustees and hearing their perspective on issues the District is facing (there was much discussion on bathrooms) and listening to the discussions on what needs attention in our schools from a student's point of view was enlightening.
4. Shared that she is looking forward to a great second half of the year going to events and school sites to witness the terrific things happening for and by RUSD students and reminded everyone that the Superintendent Awards program is next Tuesday the 16<sup>th</sup>, at CVHS at 5:30 p.m.

## c. Melissa Ayala-Quintero

1. Nothing to report.

## d. Alex Vara

1. President Vara shared that he would like to talk about the tardiness concern brought up by the first speaker, because first instruction is very important and occurs within the first 15-20 minutes, further noting that the letters that are sent out are just to keep parents aware of what is happening.
2. Wished everyone a happy new year.

## XI. SUPERINTENDENT'S REPORT

## a. Juan Cabral, Superintendent of Schools:

1. Mr. Cabral noted that he is excited for another calendar year and loves hearing from the Student Trustees.
2. Shared that students went to London over winter break and had a wonderful experience.
3. Noted that he participated in the Prayer Walk last week with many community members and thanked Gail Howard as it was a very good event.

4. Mentioned that there are five Williams Complaints on the agenda that have been resolved and it might be a good refresher to do a deep dive into the process for the Williams complaints.
5. Discussed Public Comments and Education Code 7054 which urges the public to refrain from supporting or not supporting a political issue/candidate at the podium further noting that it does not mean that the public cannot speak about an issue that they feel strongly about. Additionally he noted that profanity that is disruptive is not allowed but reading a book with profanity for purposes of discussion is acceptable. Mr. Cabral encouraged anyone with questions or comments to reach out to him.
6. President Vara presented Mrs. Ayala-Quintero a gift expressing appreciation on behalf of the Board for her hard work as President.

## XII. PRESENTATION

1. 2022-23 Redlands Unified School District Audit Report- Eide Bailly, LLP - Royce Townsend

Mr. Townsend, of Eide Bailly, LLP, presented the audited Financial statements as of June 30, 2023 sharing that the Summary of Auditors Results and the Schedule of Financial Trends are important for the Board to review annually.

The Summary of Auditors report looks at the financial statements, the federal awards received and expended, and state compliance and how that money is expended. The outcome as it relates to the financial statements and the federal programs, is that they are providing an unmodified opinion, with no material weaknesses or significant deficiencies identified. The outcome as it relates to the state awards is that they are providing an unmodified opinion, with no material weaknesses or significant deficiencies identified.

Mr. Townsend shared important trends that the Board needs to focus on found in the Schedule of Financial Trends, being that there has been deficit spending one of the past three years and the District is projected to deficit spend in the current year, the ADA has declined, which is the funding source, resulting in available reserves declining as well.

2. Innovation Update – Jamie Cortz, Director, Innovation, Technology & Accountability

Mr. Cortz provided a slide deck on Innovation and Technology Updates. Mr. Cortz shared statistics on Educational Technology teacher and student usage for Google, Google Classroom and Chromebooks. Elementary Innovation Lesson/PD Topics include LEGO Education, Coding, DigiCit and 3D Design. Elementary Innovation has completed 16 Whole School PD's, 23 Small Group PD's and 112 Co-Teaching Lessons to build the STEAM and Innovation Programs in schools.

Mr. Cortz also provided information on events that have been held this year including Geography Awareness Week & GIS Day, Digital Citizenship Week, and Computer Science Week. Additionally, Ed. Tech has produced five

newsletters with 4,400 views, and two Podcasts with 207 listeners. Accessibility Training is being done for students to assist with testing. Canva has been deployed District-wide and training and PD is being done on AI (Artificial Intelligence) to make sure that it is being used in a safe and responsible way for students and staff.

Mr. Cortz provided Information Technology Updates on the big programs being used such as Finals site (the new website), Safe and Secure Schools using the Raptor System, Internet Security with content filtering, Network Safety, Data Privacy Security, Disaster Management, and the history of Educational Technology outlining the major events that have happened from 2016 on.

Mr. Cortz thanked David Massaro, David Monaco, and the Information Technology staff, Ed. Tech teachers, Innovation teachers and Site Administration.

### XIII. SUPERINTENDENT'S RECOMMENDATIONS

### XIV. BUSINESS SERVICES CONSENT ITEMS

On motion of Patty Holohan, second by Melissa Ayala-Quintero, and unanimously carried, the Board took action to:

- a. Approve all Consent Items as detailed in Items XIV.b. – XIV.l.
- b. Approve Agreement with ECORP Consulting, Inc., to provide Architectural History Services for the Packinghouse Buildings located at 304 9th Street (Warehouse Conversion Project) for \$21,100.00, to be funded by Redevelopment Agency Funds. Authorize Jason Hill, Assistant Superintendent, Business Services, to sign on behalf of the Board (Appendix Item).
- c. Approve Agreement with Epic Engineers, to provide Surveying Services for the Packinghouse Buildings located at 304 9th Street (Warehouse Conversion Project) for \$25,500.00, to be funded by Redevelopment Agency Funds. Authorize Jason Hill, Assistant Superintendent, Business Services, to sign on behalf of the Board (Appendix Item).
- d. Approve Amendment No.1 with Mindfulness in Motion, to extend the contract date from December 15, 2023 through June 6, 2024, to be funded by Special Education Funds. Authorize Jason Hill, Assistant Superintendent, Business Services, to sign on behalf of the Board (Appendix Item).
- e. Approve revised Administrative Regulation 1312.4: Williams Uniform Complaint Procedures {First Reading} (Appendix Item).
- f. Approve Change Order No. 5 with Wakeco, Inc., for New Offices at the District Office, Bid 6-23, in the amount of \$98,670.67, to be funded by Redevelopment Agency Funds (Appendix Item).

- g. Approve Exhibit D/Quarterly Uniform Complaint Report Summary of the Williams Settlement Legislation for the quarter-covered October through December 2023 (Appendix Item).
- h. Approve Jim O'Neill to certify/attest Board action as Clerk of the Board of Education effective, December 12, 2023 through the organizational Board of Education meeting in December 2024 (Appendix Item).
- i. Ratify/Approve Agreement with Mobile ED Productions, to provide History and Science Assemblies, at a cost not to exceed \$5,680.00, effective November 1, 2023 through March 15, 2024, to be funded by Expanded Learning Opportunity Program Funds (Appendix Item).
- j. Ratify/Approve the purchase of a Zero-Emission Transit School Bus, to be reimbursed by the California Air Resources Board (CARB) Grant (Agreement G-143543-A1), at the approved cost of \$400,070.81. Authorize Jason Hill, Assistant Superintendent, Business Services, to sign related documents on behalf of the Board (Appendix Item).
- k. Accept donations. Instruct the secretary to write letters of appreciation on behalf of the Board (Appendix Item).
- l. Approve Payment Transmittal Numbers 24000802 through 24000919 for January 09, 2024, in the amount of \$5,707,619.24. Authorize Jason Hill, Assistant Superintendent, Business Services, to sign on behalf of the Board (Appendix Item).

#### XV. BUSINESS SERVICES ACTION ITEMS

On motion of Melissa Ayala-Quintero, second by Patty Holohan, and unanimously carried, the Board took action to:

- a. Accept the 2022-23 Financial Audit Report as presented by Eide Bailly, LLP (Appendix Item).

#### XVI. EDUCATIONAL SERVICES CONSENT ITEMS

On motion of Michele Rendler, second by Melissa Ayala-Quintero, and unanimously carried, the Board took action to:

- a. Approve Consent Items as detailed in Items XVI.b. – XVI.g.
- b. Approve 42 members of the Cope Middle School AVID Ambassadors to travel by bus, to Angeles Oaks, California, to attend Mile High Pines where they will train peer program leaders in an engaging and positive environment, effective January 23, 2024 through January 26, 2024.
- c. Approve 33 members of the Citrus Valley High School Advanced Treble Class to travel by bus, to Anaheim, California, to participate in the WorldStrides Choral Competition, effective March 15, 2024 through March 17, 2024.

- d. Approve 26 members of the Redlands High School Chamber Singers to travel by bus and plane, to San Antonio, Texas, to participate in the WorldStrides Heritage Festival and National Competition, effective April 3, 2024 through April 7, 2024.
- e. Approve 35 members of the Citrus Valley High School Advanced Mixed Choir to travel by bus and plane, to New Orleans, Louisiana, to participate in the WorldStrides Choral Competition, effective April 4, 2024 through April 7, 2024.
- f. Approve 22 members of the Redlands High School Les Chanteuses to travel by bus and plane, to St. Louis, Missouri, to participate in the WorldStrides Heritage Festival and National Competition, effective April 10, 2024 through April 14, 2024.
- g. Approve approximately 30-40 members of the Citrus Valley High School AVID Junior Class to travel by bus, to Northern California, to explore various university campuses, effective April 15, 2024 through April 18, 2024

#### XVII. EDUCATIONAL SERVICES ACTION ITEMS

None.

#### XVIII. HUMAN RESOURCES CONSENT ITEMS

On motion of Melissa Ayala-Quintero, second by Michele Rendler, and unanimously carried, the Board took action to:

- a. Approve all Consent Items as detailed in Items XVIII.b. – XVIII.ab.
- b. Certificated - Ratify/Approve new certificated bargaining unit personnel (Appendix Item).
- c. Certificated - Ratify/Approve hourly Home Hospital certificated personnel (Appendix Item).
- d. Certificated - Ratify/Approve employment of hourly/daily certificated personnel (Appendix Item).
- e. Certificated - Ratify/Approve revised salary placements/assignments for certificated bargaining unit personnel (Appendix Item).
- f. Certificated - Ratify/Approve extra assignments for certificated personnel (Appendix Item).
- g. Certificated - Ratify/Accept resignations/separations for certificated bargaining unit personnel (Appendix Item).
- h. Classified - Ratify/Approve new classified contract personnel (Appendix Item).
- i. Classified - Ratify/Approve new classified contract Instructional Paraprofessional - Special Education personnel (Appendix Item).
- j. Classified - Ratify/Approve employment of classified substitute/short-term personnel (Appendix Item).

- k. Classified - Ratify/Approve anniversary step and longevity increments of classified contract personnel, effective January 1, 2024 (Appendix Item).
- l. Classified - Ratify/Approve anniversary step and longevity increments of classified contract Instructional Paraprofessional - Special Education personnel, effective January 1, 2024 (Appendix Item).
- m. Classified - Ratify/Approve revised salary placements/assignments for classified contract personnel (Appendix Item).
- n. Classified - Ratify/Approve revised salary placements/assignments for classified contract Instructional Paraprofessional - Special Education personnel (Appendix Item).
- o. Classified - Ratify/Approve extra assignments for classified contract personnel (Appendix Item).
- p. Classified - Ratify/Approve extra assignments for classified contract Instructional Paraprofessional - Special Education personnel (Appendix Item).
- q. Classified - Ratify/Approve classified requests for leaves of absence (Appendix Item).
- r. Classified - Ratify/Approve resignations/separations from classified contract personnel (Appendix Item).
- s. Classified - Ratify/Accept resignations of classified substitute/short-term personnel (Appendix Item).
- t. Management - Ratify/Approve revised salary placements/assignments for certificated management personnel (Appendix Item).
- u. Other - Ratify/Approve employment of temporary athletic team coaches/extended day/Cope Middle School (Appendix Item).
- v. Other - Ratify/Approve employment of temporary athletic team coaches/extended day/Moore Middle School (Appendix Item).
- w. Other - Ratify/Approve employment of temporary athletic team coaches/extended day/Citrus Valley High School (Appendix Item).
- x. Other - Ratify/Approve employment of temporary athletic team coaches/extended day/Redlands East Valley High School (Appendix Item).
- y. Other - Ratify/Approve employment of temporary athletic team coaches/extended day/Redlands High School (Appendix Item).
- z. Other - Ratify/Approve employment of volunteer athletic team coaches (Appendix Item).
- aa. Other - Approve volunteers and overnight chaperones for the 2023-2024 school year (Appendix Item).
- ab. Other - Ratify/Approve Student Teaching Agreement between the Redlands Unified

School District and USC Rossier School of Education, effective January 8, 2024.  
Authorize Lisa Bruich, Director III, Human Resources, to sign on behalf of the Board  
(Appendix Item).

XIX. HUMAN RESOURCES ACTION ITEMS

On motion of Patty Holohan, second by Melissa Ayala-Quintero, and unanimously carried, the Board took action to:

- a. Other - Ratify/Approve Student Attendance Calendar for the 2024-2025 school year [Second and Final Read] (Appendix Item).

On motion of Melissa Ayala-Quintero, second by Michele Rendler, and unanimously carried, the Board took action to:

- b. Other - Approve Student Attendance Calendar for the 2025-2026 school year [First Read] (Appendix Item).

XX. CLOSED SESSION

- a. The Board reconvened to Closed Session at 7:22 p.m.

XXI. ADJOURNMENT

- a. There being no further business, the meeting was adjourned at 7:38 p.m.

Adopted:

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Jim O'Neill, Clerk

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Date