

Resolution No. _____

A Resolution Promoting Anti-Racism, Equal Opportunity, and Unity in Education

WHEREAS, the Redlands Unified School Board is committed to providing a high-quality education for all students, regardless of race, ethnicity, or background;

WHEREAS, our nation is founded on the principles of equality, individual liberty, and the belief that every person should be treated with dignity and respect;

WHEREAS, the Board affirms that discrimination in any form—whether by race, ethnicity, or national origin—has no place in our schools, and that all students should be judged by their character, effort, and personal achievements rather than identity factors beyond their control;

WHEREAS, the Board acknowledges the importance of teaching history accurately and objectively, recognizing both the struggles and achievements of all people, while avoiding curricula that promote division, collective guilt, or racial stereotyping;

WHEREAS, the Board opposes any ideology that categorizes individuals as inherently privileged or oppressed based on race, and instead affirms the dignity and worth of every individual as a unique person;

WHEREAS, the Board supports fostering an environment of unity, where students are encouraged to work hard, treat one another with kindness, and embrace the core American values of freedom, responsibility, and opportunity;

NOW, THEREFORE, BE IT RESOLVED that the Redlands Unified School Board:

1. **Commits to Anti-Racism** – The District will ensure that all policies and practices uphold the principle of equal treatment under the law and actively reject discrimination in any form.
2. **Affirms Individual Merit and Achievement** – The District will encourage academic excellence, personal responsibility, and respect for all, without attributing success or failure to racial or ethnic identity.
3. **Rejects Race-Based Divisiveness** – The District will not support curricula or policies that assign guilt, victimhood, or privilege based on race, nor will it promote ideologies that seek to divide students along racial lines.
4. **Ensures Balanced and Accurate Education** – The District will teach history and social studies in a factual and balanced manner, acknowledging both America's struggles and successes, while fostering a sense of national unity and civic pride.
5. **Promotes Respect and Civility** – The District will continue to foster respectful dialogue and encourage students to engage with diverse perspectives in a manner that is constructive and civil.

6. **Protects Parents' Rights and Transparency** – The District will ensure parents have access to curricula and teaching materials, reinforcing the partnership between educators and families in shaping students' learning experiences.

BE IT FURTHER RESOLVED, that the Redlands Unified School Board directs the Superintendent and staff to implement these principles in district policies, instructional materials, and professional development programs.

Adopted this [XX] day of [Month], 2025 by the Redlands Board of Education.

Signed,

[Name], School Board President

[Name], Superintendent