

Board of Education Minutes

Regular Meeting: May 13, 2025

Open/Closed Session: 3:30 p.m.

Open Session: 5:00 p.m.

I. OPEN SESSION – President Rendler opened the meeting at 3:31 p.m.

a. ROLL CALL – Melissa Ayala-Quintero, Patty Holohan, Candy Olson, Michele Rendler, Jeannette Wilson (arrived at 3:39 p.m.).

b. ANNOUNCEMENTS – None.

II. PUBLIC PARTICIPATION

a. COMMUNITY INPUT

None.

III. ADJOURNMENT TO CLOSED SESSION

a. The Board adjourned to Closed Session at 3:32 p.m.

IV. CLOSED SESSION

a. CONFERENCE WITH LABOR NEGOTIATOR – CONTRACT MANAGEMENT

No Action was taken.

b. PUBLIC EMPLOYEE APPOINTMENT

1. Certificated Management –

During Closed Session, the Board took action to approve the Superintendent's recommendation to approve the Superintendent's recommendation to appoint Lisa Nakamura-Bruich, to the position of Assistant Superintendent, Human Resources, effective May 14, 2025, at Step 1 of the Cabinet Salary Schedule.

On motion of Melissa Patty Holohan, second by Melissa Ayala-Quintero, and unanimously carried, the Board took action to appoint, appoint Lisa Nakamura-Bruich, to the position of Assistant Superintendent, Human Resources, effective May 14, 2025, at Step 1 of the Cabinet Salary Schedule.

c. PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE

1. During Closed Session, the Board took action to accept the Superintendent's recommendation to approve a suspension without pay pending dismissal for Classified Employee #2024-25-18, CNS Assistant I, effective May 15, 2025, with direction to accept a resignation effective May 15, 2025, in lieu of dismissal if it is received in time to avoid any additional costs to the district.

On motion of Patty Holohan, second by Candy Olson, and unanimously carried, the Board took action to approve the Superintendent's recommendation to approve a

suspension without pay pending dismissal for Classified Employee #2024-25-18, CNS Assistant I, effective May 15, 2025, with direction to accept a resignation effective May 15, 2025 in lieu of dismissal if it is received in time to avoid any additional costs to the district.

- d. CONFERENCE WITH LEGAL COUNSEL - EXISTING LITIGATION STUDENT MATTERS
- e. OTHER

V. ADJOURNMENT TO OPEN SESSION

The board adjourned to open session at 5:00 p.m.

VI. REGULAR MEETING - OPEN SESSION

- a. CALL TO ORDER – President Rendler opened the meeting at 5:05 p.m.
- b. PLEDGE OF ALLEGIANCE – Led by Jeannette Wilson.
- c. ROLL CALL – Melissa Ayala-Quintero, Candy Olson, Patty Holohan, Jeannette Wilson, Michele Rendler.
- d. APPROVAL OF AGENDA

On Motion of Patty Holohan, second by Jeannette Wilson, and with a vote of 5/0 the Board took action to approve the agenda.

During Closed Session, the Board unanimously took action to approve the Superintendent's recommendation to approve the Superintendent's recommendation to appoint Lisa Nakamura-Bruich, to the position of Assistant Superintendent, Human Resources, effective May 14, 2025, at Step 1 of the Cabinet Salary Schedule.

Mrs. Nakamura-Bruich was present and thanked the board for the opportunity to continue to serve the district.

During Closed Session, the Board unanimously took action to accept the Superintendent's recommendation to approve a suspension without pay pending dismissal for Classified Employee #2024-25-18, CNS Assistant I, effective May 15, 2025, with direction to accept a resignation effective May 15, 2025, in lieu of dismissal if it is received in time to avoid any additional costs to the district.

VII. PRESENTATION

- 1. Recognize 2024-2025 Redlands Unified School District, Retirees and Student Trustees

Juan J. Cabral recognized the following retirees: Laura Diggs, 34 Years, Lucio Flores, 20.5 Years, Rosa Garza, 38 Years, Lori Heston, 19 Years, Lance Hughes, 33 Years, Paul Klausner, 33 Years, Stephanie Paxman, 30 Years, Joseph Peterson, 18 Years, Miguel Ruiz, 24 Years, Paula Segovia-

Perez, 32 Years, Diane Solberg, 12.5 Years, Robert Stengel, 12 Years, Judeth Stotz, 28 Years, Marci Syme, 25 Years, Taryn Trammell, 24.75 Years, Renee Watson, 22 Years, Denise Zander, 13.5 Years

Michele Rendler recognized the following Student Trustees:

Aleena Jose, Citrus Valley High School
 Aubrey Schan, Redlands East Valley High School
 Bella Salazar, Redlands High School
 Ella Ford, Redlands eAcademy
 Ethan Morse, Redlands East Valley High School
 Janaia Thompson, Orangewood High School

2. Recognize 2024-2025, Spring Student Athletes

Doug McCasey recognized the following Spring Student Athletes:

Teams: Spring CBL Champions, RHS Boys Tennis, RHS Badminton, REV Badminton, RHS Boys Swimming, RHS Girls Swimming, REV Baseball, and CVHS Softball.

Outstanding Students:

Raijianna Arreola, Orangewood High School
 Matthew Blin, Citrus Valley High School
 Prubgeet Singh, Redlands High School
 Isabella Bravo, Redlands East Valley High School.

VIII. STUDENT TRUSTEE REPORT

eAcademy –

- May 15, 2025 Movie night at 4:00 p.m.
- May 22, 2025 Spring Choir and Theater Concert at REV
- June 2, 2025 - Graduation date
- May 30, 2025 Senior picnic and graduation practice at 3:00 p.m.
- June 5, 2025 - Senior Grad Disney Day
- eAcademy t-shirts being handed out

Redlands East Valley –

- Boys Baseball took 1st place CBL league – playoff against Oaks Christian on Friday
- 4 CBL Champions for Track and swim had 8 winners qualify for CIF
- Film Fest in the theater at 6:30 p.m. this Friday
- Next week, Spring Spirit week leading into Senior Rally, on May 23
- May 20, 2025 Senior Award Night
- Staff vs. student basketball game is May 23
- Practice for Junior and Senior annual power puff game on May 30

Redlands High School

- Splash the staff event purchase your cup of water from May 16-19.
- Penny war, 4th period classes through May 19-23 fill a jar for pizza party.
- Swim team went to CIF

Citrus Valley High –

- All district Band and Orchestra students participated in all district band May 6 and 7 at University of Redlands.
- Multicultural fair on May 10 filled with performances, vendor and student showcases.
- Badminton CIF game today against Chino Hills HS at home.
- Girls Flag football try outs today.
- Possibilities prom May 17 staff and students volunteering.

Closed session at 5:58 p.m.

Nothing to announce.

Open session at 6:04 p.m.

IX. ASSOCIATION REPORTS

1. Redlands Teachers Association/CTA/NEA

None.

2. Redlands Education Support Professionals Association/CTA/NEA

None.

3. Redlands Administrative Personnel Association

Kim Lium shared state assessments and AP Exams promotions and graduations. RAPA is presenting 8 scholarships. Recruiting RAPA board. Thanked Superintendent Cabral for support and leadership.

X. BOARD COMMITTEE REPORTS

Patty Holohan – Evening of Excellence for CRY-ROP is tomorrow at San Bernardino Valley college starting at 5:00 p.m.

Michele Rendler – Parks and Recreation Advisory Commission from April 10th meeting. Tree dedication for Herbert Israel. Redlands Skate Park is having BMX Skate Jam on May 31 from 12:00 p.m.-6:00 p.m. Next meeting June 12.

Candy Olson – REP had 37th evening of appreciation recognized teachers, staff, and young artist. Great people working in this district.

XI. SUPERINTENDENT'S REPORT

Finalizing first year under DOJ mandates. 96 mandates were given to us last summer. We are compliant a report will come out at the end of the month. We look forward to the community reviewing. Compliance department has done a tremendous job this year. Commend our site administrators that have led the work of keeping students safe. Teachers and classified staff, every single person has ensured that we keep students safe.

We will recommend that we pull Ethnic Studies curriculum, as the material provided does not clarify that we have created a condensed semester course.

XII. PUBLIC PARTICIPATION

a. COMMUNITY INPUT FOR AGENDIZED ITEMS

- Pat Molnar – Spoke about board member censure and professionalism. As well as morality and professionalism and value the work that librarians do.
- Lindsey Schmitz – Shared a personal story relating to AR 1312.2
- Jenann Elias – Expressed her opposition to AR 1312.2
- Chris Clautice – Expressed opposition to AR 1312.2
- Siw Heede – Read from All Boys Aren't Blue to express opposition to AR 1312.2 and inquired about a survey that was promised in January.
- Aster – Shared concerns about book banning, pride flag banning, and trans rights.
- Eriko Grossman – Expressed opposition to AR 1312.2 and pride flag banning. Expressed opposition to board member censure.
- Aya F. – Expressed opposition to AR 1312.2 and the banning of pride flag.
- Jean Saglam – Expressed opposition to AR 1312.2
- Tim Ormsby – Expressed opposition to AR 1312.2
- JB – Expressed gratitude to the board for voting 3/2 in banning boys in girls' sports. Expressed support for AR 1312.2
- Trisha Keeling – Expressed opposition to board member censure. Expressed opposition to "book ban" and "flags ban".
- Valerie Zavis – Expressed support for Flag policy.
- John Berry – Expressed support for board member censure. Expressed support for Flag policy.
- Joshua Hall – Expressed support for AR 1312.2
- Dale Broome – Expressed support for AR 1312.2.
- Rachel Eugley – Expressed support for AR 1312.2 and Flag policy.
- Lawrence Hebron – Expressed support for Flag policy.
- Christi Rettig – Expressed opposition to AR 1312.2 and Flag policy.
- Michael Paisner – Expressed opposition to board member censure and opposition to AR 1312.2 and Flag policy.
- Christina Long – Expressed opposition to Flag policy.
- Peter Hall – Expressed support for AR 1312.2
- Gina Porter – Expressed opposition to AR 1312.2
- Paige Mann – Expressed opposition to AR 1312.2
- Bruce Laycook – Expressed opposition to Flag policy.
- Jeff Poggi – Expressed opposition to Flag policy and AR 1312.2
- Mandy Parkes – Expressed opposition to AR 1312.2
- Summer Parkes – Expressed opposition to Flag policy.
- Kaia Yoshimitsu – Expressed opposition to Flag policy and AR 1312.2
- Katherine Applebee – Shared concerns about agreement with Soliant Health Inc. requesting due diligence. Questioned the increase of 15k to agreement with Contribute Learning LLC. Shared concerns about the technology, facility, and equipment requirements for Computer Applications – Gaming Concepts course. Expressed opposition to board member censure. Shared concerns about the new job description for Director of Safety. Expressed opposition to AR 1312.2 and Flag policy.
- Hannah Edmondson – Expressed opposition to AR 1312.2
- Bea Hamilton – Expressed opposition to AR 1312.2
- Kevin O'Connor – Expressed support for AR 1312.2
- Erika Ruiz – Expressed opposition to Flag policy.
- Michael Grossman – Expressed opposition to Flag policy and AR 1312.2

- Michael Cooper – Expressed opposition to AR 1312.2 and Flag policy.
- B Hill – Expressed opposition to Flag policy and AR 1312.2
- Corinne Peyton – Expressed opposition to AR 1312.2 and Flag policy.
- Izzy Pstross – Expressed opposition to AR 1312.2 and Flag policy.
- Sebastian Pstross – Expressed opposition to AR 1312.2
- Marlee Rettig – Expressed opposition to AR 1312.2 and Flag policy.
- Joe – Expressed support for AR 1312.2
- Meg Hogenson – Expressed opposition to AR 1312.2 and Flag policy.
- Jesse Male – Expressed opposition to AR 1312.2 and Flag policy.
- Douglas Hauser – Expressed support for Flag policy.
- Greg Brittain – Expressed concerns about discipline listed on the agenda. Expressed support for board censure. Expressed support for AR 1312.2 and Flag policy.
- Subhadra – Expressed opposition to AR 1312.2 and Flag policy.
- Matt Applebee – Expressed opposition to AR 1312.2 and Flag policy.

XIII. BUSINESS SERVICES CONSENT ITEMS

On motion of Patty Holohan, second by Melissa Ayala-Quintero, and with a vote of 5/0 unanimously carried, the Board took action to:

- a. Approve all Consent Items as detailed in Items XIII.b. – XIII.q., with a correction to item XIII.o., to address the typo. Corrected amount \$16,466,980.00
- b. Approve Agreement with California State University, San Bernardino, to support Student Teaching, effective July 1, 2025 through June 30, 2030. Authorize Jason Hill, Deputy Superintendent, Business Services, to sign related documents on behalf of the Board (Appendix Item).
- c. Approve Agreement with the Department of General Services / Office of Administrative Hearings (OAH), effective for a term of five years, at a cost not to exceed \$48,000.00, funded by General Funds. Authorize Jason Hill, Deputy Superintendent, Business Services, to sign related documents on behalf of the Board (Appendix Item).
- d. Approve Agreement with PCH Architects, Inc. to provide architectural services on an as-needed basis for relocatable classrooms, additions, and minor reconstruction projects at various district sites, effective July 1, 2025 through June 30, 2028. Services are not to exceed \$50,000.00 per single project and will be funded by Maintenance and Operations, Developer Fees, and Local and/or State construction funds. Authorize Jason Hill, Deputy Superintendent, Business Services, to sign related documents on behalf of the Board (Appendix Item).
- e. Approve Agreement with Redlands Educational Partnership (REP), allowing Redlands Unified School District (RUSD) to partner with REP in providing student enrichment through REP's AAA Academy summer camp to fulfill its ELOP requirements, effective June 16, 2025, through July 17, 2025, at a cost not to exceed \$120,000.00, to be funded by Expanded Learning Opportunity Funds. Authorize Jason Hill, Deputy Superintendent, Business Services, to sign on behalf of the Board (Appendix Item).
- f. Approve Agreement with Soliant Health Inc., to provide staffing services,

effective July 1, 2024 through June 30, 2025, in accordance with the attached rate sheet. Services will be funded by Special Education, Health, and General Funds. Authorize Jason Hill, Deputy Superintendent, Business Services, to sign related documents on behalf of the Board (Appendix Item).

- g. Approve Amendment No. 8 to Contract No. 18-640 A-8 with the San Bernardino County Sheriff's Department for continued services provided by the School Resource Officer, effective July 1, 2025 through June 30, 2026, at a total cost not to exceed \$291,680.00, to be funded by Safety Funds. Authorize Juan Cabral, Superintendent, and Jason Hill, Deputy Superintendent, Business Services, to sign related documents on behalf of the Board (Appendix Item).
- h. Ratify/Approve Agreement with Dr. Robin Morris to provide special education evaluation services for Redlands Unified School District, effective April 10, 2025 through June 30, 2026, in an amount not to exceed \$6,400.00, to be funded by Special Education Administrative Funds. Authorize Jason Hill, Deputy Superintendent, Business Services, to sign related documents on behalf of the Board (Appendix Item).
- i. Ratify/Approve the San Bernardino County Superintendent of Schools (SBCSS) Third Quarterly Report to support the District's compliance with the Williams Legislation. In accordance with California Education Code Section 1240, SBCSS conducts site visits and monitoring of all schools subject to Williams Settlement requirements during the 2024–2025 fiscal year (Appendix Item).
- j. Ratify/Approve Amendment No. 1 with Contribute Learning LLC (Progress Adviser) for the development of a custom Department of Justice compliance report, including the buildout of additional district schools, buildings, and rooms, a Compliance Audit Feature, and a Compliance Walk Rebuild to support DOJ compliance. This amendment adds \$15,312.00 to the existing agreement, for a total amount not to exceed \$50,827.00, to be funded by Local Control Accountability Funds. Authorize Jason Hill, Deputy Superintendent, Business Services, to sign related documents on behalf of the Board (Appendix Item).
- k. Ratify/Approve Declaration of Obsolescence for Bus No. 127, Vehicle Identification Number (VIN) 1T7YU4F2761164343, due to high repair costs and non-operational condition. Authorize disposal of the vehicle through scrapping, in accordance with Education Code Section 17546. Authorize Jason Hill, Deputy Superintendent, Business Services, to sign related documents on behalf of the Board.
- l. Ratify/Approve Declaration of Obsolescence for Bus No. 1401, Vehicle Identification Number (VIN) 1BDBGBAA5EF299168, due to high repair costs and non-operational condition. Authorize disposal of the vehicle through scrapping, in accordance with Education Code Section 17546. Authorize Jason Hill, Deputy Superintendent, Business Services, to sign related documents on behalf of the Board.
- m. Ratify/Approve Requests for Attendance Boundary Information (Appendix Item).

- n. Award Bid 12-25 for Instructional Supplies to the lowest responsive bidders, as listed on the Bid Matrix, for items to be ordered on an as-needed basis for warehouse stock. The bid is effective immediately for one year, with the option to extend for up to three additional years, based on the District's estimated warehouse usage per line item. Authorize Jason Hill, Deputy Superintendent, Business Services, and Amy Drummond, Purchasing Director, to sign related documents on behalf of the Board (Appendix Item).
- o. Award Bid 21-25 for Roofing at Various Sites to the lowest responsive and responsible bidder, Best Contracting Services Inc., Letner Roofing Co., Rite- Way Roofing Corporation, and Southland Roofing Inc., in the amount of \$16,466,98.00, to be funded by Maintenance and Operations Funds. Authorize Jason Hill, Deputy Superintendent, Business Services, and Amy Drummond, Purchasing Director, to sign related documents on behalf of the Board.
- p. Approve Attendance at Professional Meetings (Appendix Item).
- q. Approve Payment Transmittal Numbers 25002336 through 25002515 for May 13, 2025, in the amount of \$7,667,246.93. Authorize Jason Hill, Deputy Superintendent, Business Services, to sign on behalf of the Board (Appendix Item).

XIV. BUSINESS SERVICES ACTION ITEMS

On motion of Patty Holohan, second by Jeannette Wilson, and with a vote of 5/0 unanimously carried, the Board took action to:

- a. Adopt Resolution No. 44, 2024-2025, Resolution to Authorize Temporary Borrowing Between Funds of the School District. Authorize Jason Hill, Deputy Superintendent, Business Services, to sign related documents on behalf of the Board (Appendix Item).

XV. EDUCATIONAL SERVICES CONSENT ITEMS

On motion of Melissa Ayala-Quintero, second by Patty Holohan, and with a vote of 5/0 unanimously carried, the Board took action to:

- a. Approve all Consent Items as corrected in Items XV.b. - XV.g., remove item "d".
- b. Approve 6 members of the Redlands High School Boys' and Girls' Swim Teams to travel by van, to Clovis North High School in Fresno, California, where they will compete in the CIF State Finals, effective May 14, 2025 through May 17, 2025.
- c. Approve 4 members of the Redlands High School Boys' and Girls' Track Teams to travel by van, to Buchanan High School in Fresno, California, where they will compete in the CIF State Finals, effective May 29, 2025 through May 31, 2025.
- ~~d. Approve recommendation of the District Curriculum Committee for the new elective course, Introduction to Ethnic Studies, in the Secondary Course of Study for the 2025-2026 school year (Appendix Item).~~
- e. Approve recommendation of the District Curriculum Committee for the new elective course, Photography II, in the Secondary Course of Study for the

2025-2026 school year (Appendix Item).

- f. Approve recommendation of the District Curriculum Committee for the new elective course, Dance II, in the Secondary Course of Study for the 2025-2026 school year (Appendix Item).
- g. Approve recommendation of the District Curriculum Committee for the new elective course, Computer Applications – Gaming Concepts, in the Secondary Course of Study for the 2025-2026 school year (Appendix Item).

XVI. EDUCATIONAL SERVICES ACTION ITEMS

On motion of Melissa Ayala-Quintero, second by Candy Olson, and with a vote of 5/0 unanimously carried, the Board took action to approve items XVI.a. through XVI.f.

- a. Approve the Stipulated Expulsion regarding student 2024-2025-027, through the remainder of the second semester of the 2024-2025 school year with the first semester for the 2025-2026 school year suspended.
- b. Approve the Stipulated Expulsion regarding student 2024-2025-028, through the remainder of the second semester of the 2024-2025 school year with the first semester for the 2025-2026 school year suspended.
- c. Approve the Stipulated Expulsion regarding student 2024-2025-029, through the remainder of the second semester of the 2024-2025 school year with the first semester for the 2025-2026 school year suspended.
- d. Approve the Panel Expulsion regarding student 2024-2025-030, with the remainder of the second semester of the 2024-2025 school year and all the first semester for the 2025-2026 school year suspended.
- e. Approve the Stipulated Expulsion regarding student 2024-2025-031, through the remainder of the second semester of the 2024-2025 school year with the first semester for the 2025-2026 school year suspended.
- f. Approve the Stipulated Expulsion regarding student 2024-2025-032, through the remainder of the second semester of the 2024-2025 school year with the first semester for the 2025-2026 school year suspended.

XVII. HUMAN RESOURCES CONSENT ITEMS

On motion of Patty Holohan, and second by Melissa Ayala-Quintero, and with a vote of 5/0 unanimously carried, the Board took action to:

- a. Approve all Consent Items as detailed in Items XVII.b. - XVII.y.
- b. Certificated – Ratify/Approve employment of hourly Home Hospital certificated personnel (Appendix Item).
- c. Certificated – Ratify/Approve employment of hourly/daily certificated personnel (Appendix Item).
- d. Certificated – Ratify/Approve revised salary placements/assignments of

certificated contract personnel (Appendix Item).

- e. Certificated – Ratify/Approve extra assignments of certificated contract personnel (Appendix Item).
- f. Certificated – Ratify/Accept resignations/separations of hourly/daily certificated personnel (Appendix Item).
- g. Classified – Ratify/Approve employment of new classified contract personnel (Appendix Item).
- h. Classified – Ratify/Approve employment of new special education paraprofessional classified contract personnel (Appendix Item).
- i. Classified – Ratify/Approve employment of substitute/short-term classified personnel (Appendix Item).
- j. Classified – Ratify/Approve anniversary/longevity increments of classified contract personnel, effective May 1, 2025 (Appendix Item).
- k. Classified – Ratify/Approve anniversary/longevity increments of special education paraprofessional classified contract personnel, effective June 1, 2025 (Appendix Item).
- l. Classified – Ratify/Approve revised salary placements/assignments of classified contract personnel (Appendix Item).
- m. Classified – Ratify/Approve revised salary placements/assignments of special education paraprofessional classified contract personnel (Appendix Item).
- n. Classified – Ratify/Approve extra assignments of classified contract personnel (Appendix Item).
- o. Classified – Ratify/Approve extra assignments of special education paraprofessional classified contract personnel (Appendix Item).
- p. Classified – Ratify/Approve requests for leaves of absence from classified contract personnel (Appendix Item).
- q. Classified – Ratify/Accept resignations/separations of classified contract personnel (Appendix Item).
- r. Classified – Ratify/Accept resignations/separations of special education paraprofessional classified contract personnel (Appendix Item).
- s. Classified – Ratify/Accept resignations/separations of substitute/short-term classified personnel (Appendix Item).
- t. Classified – Approve revisions to job description for Family & Community Engagement (FACE) Liaison, effective May 14, 2025 (Appendix Item).
- u. Management – Approve revision to title from Director of Human Resources Certificated to Director of Human Resources and revisions to job description,

effective May 14, 2025 (Appendix Item).

- v. Other – Ratify/Approve employment of temporary athletic team coaches for the 2024-2025 school year (Appendix Item).
- w. Other – Approve volunteers and fieldtrip chaperones for the 2024-2025 school year (Appendix Item).
- x. Other – Ratify/Approve volunteer athletic team coaches for the 2024-2025 school year (Appendix Item).
- y. Management – Approve revisions to the management team salary schedule for the 2024-25 school year, effective May 14, 2025 (Appendix Item).

XVIII. HUMAN RESOURCES ACTION ITEMS

On motion of Patty Holohan, second by Melissa Ayala-Quintero, and with a vote of 5/0 unanimously carried, the Board took action to:

- a. Classified – Adopt Resolution No. 45, 2024-2025, pertaining to layoffs and/or reduction of classified positions (Appendix Item).

On motion of Jeannette Wilson, second by Candy Olson, and with a vote of 3/2:

Ayes: Candy Olson, Michelle Rendler Jeannette Wilson, Candy Olson

Nays: Melissa Ayala-Quintero, Patty Holohan

with the edit of “tell me one more time” the board took action to:

- b. Other – Approve Resolution No. 46, 2024-2025, Board Member Censure

On motion of Michele Rendler, second by Candy Olson, and with a vote of 5/0 unanimously carried, the Board took action to:

- c. Management – Establish position and approve job description for Director of Safety and Disaster Preparedness, effective May 14, 2025 (Appendix Item).

XIX. PUBLIC PARTICIPATION

a. COMMUNITY INPUT

- Christ Clautice – Expressed opposition to AR 1312.2
- Eriko Grossman – Expressed concern over Candy Olson’s two-year harassment and emphasized her involvement with a harmful group. Accused her of harassing a transgender student and misgendering her online, calling it violent and unacceptable. Urged accountability for Olson and her supporters.
- Aya F. – expressed frustration with historical patterns of colonial control, drawing parallels to current actions by board members. Criticized three members—described as straight, white, cisgender women—for passing policies they believe harm LGBTQ students without understanding their needs. As a Filipino trans student, the speaker emphasized feeling personally impacted and vindicated, describing the issue as one of structural power and control, not just differing opinions. Called out ongoing complicity

in this harm.

- Trisha Keeling – Called out board members Olson and Wilson for supporting harmful anti-LGBTQ policies and participating in bullying behavior. Cited Olson's presence at a Yorba Linda track meet as part of an organized harassment campaign by a known hate group, targeting a transgender student. Criticized past social media posts by both members as spreading hate and emphasized that words and actions have real consequences. Urged the board to address bullying seriously by holding members accountable.
- Rachel Eugley – expressed concern that the ongoing discussions and accusations at the meeting are setting a poor example for children. Argued that repeatedly claiming mistreatment or lack of acceptance doesn't reflect reality and emphasized the need for logic over emotion. Criticized the community for pushing others to accept certain views while being unwilling to accept differing perspectives themselves.
- Dale Boome – urged the board to pass the parental notification policy. Emphasized that the policy simply requires parents to be informed within three days of any student-initiated changes to official records and does not force teachers to report students or "out" them. Noted that it was revised to reflect a 2024 court ruling in Chino Valley, which upheld similar policies.
- Peter Hall – focused on Jazz Jennings, asserting that she was coerced into transitioning by her mother from a young age. Claimed her medical transition caused irreversible harm and framed her experience as a cautionary tale. Criticized gender-affirming care for minors and questioned parental motivations in such decisions.
- Michael Paisner – Condemned Board Member Olson for attending and promoting a rally held by the California Family Council, a group labeled a hate group by the SPLC. Criticized Olson for aligning with an organization that openly embraces that label and questioned how such actions align with the board's stated commitment to diversity. Called Olson's behavior disrespectful and demanded accountability, including a censure, stating it was irresponsible for a board member to act this way while representing a diverse community.
- Christi Rettig – Called out board members for wearing offensive shirts while voting to restrict student expression, calling it hypocritical. Criticized the board for prioritizing outside opinions over local voters and warned that these actions would be remembered at the next election, ending with a quote about the dangers of censorship.
- Katherine Applebee – Raised concerns about a possible Brown Act violation, suggesting that board members coordinated their votes in advance, as implied by matching T-shirts worn by Jeanette, Candy, and others. Requested an investigation, particularly into whether Michelle was involved.
- Bea Hamilton – Accused the board of violating the Brown Act by restricting public comments and unevenly enforcing rules, putting their safety at risk as a transgender individual. Cited intimidation, unequal treatment, and brought an ACLU fact sheet to urge the board to follow the law and protect public rights.
- Michael Grossman – expressed disappointment that the board merged the book complaint and flag ban agenda items, suggesting it was done to limit discussion. Criticized board members for pushing controversial policies and reminded them of their duty to follow the Brown Act and respect public input.
- Greg Brittain – Stressed the importance of education in preserving culture and warned against efforts to indoctrinate children while lowering academic standards. Criticized those pushing this agenda for labeling dissenters with harsh names to intimidate them but expressed confidence this intimidation isn't working. Quoting Martin Luther King Jr., urged the board to act according to conscience, even when it's unpopular or difficult.

- Matt Applebee -Acknowledged criticism of board members' policies but offered to use public comments to educate rather than condemn, suggesting some positions may stem from ignorance. Explained gender dysphoria in relatable terms, comparing it to common feelings about body image that many experience, aiming to foster understanding of transgender experiences. Promised to continue sharing more insights in future comments.

Closed Session 9:06 p.m.

Open Session at 9:17 p.m.

The Board received an update on a personnel related matter during closed session.

XX. BOARD COMMENTS/REPORTS

- Patty Holohan – Thanked all teachers for their hard work and dedication, acknowledging Teacher Appreciation Week.
- Michele Rendler – Congratulated retirees and praised their dedication to the district. Welcomed Lisa Bruich to her new HR role and thanked over 200 community members for their engagement. Celebrated Redlands High's Air Force JROTC for earning the highest rating and thanked its leaders. Highlighted the success of the recent Harlem Wizards game and the Redlands Bicycle Classic, acknowledging staff and superintendent participation. Mentioned attending a fundraiser for Building a Generation, an organization supporting families and children. Shared that after addressing concerns about program usage, the partnership between the district and Building a Generation is now fully active, providing valuable resources to students and families.
- Melissa Ayala-Quintero – Reported on recent community events including Pacific Islander and Black graduations, a Science Showcase, and the multicultural fair. She thanked FACE and SEPTA for their support and highlighted the sensory space provided for students. Requested mobile microphones for accessibility and recommended restoring a three-minute limit on board comments for transparency. Expressed concerns about alleged racism and bullying by board members on social media and called for censure of members for Brown Act violations related to wearing "Save Girls Sports" shirts during votes. Requested disclosure of Board Member Olson's involvement with Awake Redlands due to potential conflicts of interest. Concluded by acknowledging and honoring mothers for Mother's Day.
- Candy Olson – Denied allegations of harassment and racist remarks made by another member. Clarified her presence at a track meet was to support athletes and refuted claims of mistreatment. Explained that wearing matching T-shirts by two board members does not constitute a Brown Act violation.
- Patty Holohan – Thanked the Redlands Optimist Club for hosting the Special Olympics this weekend.
- Michele Rendler – Acknowledged cheerleaders and football team for their continued support, noting that the football team participates every year. Appreciation was expressed for their involvement.

XXI. SUPERINTENDENT'S COMMENTS

- Juan J. Cabral – Expressed excitement for upcoming graduation season. Congratulated all graduates and recognized staff and community for their role in student success. Highlighted that graduation preparation begins from early education,

not just high school. Invited everyone to attend the Redlands Bowl graduations the first week of June, noting tickets are required but viewing from outside is possible.

XXII. DISCUSSION ITEMS

a. Policies: AR 1312.2 and BP6115

Board members discussed policies at length expressing their points of view and concerns. Discussions included the review and update language in AR 1312.2 to address concerns around sexually explicit material, while preserving the role of the district review committee. As well as to determine if teachers' personal classrooms spaces can be preserved for non-divisive personal items and incorporate that into the policy language. Policies will be revised based on the proposed language and be brought back at a future meeting for discussion or potential vote.

XXIII. CLOSED SESSION

None.

XXIV. ADJOURNMENT

There being no further business, the meeting was adjourned at 12:15 a.m.

Adopted:

Jeannette Wilson, Clerk

Date